

Special Use Permit - Landscaping

**Sacred Symmetries Syndicate
Mitchell Baer and Lisa Marie Baer
3593 Caratoke Highway, Maple, North Carolina 27956
Parcel ID: 005900000640000**

**Proposed 6ft
Opaque Fence -**
cedar horizontal stacked
fence with small slats for
wind/breeze way. Solar
lights optional.



**Proposed Canopy Trees - Black Gum /
Black Tupelo or Southern Magnolia** *Ideally
more Black Gum as it won't have as invasive roots or block
the sun from our pollinators*

**Proposed Shrubs – Carolina
Allspice/Sweetshrub**



Special Use Permit - Landscaping

Sacred Symmetries Syndicate

Mitchell Baer and Lisa Marie Baer

3593 Caratoke Highway, Maple, North Carolina 27956

Parcel ID: 005900000640000

Proposed 6ft Opaque Fence



Proposed Canopy Trees - Live Oak or Bald Cypress

Proposed Shrubs – Carolina Allspice/Sweetshrub

Certified Mail: June 08 2026 Letters Mailed to Addresses within 500ft of 3593 Caratoke Hwy

Owner 1	Owner 2	Address	City	State	Zip Code	Tracking Number
MAPLE LEAF ASSOC LLC		856 45TH STREET	NORFOLK	VA	23508	9589071052702451534727
FISHER, DONALD L		3580 CARATOKE HWY	MAPLE	NC	27956	9589071052702451534780
HASTY, KATHERINE A	WILSON, RONALD	125 HASTY POINT LN	MAPLE	NC	27956	9589071052702451534710
VANHORN, STEVEN W	VANHORN, MARCI G	256 CARAWAN LANE	CHESAPEAKE	VA	23322	9589071052702451534758
EOL PROPERTIES LLC		1204 MILL RUN	CHESAPEAKE	VA	23322	9589071052702451534759
CURRITUCK TRADING POST LLC		1112 FAIRWAY DR	CHESAPEAKE	VA	23320	9589071052702451534741
ODOM, CHARLES M IV		156 N CURRITUCK RD	MOYOCK	NC	27958	9589071052702451534735
COLVIN, CHRISTOPHER J	COLVIN, SHANNON	134 RIVER COVE LN	HERTFORD	NC	27944	9589071052702451534797
VANHORN, STEVEN W	VANHORN, MARCI G	256 CARAWAN LANE	CHESAPEAKE	VA	23322	9589071052702451534758
ELLIOTT, MICHAEL TIMOTHY		113 HASTY POINT LN	MAPLE	NC	27956	9589071052702451534773
VAN HORN, STEVEN	VAN HORN, MARCI	256 CARAWAN LN	CHESAPEAKE	VA	23322	9589071052702451534758
BARTLETT, FORREST L		153 MILLTOWN RD	SHILOH	NC	27974	9589071052702451534728
MAPLE WAREHOUSE CO.		PO BOX 103	COINJOCK	NC	27923	9589071052702451534703
RIVERA, ALVIN D	RIVERA, CHRISTINE JOY L	1249 VERANDA WAY	CHESAPEAKE	VA	23320	9589071052702451534766
MAPLE LEAF ASSOC LLC		856 45TH STREET	NORFOLK	VA	23508	9589071052702451534727
Jennie Turner, Planning and Inspections Director		153 COURTHOUSE RD	CURRITUCK	NC	27929	9589071052702451534742

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Shiloh, NC 27974

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Extra Services & Fees (check box, add fee as appropriate)	\$0.00	79
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	Postmark Here
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<input type="checkbox"/> Adult Signature Required	\$0.00	
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Postage	\$0.78	06/08/2026
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City, State, ZIP+4® Shiloh, NC 27974		

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Postage	\$0.78	06/08/2026
Total Postage and Fees	\$6.08	
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Street and Apt. No., or PO Box No. 1204 Hillton		
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Mayock, NC 27958

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<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.78	06/08/2026
Total Postage and Fees	\$6.08	
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Street and Apt. No., or PO Box No. 156 N Currituck Rd		
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Currituck, NC 27929

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<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
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<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.78	06/08/2026
Total Postage and Fees	\$6.08	
Sent To		
Street and Apt. No., or PO Box No. 153 Courthouse Rd		
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Chesapeake VA 23320

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Postage	\$0.78	06/08/2026
Total Postage and Fees	\$6.08	
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Street and Apt. No., or PO Box No. 112 Fairway Drive		
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Norfolk, VA 23508

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<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.78	06/08/2026
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Street and Apt. No., or PO Box No. 856 45th Street		
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 134 River Cove Ln
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 Hertford, NC 27944

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 3500 Caratoke Hwy
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 Adult Signature Required \$0.00
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 Adult Signature Required \$0.00
 Adult Signature Restricted Delivery \$0.00
 Postage \$0.78
 Total Postage and Fees \$6.08

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 1249 Veranda Way
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<input type="checkbox"/> Return Receipt (electronic)	\$0.00
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00
<input type="checkbox"/> Adult Signature Required	\$0.00
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00

Postage	\$0.78
Total Postage and Fees	\$6.08

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Postmark
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06/08/2026

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Street and Apt. No. or PO Box No.
256 Carawan Lane

City, State, ZIP+4®
Chesapeake, VA 23322

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Mitchell Baer & Lisa Marie Baer
115 Trevor Way
Moyock, NC 27958
Phone: 757-642-1919 | 757-777-8677
Email: mitchbtattoos@gmail.com | lisabtattoos@gmail.com

June 08, 2026

Re: Notice of Community Meeting for Special Use Permit Application
Property: 3593 Caratoke Highway, Maple, NC 27956
Parcel ID: 005900000640000
Project Name: Sacred Symmetries Syndicate

Dear Neighboring Property Owner or Resident,

We are writing to notify you of a community meeting regarding our upcoming Special Use Permit application for property located at 3593 Caratoke Highway in Maple, North Carolina.

The purpose of this meeting is to provide nearby property owners, occupants, and interested residents an opportunity to learn about the proposed project, ask questions, and share any comments or concerns before the application is submitted to Currituck County.

Community Meeting Information:

Date: Thursday June 18 2026
Time: 6:00pm
Location: Barco Library/Currituck County Public Library 4261 Caratoke Hwy, Barco, NC 27917
Applicant Contact: Mitchell Baer and Lisa Marie Baer
Phone: 757-777-8677
Email: mitchbtattoos@gmail.com

General Nature of the Special Use Permit Application:

We are applying for a Special Use Permit to operate a private, appointment-only tattoo studio known as Sacred Symmetries Syndicate on our property at 3593 Caratoke Highway in Maple.

The proposed studio would be a small, low-impact, owner-operated professional service business. It would be operated by Mitchell Baer and Lisa Marie Baer as a husband-and-wife team.

The studio would operate by appointment only. There would be no walk-in clients, no outdoor services, no events, no amplified outdoor music, no alcohol sales, no public gathering area, and no roadside parking. All tattoo services would take place indoors within a fully enclosed studio structure.

Our goal is to ensure this studio does not impose on or negatively impact any neighboring properties. To help accomplish that, we plan to install a privacy fence around the property. The fence is intended to provide screening, privacy, and separation between the studio/home site and surrounding properties.

We also plan to improve and maintain the property with landscaping, garden areas, and pollinator-friendly plantings. Our intent is to create a peaceful, clean, well-kept property that adds beauty to the area rather than creating any disruption. We want this property to become our family's forever home, our private studio, and a sanctuary that respects both the land and our neighbors.

Any required landscape buffering, screening, fencing, setbacks, or site design requirements will be followed in accordance with Currituck County requirements and any conditions placed on the Special Use Permit.

Signage for the studio will be minimal and professional. We do not intend to use large, bright, flashing, moving, internally illuminated, or attention-drawing signs. The business is appointment-only and does not rely on walk-in traffic, so there is no need for aggressive signage or advertising on the property. Any sign used will comply with Currituck County requirements and will be designed to maintain the quiet, private, and professional character of the property.

The proposed business model is intentionally quiet, controlled, safe, regulated, and low impact. Clients would be scheduled in advance, generally one at a time, with on-site parking provided.

We understand that neighboring property owners may have questions about traffic, noise, parking, privacy, signage, and overall compatibility. Our intent is to operate in a way that is respectful of nearby properties and consistent with the character of the area.

To be clear, the proposed studio will not include:

- No walk-in customers
- No outdoor tattooing or outdoor services
- No outdoor events or gatherings
- No alcohol sales
- No loud music or outdoor speakers
- No roadside parking
- No large staff
- No crowds
- No late-night public activity
- No large or intrusive signage

At the community meeting, we will explain the proposed project, review the general site layout and operation of the studio, discuss privacy fencing, landscaping, parking, signage, and operational standards, explain the Special Use Permit process, answer questions, and listen to any comments or concerns from nearby property owners and residents.

This notice is provided in accordance with the Currituck County Unified Development Ordinance requirements for a Special Use Permit community meeting, including reference to UDO Section 2.3.8.C, Evidentiary Hearing Procedures.

Please note that this community meeting is not the final public hearing. If the Special Use Permit application is submitted and accepted by Currituck County, the application will later be reviewed through the county process and scheduled for an evidentiary hearing before the Currituck County Board of Commissioners. Additional public notice will be provided by the county before that hearing.

We appreciate your time and welcome the opportunity to speak with you about the proposed project.

Respectfully,



M Baer
Mitchell Baer
Lisa Marie Baer

COMMUNITY MEETING SIGN-IN SHEET

Special Use Permit Meeting

Project / Property Address: 3593 Caratoke Highway, Maple NC

Applicant / Owner: Mitchell A. Baer & Lisa Marie Baer

Meeting Date / Time: June 18, 2026 / 6:00 p.m.

Meeting Location: Barco Library, Currituck County Public Library, 4261 Caratoke Highway, Barco, NC 27917

Purpose of Meeting: This meeting is being held to provide community members and neighboring property owners an opportunity to learn about and discuss the proposed Special Use Permit application for the above-referenced property.

#	Name (Print)	Property Address	Phone Number	Email (Optional)	Signature
1	Ammare McGuinnie	237 Coventry Rd	757-472-3749	ammaremcguinnie@gmail.com	Ammare McGuinnie
2	Scott McGuinnie	237 Coventry Rd	757-472-3749	ammaremcguinnie@gmail.com	Scott McGuinnie
3	Jessie Johnson	100 Emperors Hwy	757-309-5700	lucysnow773@gmail.com	Jessie Johnson
4	Tiffany Johnson	100 Emperors Hwy	757-231-8267	ttjgigi15@gmail.com	Tiffany Johnson
5	Patrick Early	153 Coasthouse Rd	252-232-6032	patrick.early@currituckcounty.gov	Patrick Early
6	To Hood	153 Coasthouse Rd	252-3055	currituckcounty.gov	To Hood
7	Cate Sonet	119 Trevor Way	919-397-2433	FA0075@gmail.com	Cate Sonet
8	April Baer	115 Trevor Way	757-852-8877	rabaerle@gmail.com	April Baer
9	Kim Barnick	5173 Bonnedale Rd	757-434-5980	kdubois97@gmail.com	Kim Barnick
10	Baine Barnick	5173 Bonnedale Rd	257-735-4201	bairnbarnick@gmail.com	Baine Barnick
11	John Kuster	111 Leward Ave	252-248-5177		John Kuster
12	Jen/Mike Floyd	117 Travis Blvd	757-560-8982	jenfloyd624@gmail.com	Jen/Mike Floyd
13	AUBREY BACON	151 JOHNSON LN	252-580-0594		Aubrey Bacon
14	Tyler Bacon	151 JOHNSON LN	757-518-9698	Tylerbacon11@gmail.com	Tyler Bacon
15	Charlee Bacon	108 N Marshall Rd	757-714-0999		Charlee Bacon
16	Tanner Bacon	108 N Marshall Rd	757-718-3752		Tanner Bacon
17	LISAROWE	116 Trevor Way	843-847-1385		Lisarowe
18	Stacy Borsworn	136 Trevor Way	757-516-1854		Stacy Borsworn
19	Jessica Borsworn	112 Trevor Way	757-452-0333		Jessica Borsworn
20	Michelle Spind	143 Travis Blvd	757-284-7771		Michelle Spind

COMMUNITY MEETING SIGN-IN SHEET

Special Use Permit Meeting

Project / Property Address: 3593 Caratoke Highway, Maple NC

Applicant / Owner: Mitchell A. Baer & Lisa Marie Baer

Meeting Date / Time: June 18, 2026 / 6:00 p.m.

Meeting Location: Barco Library, Currituck County Public Library, 4261 Caratoke Highway, Barco, NC 27917

Purpose of Meeting: This meeting is being held to provide community members and neighboring property owners an opportunity to learn about and discuss the proposed Special Use Permit application for the above-referenced property.

#	Name (Print)	Property Address	Phone Number	Email (Optional)	Signature
1	Deb Dail	115 Travis Blvd			<i>Deb Dail</i>
2	RA Gumberton	2011 Tull Creek Rd	850-934-0999		<i>Randy Gumberton</i>
3	RICHARD BAER	115 TREVOR	757 642 1921		<i>[Signature]</i>
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Community Meeting – (Barco) Currituck County Library June 18, 2026 - Special Use Permit

Attendees started to arrive at 5:55 p.m.

Meeting started at 6:12 p.m.

Presentation was provided to all those that came to meeting. Planning staff was present as well.

23 attendees signed in at the podium (sign in sheets attached).

Attendees viewed the presentation and full-size site plans of the project.

There was only one question, by Jennifer Floyd of 117 Travis Blvd, Moyock, NC. She asked when the next meeting was going to be held on the permit request that people could attend to support Mitch and Lisa Marie.

Lisa Marie Baer responded that it would be the Board of Commissioners meeting on August 17, 2026, at 6:00 p.m. at the courthouse. Planning board members responded that the hearing in August is a Quazi judicial hearing and attendees will not be allowed to speak. Only testimony from counsel and expert witnesses to the Board. However, it is encouraged that people come to support as they did tonight and at the prior text amendment meeting.

There were no other questions, objections or concerns.

Meeting concluded at 6.24 p.m.

STANDARD OPERATING PROCEDURES

Private, Appointment-Only Body Art Studio

Mitchell Baer & Lisa Marie Baer

3593 Caratoke Highway, Maple, North Carolina 27956

Purpose

This Standard Operating Procedure document outlines the proposed operational standards for a private, appointment-only body art studio located within a detached, purpose-built structure on the property of Mitchell Baer and Lisa Marie Baer in Maple, North Carolina.

The purpose of these procedures is to ensure that the proposed studio operates as a low-impact, professional personal service use that is compatible with surrounding properties, respectful of nearby residents, and fully compliant with applicable Currituck County ordinances, North Carolina health regulations, and any additional conditions required through the Special Use Permit process.

The studio is intended to operate as a calm, controlled, private professional environment. It is not intended to function as a high-volume retail tattoo shop.

1. Nature of Business

The proposed studio will operate as a private body art studio specializing in professional tattoo services.

The studio will be operated by Mitchell Baer and Lisa Marie Baer, a husband-and-wife team and professional tattoo artists.

The studio will function as:

- A private, appointment-only tattoo studio
- A low-volume, low-impact personal service establishment
- A professional indoor service use
- A controlled and sanitary body art environment

- A quiet, client-focused studio comparable in operation to a private art studio, esthetician studio, cosmetic service provider, or professional office

The studio will not operate as:

- A walk-in tattoo shop
- A high-volume retail business
- A public gathering space
- An event venue
- A nightlife or late-night business
- A business with outdoor services or outdoor customer activity

2. Appointment-Only Operations

The studio shall operate strictly by appointment only.

No walk-in clients will be permitted.

All client visits will be scheduled in advance and controlled by the owners.

Clients will be provided a scheduled appointment time prior to arrival.

The studio will not advertise or operate in a manner that encourages unscheduled walk-in traffic.

Client access to the studio will be limited to scheduled appointments only.

This appointment-only model ensures:

- Minimal vehicle trips
- No unnecessary client overlap
- No public waiting area
- No crowds
- No loitering
- No disruption to neighboring properties
- A controlled and professional environment

3. Scale of Operations

The studio will be intentionally small in scale.

The establishment shall be limited to one to two tattoo artists operating on-site at any given time.

The business will be owner-operated by Mitchell Baer and Lisa Marie Baer.

The studio shall typically serve one client at a time.

The studio shall serve a maximum of one to two clients per artist per day.

No large staff, rotating personnel, or high-volume customer turnover will be part of the business model.

A maximum of one guest artist may be present at one time, if applicable, and only within the limits of all licensing, permitting, health, and county requirements.

This scale of operation is designed to maintain a low-traffic, low-impact business model compatible with the surrounding area.

4. Hours of Operation

The studio will operate during standard daytime and early evening hours.

Typical operating window:

10:00 AM to 6:00 PM

No late-night operations will be conducted.

All client appointments will be scheduled within approved operating hours, unless otherwise permitted by the county through applicable approvals.

The owners acknowledge that the Board of Commissioners may establish additional limits or conditions related to hours of operation through the Special Use Permit process.

5. Traffic and Parking

Client traffic will be minimal due to the appointment-only scheduling model.

Appointments will be structured to avoid overlapping client arrivals and departures that could increase congestion.

All client parking will be accommodated on-site.

Clients will not be permitted to park along the roadway or on neighboring properties.

The studio will not generate traffic greater than what would be expected from other low-intensity professional or personal service uses.

The business model is designed to avoid:

- Excessive vehicle trips
- Parking overflow
- Roadside parking
- Traffic congestion
- Client stacking
- Outdoor waiting

6. Noise and Disturbance

The studio environment will be quiet and controlled.

All services will occur within a fully enclosed structure.

No outdoor tattooing, body art services, client waiting, events, demonstrations, or business-related gatherings will occur outside.

The studio will not use amplified music outdoors.

No outdoor speakers, entertainment, or events will be permitted.

The business will not create noise, vibration, light, odor, traffic, or other impacts greater than those typical of a private office, art studio, esthetician studio, or professional personal service use.

7. Health, Safety, and Sanitation Compliance

The studio will comply with all applicable North Carolina Department of Health and Human Services regulations for body art establishments, as well as all required local, county, and state health and safety requirements.

Required permits and inspections will be obtained prior to operation.

All tattoo services will be performed in a clean, controlled, and sanitary environment.

The studio will maintain professional sanitation and safety protocols, including but not limited to:

- Bloodborne pathogen training

- First Aid and CPR training
- Proper hand hygiene
- Proper use of gloves and personal protective equipment
- Proper barrier protection
- Proper cleaning and disinfection of work surfaces
- Proper sterilization procedures where applicable
- Use of single-use disposable materials where required
- Safe disposal of sharps
- Safe disposal of contaminated waste
- Proper storage of tattoo supplies and equipment
- Proper documentation of required training and permits
- Compliance with all applicable inspection requirements

All artists operating within the studio must maintain any required training, certifications, permits, or approvals required by law.

8. Client Intake and Consent Procedures

Each client will be scheduled in advance and will complete all required intake and consent documentation prior to receiving services.

Client procedures may include:

- Verification of appointment
- Confirmation of client identity
- Review of age requirements
- Health and medical intake questions as applicable
- Review of tattoo placement and design
- Written client consent
- Aftercare instructions
- Documentation of service provided

No tattoo services will be performed on minors.

No services will be performed on clients who appear impaired, intoxicated, or unable to provide informed consent.

The studio reserves the right to refuse service when necessary to protect client safety, comply with law, or maintain professional standards.

9. Security and Privacy

The studio will operate as a private, controlled environment.

Client access will be limited to scheduled appointments only.

There will be no public waiting room intended for unscheduled visitors.

The owners will maintain control over client entry, appointment times, and studio access.

The studio is designed to protect client privacy and maintain a calm professional atmosphere.

This security and privacy model further reduces unnecessary traffic, loitering, and public activity on the property.

10. Employees and Staffing

The business will be operated by Mitchell Baer and Lisa Marie Baer as a husband-and-wife team.

No large staff or rotating personnel are proposed.

Any additional artist, guest artist, apprentice, or assistant must comply with all applicable health, safety, permitting, training, and county requirements.

The studio will remain small-scale and owner-operated.

Any future staffing changes shall remain consistent with the approved low-impact operational model and any conditions imposed by Currituck County.

11. Signage

Signage will be minimal and in compliance with Currituck County ordinances and any conditions imposed through the approval process.

The studio will not use large, internally illuminated, flashing, moving, or attention-drawing commercial signage.

Window signs will not be used if prohibited by ordinance or approval conditions.

Any permitted signage will be designed to maintain the quiet, private, and professional character of the studio.

The business will not rely on street visibility or walk-in traffic as part of its operating model.

12. Site Design and Visual Compatibility

The studio is proposed within a detached, purpose-built structure on the owners' property.

The site has been designed to support a quiet, low-impact, private professional service use.

All services will occur indoors.

Where required or appropriate, buffering, fencing, landscaping, setbacks, or other site design measures may be used to minimize visual and operational impacts on surrounding properties.

The owners will maintain the property in a clean, orderly, and professional manner.

The studio will be designed and maintained to be compatible with the surrounding area and the intent of the General Business district.

13. Waste Disposal and Environmental Responsibility

The studio will follow all applicable requirements for the handling and disposal of waste associated with tattoo services.

Sharps and contaminated materials will be disposed of using approved methods and containers.

No tattoo-related waste will be disposed of improperly.

No hazardous or contaminated materials will be stored outdoors.

All cleaning products, inks, supplies, and tattoo-related materials will be stored safely and professionally inside the studio.

The operation will not create environmental impacts related to air, water, noise, stormwater, vegetation, wildlife, wetlands, or surrounding natural resources.

14. Community Compatibility

The proposed studio is designed to function similarly to other quiet, low-impact professional and personal service uses, including:

- Private art studios
- Esthetician or cosmetic service studios
- Professional offices
- Wellness-oriented appointment-based services
- Other low-traffic personal service establishments

The operational model ensures:

- Minimal traffic
- No walk-in business
- No public gathering
- No outdoor commercial activity
- No noise impact
- No late-night operation
- No disruption to neighboring properties
- On-site parking
- Controlled scheduling
- A clean and professional environment

The studio is intended to operate in harmony with surrounding properties and to maintain the character of the community.

15. Owner Responsibility and Conduct

Mitchell Baer and Lisa Marie Baer will be responsible for the day-to-day operation of the studio.

The owners are committed to maintaining:

- A professional business environment
- A clean and sanitary studio
- Respectful client behavior
- Compliance with all applicable regulations
- Respect for neighboring properties
- Proper maintenance of the property
- Low-impact operations
- Responsible business practices

Clients will be expected to conduct themselves respectfully while on the property.

The owners will address any concerns promptly and professionally.

16. Compliance with County and State Requirements

The owners are committed to operating in full compliance with:

- Currituck County ordinances
- Currituck County zoning requirements
- North Carolina health regulations
- North Carolina body art requirements
- Applicable permitting and inspection requirements
- Any Special Use Permit conditions
- Any additional conditions imposed by Currituck County

The owners understand that continued compliance is required to maintain approval and operation.

17. Commitment to Low-Impact Operation

The proposed studio is intentionally designed to be a low-impact professional service use.

The following commitments are central to the business model:

- Appointment-only scheduling
- No walk-in clients
- Limited number of clients per day
- One to two artists operating at a time
- Owner-operated husband-and-wife business
- On-site parking only
- No outdoor activity
- No late-night operations
- No loud music or events
- Minimal signage
- Full compliance with health and safety regulations
- Respect for surrounding properties and community character

These commitments are intended to ensure compatibility with the General Business district and surrounding uses.

Closure

This Standard Operating Procedure document demonstrates that the proposed private body art studio will operate as a clean, professional, low-impact, appointment-only personal service establishment.

The studio is designed to be compatible with the intent of the General Business district while protecting surrounding properties, maintaining public health and safety, and supporting responsible small business growth in Currituck County.

Mitchell Baer and Lisa Marie Baer are committed to operating this studio with professionalism, accountability, respect for their neighbors, and full compliance with all applicable county and state requirements.

COMMONWEALTH of VIRGINIA

Department of Professional and Occupational Regulation

9960 Mayland Drive, Suite 400, Richmond, VA 23233

Telephone: (804) 367-8500

EXPIRES ON
03-31-2028

NUMBER
1232000900

BOARD FOR BARBERS AND COSMETOLOGY
TATTOO PARLOR LICENSE
DISPLAY IN PLAIN VIEW OF PUBLIC



MITCH B TATTOOS INC
GREYSCALE TATTOO GALLERY
115 TREVOR WAY
MOYOCK, NC 27958



Laura V. McClintock
Laura V. McClintock, Director

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

DPOR-LIC (02/2017)

COMMONWEALTH of VIRGINIA

Department of Professional and Occupational Regulation

9960 Mayland Drive, Suite 400, Richmond, VA 23233

Telephone: (804) 367-8500

EXPIRES ON
01-31-2027

NUMBER
1234001916

BOARD FOR BARBERS AND COSMETOLOGY
APPRENTICE TATTOOER LICENSE
DISPLAY IN PLAIN VIEW OF PUBLIC



LISA MARIE BAER
4816 LONEWILLOW LN
VIRGINIA BEACH, VA 23455



Brian Wolford
Brian Wolford, Interim Director

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

DPOR-LIC (02/2017)

COMMONWEALTH of VIRGINIA

Department of Professional and Occupational Regulation

9960 Mayland Drive, Suite 400, Richmond, VA 23233

Telephone: (804) 367-8500

EXPIRES ON
08-31-2027

NUMBER
1231001596

BOARD FOR BARBERS AND COSMETOLOGY
TATTOOER LICENSE
DISPLAY IN PLAIN VIEW OF PUBLIC



MITCHELL ANTHONY BAER
4816 LONEWILLOW LN
VIRGINIA BEACH, VA 23455



James B. "Jeb" Wilkinson, Jr.
James B. "Jeb" Wilkinson, Jr., DIRECTOR

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)

DPOR-LIC (02/2017)

COMMONWEALTH of VIRGINIA

Department of Professional and Occupational Regulation

9960 Mayland Drive, Suite 400, Richmond, VA 23233

Telephone: (804) 367-8500

EXPIRES ON

08-31-2027

NUMBER

1231001596

BOARD FOR BARBERS AND COSMETOLOGY
TATTOOER LICENSE
DISPLAY IN PLAIN VIEW OF PUBLIC



MITCHELL ANTHONY BAER
115 TREVOR WAY
MOYOCK, NC 27958




Laura V. McClintock
Laura V. McClintock, Director

Status can be verified at <http://www.dpor.virginia.gov>

(SEE REVERSE SIDE FOR PRIVILEGES AND INSTRUCTIONS)


DPOR-LIC (02/2017)

Certificate of Completion
Mitchell Baer
has completed the requirements for
Adult First Aid/CPR/AED Online
(Eligible for Skills Session within 90 days)
conducted by
American Red Cross
Date Completed: 08/21/2025
Valid Until: 08/21/2027
Certificate ID: 021SPIU
<https://www.redcross.org/take-a-class/qrcode?certnumber=021SPIU>



Scan code or visit:

Certificate of Completion
Mitchell Baer
has completed the requirements for
Bloodborne Pathogens Training
conducted by
American Red Cross
Date Completed: 08/21/2025
Valid Until: 08/21/2026
Certificate ID: 021SPJA
<https://www.redcross.org/take-a-class/qrcode?certnumber=021SPJA>




Scan code or visit:

Certificate of Completion
Lisa Marie Baer
has completed the requirements for
Adult First Aid/CPR/AED
conducted by
Breath of Life Training on Demand
Date Completed: **03/09/2025**
Valid Until: 03/09/2027
Certificate ID: **01RGV1V**



American Red Cross



Scan code or visit:
<https://www.redcross.org/take-a-class/qrcode?certnumber=01RGV1V>

Certificate of Completion
LisaMarie Baer
has completed the requirements for
Bloodborne Pathogens Training
conducted by
American Red Cross
Date Completed: **11/17/2025**
Valid Until: 11/17/2026
Certificate ID: **023NHMR**



American Red Cross



Scan code or visit:
<https://www.redcross.org/take-a-class/qrcode?certnumber=023NHMR>

**VIRGINIA BEACH DEPARTMENT OF PUBLIC HEALTH
TATTOO/BODY PIERCING INSPECTION**

Establishment Name: Greyscale Tattoo

Permit #/Posted: 14-0058

Address: 265 Jersey Ave. #106

Telephone: 757-777-8677

Owner/Operator: Lisa-Marie Baer

Date of Inspection: 3/26/26 Time in/out: 12:20

VIOLATIONS NOTED BY (X)

TATTOO CODE SECTION

BODY PIERCING CODE SECTION

- Permitted Facility ✓
- Accessible for Inspection ✓
- Endorsement Implied (City) ✓

23-51(b)(d)
23-51(f) 6
23-51(f) 14

23-53(c)(d)
23-53(f) 6
23-53(f) 13

Record Keeping/Documentation

- Waivers/Aftercare Instructions
- Complete Health Risk Assessment (Annual Blood Borne Pathogen Training) (TB Assessment/Hepatitis Vaccine)
- Center for Disease Control & Prevention Guidelines Provided (Invasive Procedure) ✓
- Age & Consent of Guardian, Minor Copied ✓
- Adequate Record Procedures (4 years) ✓
- Sterilization Log/Spore Test/Regulated Medical Waste ✓
- Application Renewal/Current Personal Register ✓

23-51(f) 15 & 17
23-51(e)(f) 1 & 18

23-53(f) 14 & 16
23-53(f) 1 & 17

23-51(g) 1 - 4

23-53(g) 1 - 4

23-51(f) 12
23-51(f) 9
23-51(f) 8
23-51(f) 18

23-53(f) 11
23-53(f) 8
23-53(f) 7
23-53(f) 17

Facilities

- Facility Clean & Well Maintained ✓
- Prohibition of Cleaning During Procedure ✓
- Smooth Easily Cleanable Floors, Walls, Ceilings ✓
- Adequate Lighting/Ventilation ✓
- Toilet/Handwashing Facilities ✓
- Protection from Vermin, Insect Entry ✓
- Storage of Business & Personal Articles ✓

23-51(f) 2
23-51(f) 3
23-51(f) 3
23-51(f) 4
23-51(f) 5
23-51(f) 2
23-51(f) 1

23-53(f) 2
23-53(f) 3
23-53(f) 3
23-53(f) 4
23-53(f) 5
23-53(f) 2
23-53(f) 1

Safe Procedures/Cleaning & Sterilization of Equipment

- Approved Body Art Procedures ✓
- Tattoo Dyes/Equipment ✓ (Safe Handling Procedures of Dyes) (Equipment, Dyes, Pigments, Inks, Needles Manufactured for Tattooing Only)
- Sterilization of Equipment/Sterile Storage Verification ✓ (Sterilization Date)
- Prohibition for Cases of Skin Infection ✓
- Hygiene, Protective Gloves, Approved Soap ✓
- Jewelry and Skin Cleaned and Sanitized ✓
- Personal Hygiene of Staff ✓
- Toilet/Handwashing ✓ (No Drinking, Eating, Smoking Work Area) ✓
- Approved Sanitizer in Use
- Cleaning, Sterilization of Multi-use Equipment ✓
- Disposal of Single-use Items ✓
- More than 1 Set of Sterilized Needles ✓ (Alt. Sterilization Method)
- Intoxication of Client Prohibited ✓
- Approved Storage of Hazardous Materials ✓ (Recommend MSDS Sheets)

23-51(f) 1
23-51(f) 7
23-51(f) 8
23-51(f) 11 & 15
23-51(f) 16
23-51(f) 8
23-51(f) 1
23-51(f) 5
23-51(f) 8
23-51(f) 1 & 8
23-51(f) 8
23-51(f) 10
23-51(f) 13
23-51(f) 1

23-53(f) 1
23-53(f) 1
23-53(f) 7
23-53(f) 10
23-53(f) 15
23-53(f) 7
23-53(f) 1
23-53(f) 5
23-53(f) 7
23-53(f) 7
23-53(f) 7
23-53(f) 9
23-53(f) 12
23-53(f) 1

Comments: Lisa Marie Baer DPOR: 1234001916 exp. 1/31/27

Permit Issued

Mitch Baer DPOR: 1231001596 exp. 5/31/27

Mitch B Tattoos DPOR: 1232000900 exp. 3/31/26

DM

L Baer

**VIRGINIA BEACH DEPARTMENT OF PUBLIC HEALTH
TATTOO/BODY PIERCING INSPECTION**

Establishment Name: Greyscale Tattoo Gallery

Permit #/Posted: 14-0058

Address: 265 Jersey Ave. #106

Telephone: 757-904-5303

Owner/Operator: Mitchell Anthony Baer

Date of Inspection: 12/20/24

Time in/out: 3:50 / 4:30

VIOLATIONS NOTED BY (X)

TATTOO CODE SECTION

BODY PIERCING CODE SECTION

<input checked="" type="checkbox"/>	Permitted Facility	23-51(b)(d)	23-53(c)(d)
<input checked="" type="checkbox"/>	Accessible for Inspection	23-51(f) 6	23-53(f) 6
<input checked="" type="checkbox"/>	Endorsement Implied (City)	23-51(f) 14	23-53(f) 13
<u>Record Keeping/Documentation</u>			
<input checked="" type="checkbox"/>	Waivers/Aftercare Instructions	23-51(f) 15 & 17	23-53(f) 14 & 16
<input checked="" type="checkbox"/>	Complete Health Risk Assessment (Annual Blood Borne Pathogen Training) (TB Assessment/Hepatitis Vaccine)	23-51(e)(f) 1 & 18	23-53(f) 1 & 17
<input checked="" type="checkbox"/>	Center for Disease Control & Prevention Guidelines Provided (Invasive Procedure)	23-51(g) 1 - 4	23-53(g) 1 - 4
<input checked="" type="checkbox"/>	Age & Consent of Guardian, Minor Copied N/A	23-51(f) 12	23-53(f) 11
<input checked="" type="checkbox"/>	Adequate Record Procedures (4 years)	23-51(f) 9	23-53(f) 8
<input checked="" type="checkbox"/>	Sterilization Log/Spore Test/Regulated Medical Waste	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Application Renewal/Current Personal Register	23-51(f) 18	23-53(f) 17
<u>Facilities</u>			
<input checked="" type="checkbox"/>	Facility Clean & Well Maintained	23-51(f) 2	23-53(f) 2
<input checked="" type="checkbox"/>	Prohibition of Cleaning During Procedure	23-51(f) 3	23-53(f) 3
<input checked="" type="checkbox"/>	Smooth Easily Cleanable Floors, Walls, Ceilings	23-51(f) 3	23-53(f) 3
<input checked="" type="checkbox"/>	Adequate Lighting/Ventilation	23-51(f) 4	23-53(f) 4
<input checked="" type="checkbox"/>	Toilet/Handwashing Facilities	23-51(f) 5	23-53(f) 5
<input checked="" type="checkbox"/>	Protection from Vermin, Insect Entry	23-51(f) 2	23-53(f) 2
<input checked="" type="checkbox"/>	Storage of Business & Personal Articles	23-51(f) 1	23-53(f) 1
<u>Safe Procedures/Cleaning & Sterilization of Equipment</u>			
<input checked="" type="checkbox"/>	Approved Body Art Procedures	23-51(f) 1	23-53(f) 1
<input checked="" type="checkbox"/>	Tattoo Dyes/Equipment (Safe Handling Procedures of Dyes) (Equipment, Dyes, Pigments, Inks, Needles Manufactured for Tattooing Only)	23-51(f) 7	
<input checked="" type="checkbox"/>	Sterilization of Equipment/Sterile Storage Verification (Sterilization Date)	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Prohibition for Cases of Skin Infection	23-51(f) 11 & 15	23-53(f) 10
<input checked="" type="checkbox"/>	Hygiene, Protective Gloves, Approved Soap	23-51(f) 16	23-53(f) 15
<input checked="" type="checkbox"/>	Jewelry and Skin Cleaned and Sanitized	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Personal Hygiene of Staff	23-51(f) 1	23-53(f) 1
<input checked="" type="checkbox"/>	Toilet/Handwashing (No Drinking, Eating, Smoking Work Area)	23-51(f) 5	23-53(f) 5
<input checked="" type="checkbox"/>	Approved Sanitizer in Use	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Cleaning, Sterilization of Multi-use Equipment	23-51(f) 1 & 8	23-53(f) 7
<input checked="" type="checkbox"/>	Disposal of Single-use Items	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	More than 1 Set of Sterilized Needles (Alt. Sterilization Method)	23-51(f) 10	23-53(f) 9
<input checked="" type="checkbox"/>	Intoxication of Client Prohibited	23-51(f) 13	23-53(f) 12
<input checked="" type="checkbox"/>	Approved Storage of Hazardous Materials (Recommend MSDS Sheets)	23-51(f) 1	23-53(f) 1

Comments: Greyscale Tattoo DPOR: #1232000900 exp. 3/31/26

Permit Issued

Mitchell Anthony Baer DPOR: #1231001596 exp. 8/31/25

Lisa Marie Baer DPOR: #1236002000 exp. 8/31/25

Environmental Health Specialist

Signature of Authorized Representative

**VIRGINIA BEACH DEPARTMENT OF PUBLIC HEALTH
TATTOO/BODY PIERCING INSPECTION**

Establishment Name: Greyscale Tattoo Gallery

Permit #/Posted: 14-0058

Address: 265 Jersey Ave

Telephone: ⁽⁷⁵⁷⁾ 268-2875

Owner/Operator: Mitch Baer

Date of Inspection: 2/29/24 Time in/out: 3:20/3:50

VIOLATIONS NOTED BY (X)

TATTOO CODE SECTION

BODY PIERCING CODE SECTION

<input checked="" type="checkbox"/>	Permitted Facility	23-51(b)(d)	23-53(c)(d)
<input checked="" type="checkbox"/>	Accessible for Inspection	23-51(f) 6	23-53(f) 6
<input checked="" type="checkbox"/>	Endorsement Implied (City)	23-51(f) 14	23-53(f) 13

Record Keeping/Documentation

<input checked="" type="checkbox"/>	Waivers/Aftercare Instructions ✓	23-51(f) 15 & 17	23-53(f) 14 & 16
<input checked="" type="checkbox"/>	Complete Health Risk Assessment ✓ (Annual Blood Borne Pathogen Training) (TB Assessment/Hepatitis Vaccine)	23-51(e)(f) 1 & 18	23-53(f) 1 & 17
<input checked="" type="checkbox"/>	Center for Disease Control & Prevention ✓ Guidelines Provided (Invasive Procedure)	23-51(g) 1 - 4	23-53(g) 1 - 4
<input checked="" type="checkbox"/>	Age & Consent of Guardian, Minor Copied ✕	23-51(f) 12	23-53(f) 11
<input checked="" type="checkbox"/>	Adequate Record Procedures (4 years) ✓	23-51(f) 9	23-53(f) 8
<input checked="" type="checkbox"/>	Sterilization Log/Spore Test/Regulated Medical Waste ✕	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Application Renewal/Current Personal Register ✓	23-51(f) 18	23-53(f) 17

Facilities

<input checked="" type="checkbox"/>	Facility Clean & Well Maintained	23-51(f) 2	23-53(f) 2
<input checked="" type="checkbox"/>	Prohibition of Cleaning During Procedure	23-51(f) 3	23-53(f) 3
<input checked="" type="checkbox"/>	Smooth Easily Cleanable Floors, Walls, Ceilings	23-51(f) 3	23-53(f) 3
<input checked="" type="checkbox"/>	Adequate Lighting/Ventilation	23-51(f) 4	23-53(f) 4
<input checked="" type="checkbox"/>	Toilet/Handwashing Facilities	23-51(f) 5	23-53(f) 5
<input checked="" type="checkbox"/>	Protection from Vermin, Insect Entry	23-51(f) 2	23-53(f) 2
<input checked="" type="checkbox"/>	Storage of Business & Personal Articles	23-51(f) 1	23-53(f) 1

Safe Procedures/Cleaning & Sterilization of Equipment

<input checked="" type="checkbox"/>	Approved Body Art Procedures	23-51(f) 1	23-53(f) 1
<input checked="" type="checkbox"/>	Tattoo Dyes/Equipment (Safe Handling Procedures of Dyes) (Equipment, Dyes, Pigments, Inks, Needles Manufactured for Tattooing Only)	23-51(f) 7	
<input checked="" type="checkbox"/>	Sterilization of Equipment/Sterile Storage Verification (Sterilization Date)	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Prohibition for Cases of Skin Infection	23-51(f) 11 & 15	23-53(f) 10
<input checked="" type="checkbox"/>	Hygiene, Protective Gloves, Approved Soap	23-51(f) 16	23-53(f) 15
<input checked="" type="checkbox"/>	Jewelry and Skin Cleaned and Sanitized	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Personal Hygiene of Staff	23-51(f) 1	23-53(f) 1
<input checked="" type="checkbox"/>	Toilet/Handwashing (No Drinking, Eating, Smoking Work Area)	23-51(f) 5	23-53(f) 5
<input checked="" type="checkbox"/>	Approved Sanitizer in Use	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	Cleaning, Sterilization of Multi-use Equipment	23-51(f) 1 & 8	23-53(f) 7
<input checked="" type="checkbox"/>	Disposal of Single-use Items	23-51(f) 8	23-53(f) 7
<input checked="" type="checkbox"/>	More than 1 Set of Sterilized Needles (Alt. Sterilization Method)	23-51(f) 10	23-53(f) 9
<input checked="" type="checkbox"/>	Intoxication of Client Prohibited	23-51(f) 13	23-53(f) 12
<input checked="" type="checkbox"/>	Approved Storage of Hazardous Materials (Recommend MSDS Sheets)	23-51(f) 1	23-53(f) 1

Comments: DPOR: Mitchell Baer # 1231061596 exp. 8/31/25

Environmental Health Specialist

Signature of Authorized Representative

Inspection Manager Record Summary

printed on 05/29/2026 02:45 PM by Imanee Blackman

Permit

Address:

265 Jersey Ave, #106 Virginia Beach, VA 23462

Application Date:

02/22/2022

Status:

Permitted

Facility Alert:**Pool in Operation:****Assigned To:**

Hira Nadeem

Tax Map Number:**Fee Amount:**

\$0.00

Permit Number:

810-GL-11372

Permit Type:

Tattoo

Issue Date:

01/01/2026

Last Routine Inspection:

03/26/2026

Issuance Reason:

New

Account #:**Owner:****Census Tract:**

41002

LatLong:

36.844464, -76.156767

Program:

General

Permit Name:

Greyscale Tattoo Gallery (14-0058)

Expiration Date:

12/31/2026

Next Routine Inspection Due:

09/26/2026

Risk:

Medium

Uniform Registry #:**County Name:**

VIRGINIA BEACH

FIPS Code:

810

Inspection Date

02/25/2022

Time Out

1:30 PM

IMPORTANT

Inspector

Anna Reed

Purpose

Pre-Opening

Time In

1:00 PM

Permit Posted

YES

FACILITY, PRACTITIONER & PATRON REQUIREMENTS

01: Age restriction, signed informed consent form provided for each patron.

Observation: IN

Comments:

Corrective Actions:

Type:

02: Establishment separate from living quarters.

Observation: IN

Comments:

Corrective Actions:

Type:

03: Handwashing facilities located convenient to the application area, hot or tempered water provided, single-service towels & antibacterial hand soap provided.

Observation: IN

Comments:

Corrective Actions:

Type:

04: Proper construction of application area: walls & ceiling smooth, light-colored, easily cleanable floors, smooth, non-porous, clean & in good repair, carpeting prohibited

Observation: IN

Comments:

Corrective Actions:

Type:

05: Premises & all facilities used in connection with the premises maintained in clean, sanitary & vermin-free condition.

Observation: IN

Comments:

Corrective Actions:

Type:

06: Smoking & consumption of food not permitted in procedure area animals except approved for disabled persons prohibited in the establishment.

Observation: IN

Comments:

Corrective Actions:

Type:

07: Proper personal hygiene practices during procedures, clean washable outer clothing.

Observation: IN

Comments:

Corrective Actions:

Type:

08: Tattooists use single-use plastic covers to cover spray bottles & other reusable accessories.

Observation: IN

Comments:

Corrective Actions:

Type:

09: Use of razors: disposable for single-use only, electric cleaned & disinfected between patrons.

Observation: IN

Comments:

Corrective Actions:

Corrective Actions.

Type:

10: All surfaces, counters & general use equipment cleaned & disinfected before each patron is seated.

Observation: IN

Comments:

Corrective Actions:

Type:

11: Sufficient lighting provided: minimum of 50 ft. candles provided in application areas.

Observation: IN

Comments:

Corrective Actions:

Type:

12: Toilet with handwashing facility clean, in good repair & convenient to tattoo/body piercing area, soap in a dispenser and single-service towels provided at all handwashing facilities.

Observation: IN

Comments:

Corrective Actions:

Type:

13: Waste, including infectious waste, properly identified, stored & disposed in a manner consistent with NR 526.

Observation: IN

Comments:

Corrective Actions:

Type:

14: Proper personnel hygiene: clothing clean, single-service gloves worn during procedure & changed if interruption occurs.

Observation: IN

Comments:

Corrective Actions:

Type:

15: Skin of patron cleaned & antiseptic applied with cotton gauze or single-use toweling.

Observation: IN

Comments:

Corrective Actions:

Type:

16: Patron provided with proper verbal and written instructions on care of tattoo or body-piercing.

Observation: IN

Comments:

Corrective Actions:

Type:

17: Privacy barrier sufficient to provide privacy, available upon patron request.

Observation: IN

Comments:

Corrective Actions:

Type:

ADMINISTRATION

0: Licenses and certificates.

Observation: IN

Comments:

Corrective Actions:

-

Type:

CLEANING & STERILIZATION OF EQUIPMENT

18: Reusable equipment kept in covered stainless steel container and immersed in detergent or disinfectant solution until cleaned & sterilized.

Observation: IN

Comments:

Corrective Actions:

Type:

19: Tattoo machine cleaned & disinfected before use.

Observation: IN

Comments:

Corrective Actions:

Type:

20: Reusable equipment or utensils pre-cleaned with warm water, soaked in protein dissolving detergent enzyme cleaner, then placed in an ultrasonic cleaner.

Observation: NA

Comments:

Corrective Actions:

Type:

21: Sterilization conducted according to manufacturer's instructions, heat sensitive indicators used for each batch, autoclave spore tested at least monthly by an independent laboratory.

Observation: NA

Comments:

Corrective Actions:

Type:

22: Sterilized equipment properly labeled & stored.

Observation: IN

Comments:

Corrective Actions:

Type:

23: Sterilization records including spore tests properly maintained.

Observation: NA

Comments:

Corrective Actions:

Type:

Follow-up Required

NO

EHS Signature

General Comments

permit issued

Received By

Mitch Baer

Received By Signature

Inspection Manager Record Summary

printed on 05/29/2026 02:45 PM by Imanee Blackman

Permit

Address:

265 Jersey Ave, #106 Virginia
Beach, VA 23462

Application Date:

02/22/2022

Status:

Permitted

Facility Alert:**Pool in Operation:****Assigned To:**

Hira Nadeem

Tax Map Number:**Fee Amount:**

\$0.00

Permit Number:

810-GL-11372

Permit Type:

Tattoo

Issue Date:

01/01/2026

Last Routine Inspection:

03/26/2026

Issuance Reason:

New

Account #:**Owner:****Census Tract:**

41002

LatLong:

36.844464, -76.156767

Program:

General

Permit Name:

Greyscale Tattoo Gallery (14-0058)

Expiration Date:

12/31/2026

Next Routine Inspection Due:

09/26/2026

Risk:

Medium

Uniform Registry #:**County Name:**

VIRGINIA BEACH

FIPS Code:

810

Inspection Date

04/03/2023

Time Out

3:40 PM

IMPORTANT

Inspector

Hira Nadeem

Purpose

Routine

Time In

3:20 PM

Permit Posted

YES

General

I: General

Observation: IN

Comments:

Corrective Actions:

Type:

Structural and Equipment

II: Structural and Equipment

Observation: IN

Comments:

Corrective Actions:

Type:

Sanitation

III: Sanitation

Observation: IN

Comments:

Corrective Actions:

Type:

Personnel and Hygiene

IV: Personnel and Hygiene

Observation: IN

Comments:

Corrective Actions:

Type:

Follow-up Required

NO

Received By

MITCH BAER

Received By Signature

EHS Signature

General Comments

DPOR: MITCH B TATTOOS #1232000779

January 17th 2026

To the Currituck County Board,

My name is Ronnie Shank, and I am the property owner and landlord of Mitchell and Lisa Marie Baer, who operate their professional tattoo business under the name Mitch B Tattoos located at 265 Jersey Ave. VA. Beach, Va. 23462. I am writing this letter in support of their request for zoning approval to operate their tattoo studio within Currituck County.

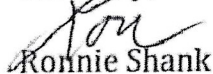
Over the time I have worked with Mitch and Lisa, they have consistently demonstrated responsibility, professionalism, and respect — both in how they conduct their business and in how they maintain the property. They are reliable tenants, excellent communicators, and take pride in keeping their space clean, organized, and well-maintained. I have never experienced issues related to noise, disruption, or misuse of the property.

Beyond being responsible tenants, they are dedicated business owners who care deeply about their clients and their reputation. Their studio operates by appointment only, maintains strict cleanliness standards, and attracts respectful clientele. They present themselves professionally and contribute positively to the surrounding community.

I believe Mitch and Lisa will be a valuable and responsible addition to Currituck County's local business landscape. I fully support their efforts to obtain zoning approval for their tattoo studio and trust that they will continue to operate with integrity and respect for the community.

Thank you for your time and consideration.

Sincerely,



Ronnie Shank

Property Owner / Landlord

1328 Roberts Point

Va. Beach, Va. 23454

[757-472-9934]

[ronnieshank@cox.net]

To the Currituck County Board of Commissioners
and Currituck County Planning Board,

My name is Kyle McGregor. I am writing this letter in support of Mitchell Baer and Lisa Baer regarding their request to operate a private, appointment-only tattoo studio from a detached professional studio located on their property at 3593 Caratoke Hwy, Maple, North Carolina.

I previously resided at 3599 Caratoke Hwy, Maple, NC 27956, the property adjacent to the Baers, until I moved from the residence on December 31, 2025. During the time that I lived there, I had multiple interactions with Mr. and Mrs. Baer and was able to observe their conduct as neighbors and property owners firsthand.

From the time they purchased the property, Mitchell and Lisa Baer consistently demonstrated respect, responsibility, and pride in ownership. Prior to their purchase, the lot was overgrown and considered unsightly. They promptly improved and maintained the property, showing clear care for both their land and the surrounding community.

While I was living at the adjacent property, I would not have had any concerns with them operating a professional studio on their premises. Their proposed business model is private, appointment-only, and low-impact, with no walk-in traffic, no disruptive signage, and no anticipated changes to traffic patterns or parking conditions. Based on my personal experience, this type of operation would not negatively affect neighboring properties or the community.

Based on my knowledge of their professionalism, character, and commitment to maintaining their property, I am confident that Mitchell and Lisa Baer will continue to operate their business responsibly and respectfully within Currituck County. I believe they will be a positive addition to the local business community and will uphold the standards expected by the county and its residents.

Thank you for your time and consideration.

Respectfully,

Kyle McGregor
Former Resident, 3599 Caratoke Hwy
Maple, NC 27956

February 10th 2026

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Carrie Deheimer, and I am a nearby resident in Currituck County. I am writing to express my support for Mitchell and Lisa Baer's request to operate a private, appointment-only tattoo studio from their detached professional studio on their property.

As neighbors, we have found Mitch and Lisa to be respectful, considerate, and responsible members of the community. Their proposed business model is quiet, scheduled by appointment only, and will not create walk-in traffic, signage, or disruption to the neighborhood.

I have no concerns about them operating their studio near my home, and I believe their presence and investment in Currituck County is a positive contribution to the community.

Thank you for considering my support.

Sincerely,



Address:

3589 Caraboke Hwy
Maple NC 27956

February 10th 2026

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Mike Mayo, and I am a nearby resident in Currituck County. I am writing to express my support for Mitchell and Lisa Baer's request to operate a private, appointment-only tattoo studio from their detached professional studio on their property.

As neighbors, we have found Mitch and Lisa to be respectful, considerate, and responsible members of the community. Their proposed business model is quiet, scheduled by appointment only, and will not create walk-in traffic, signage, or disruption to the neighborhood.

I have no concerns about them operating their studio near my home, and I believe their presence and investment in Currituck County is a positive contribution to the community.

Thank you for considering my support.

Sincerely,

Michael Mayo

Address:

3589 Curata

February 10th 2026

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Emily Mayo, and I am a nearby resident in Currituck County. I am writing to express my support for Mitchell and Lisa Baer's request to operate a private, appointment-only tattoo studio from their detached professional studio on their property.

As neighbors, we have found Mitch and Lisa to be respectful, considerate, and responsible members of the community. Their proposed business model is quiet, scheduled by appointment only, and will not create walk-in traffic, signage, or disruption to the neighborhood.

I have no concerns about them operating their studio near my home, and I believe their presence and investment in Currituck County is a positive contribution to the community.

Thank you for considering my support.

Sincerely,

Emily Mayo

Address:

3589 Caratoke Hwy
Maple NC 27956

February 10th 2026

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Breanna Elliott, and I am a nearby resident in Currituck County. I am writing to express my support for Mitchell and Lisa Baer's request to operate a private, appointment-only tattoo studio from their detached professional studio on their property.

As neighbors, we have found Mitch and Lisa to be respectful, considerate, and responsible members of the community. Their proposed business model is quiet, scheduled by appointment only, and will not create walk-in traffic, signage, or disruption to the neighborhood.

I have no concerns about them operating their studio near my home, and I believe their presence and investment in Currituck County is a positive contribution to the community.

Thank you for considering my support.

Sincerely,

B.E.

Address:

113 hasty point ln
Maple, NC
27956

February 10th 2026

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is CHRIS SNYDER and I am a nearby resident in Currituck County. I am writing to express my support for Mitchell and Lisa Baer's request to operate a private, appointment-only tattoo studio from their detached professional studio on their property.

As neighbors, we have found Mitch and Lisa to be respectful, considerate, and responsible members of the community. Their proposed business model is quiet, scheduled by appointment only, and will not create walk-in traffic, signage, or disruption to the neighborhood.

I have no concerns about them operating their studio near my home, and I believe their presence and investment in Currituck County is a positive contribution to the community.

Thank you for considering my support.

Sincerely,

C.S.

Address:

113 Hasty's point
lane

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Chelsea Delia, and I am writing in support of Mitchell and Lisa Baer and their request for a text amendment to allow their private, appointment-based tattoo establishment in Currituck County.

I traveled through six states to work with Mitch on a large back piece, and I will be returning for additional sessions to complete it. That alone speaks to the level of trust and reputation they have built.

Where I am from, tattooing is very common. There are studios everywhere. But what Mitchell and Lisa offer is something completely different.

This is not a typical tattoo shop environment.

The experience they create is quiet, focused, and deeply intentional. During my sessions, I was in a private setting where I could actually slow down, be present, and fully connect with the process. It did not feel rushed, loud, or transactional. It felt calm, respectful, and meaningful.

Their work goes beyond just tattooing. It creates space for people to reflect, reset, and connect with themselves in a way that is rare to find.

The environment they are proposing is not something that would disrupt a community — it is something that exists quietly within it. There is no foot traffic, no crowds, and no outside activity. Clients arrive individually and leave individually. Everything is controlled, respectful, and low impact.

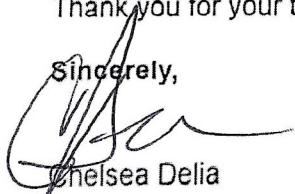
I can confidently say that people are willing to travel great distances for this type of experience. I am one of them.

Bringing this kind of private, appointment-only establishment to Currituck County is not only appropriate — it is an opportunity to support a modern, thoughtful business model that values professionalism, safety, and intentionality.

I fully support their request and believe they will be a positive addition to the community.

Thank you for your time and consideration.

Sincerely,



Chelsea Delia

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is April Baer, and I am Mitchell's mother. I have been a resident of Currituck County for over 25 years, living in the same home throughout that time.

I am writing this letter in full support of Mitchell and Lisa Marie and the life they are working to build here in this community.

Our family has always felt a deep connection to this area. The history of Currituck, like much of coastal North Carolina, carries Native American roots, and that connection has always been meaningful to us. Mitchell and I both carry Native American heritage in our bloodline, and with that comes a strong sense of respect for the land, for community, and for living with intention.

Over the years, I have watched Mitchell grow into not only a talented artist, but a man who approaches his work with care, discipline, and respect for others. Tattooing, in its true form, is not just decoration — it has long been a meaningful and even sacred practice across many cultures, including Native traditions. It represents identity, milestones, healing, and personal expression.

I have seen firsthand how Mitchell treats the people he works with. He creates a calm, respectful environment, and the work he does often carries deep personal meaning for his clients.

What Mitchell and Lisa Marie are proposing is not a high-traffic or disruptive business. It is a quiet, appointment-based environment that is structured, intentional, and respectful of the surrounding community.

As someone who has lived in Currituck County for decades, I understand how important it is to protect the character of this area. I truly believe that what they are building reflects those same values — thoughtful, responsible, and grounded.

I fully support them and the future they are working toward here.

Thank you for your time and consideration.

Sincerely,


April Baer

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Tony Baer, and I have had the privilege of being Mitchell's father since he was two years old. I have also been a resident of Currituck County for over 25 years, living in the same home during that time.

I am writing to offer my full support for Mitchell and Lisa Marie and their request before you.

I have watched Mitchell grow up here, and I can say without hesitation that he is one of the most hardworking and disciplined individuals I know. Everything he has built has come from consistency, responsibility, and a commitment to doing things the right way.

Tattooing has been his career for many years, and he has always treated it as a true profession. He has built a reputation based on quality, respect, and professionalism.

What stands out most to me is how seriously he takes responsibility — both in his work and in his life. He is not someone who brings disruption or problems. He is someone who plans carefully, follows through, and takes pride in what he does.

The business he and Lisa Marie are proposing to bring to Currituck reflects that same approach. It is appointment-only, small in scale, and structured in a way that keeps it quiet and controlled. This is not a high-traffic operation — it is a low-impact use that I believe fits well within the community as they have proven in their current shop location in Virginia Beach.

Having lived in Currituck County for over two decades, I understand the importance of maintaining the character of this area. I believe Mitchell and Lisa Marie will do that, and I fully support their efforts to build their home and business here.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tony Baer', with a long horizontal line extending to the right.

Richard "Tony" Baer

To the Currituck County Board of Commissioners and Currituck County Planning Board,

My name is Ann Marie McGunnigle, and I am Lisa Marie's mother.

I am writing this letter in support of Lisa and Mitchell and the life they are working to build together in Currituck County.

As a mother, I have watched Lisa Marie grow into a strong, responsible, and deeply caring woman. She has always been someone who puts her heart into everything she does, and that has carried into both her personal life and her work.

Lisa Marie and Mitchell have built their business together through dedication and hard work. What they are creating is not just about income — it is something they take pride in, something they approach with intention, and something they care deeply about doing the right way.

I have also seen how important family is to them. They are making decisions based on building stability, creating a home, and being present for their son as he grows. That kind of foundation matters, and it speaks to the type of people they are.

The studio they are proposing is not something that will bring disruption. It is a quiet, appointment-based setting designed around respect — for their clients and for the community around them.

I truly believe they are choosing Currituck County for the right reasons and will contribute positively to the community over the long term.

Thank you for taking the time to consider their request.

Sincerely,

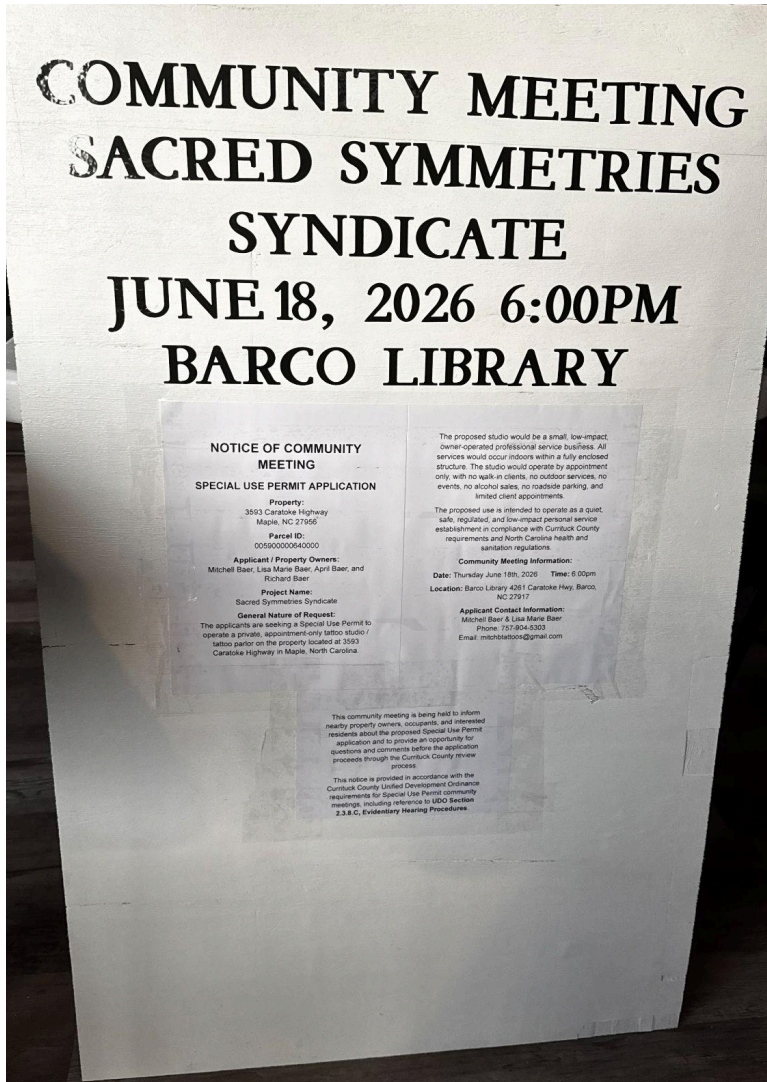


Ann Marie McGunnigle

Special Use Permit - Community Meeting Posted Signage

**Sacred Symmetries Syndicate
Mitchell Baer and Lisa Marie Baer
3593 Caratoke Highway, Maple, North Carolina 27956
Parcel ID: 005900000640000**

Sign posted from June 08 2026 - June 18 2026





**COMMUNITY MEETING
SACRED SYMMETRIES
SYNDICATE
JUNE 18, 2026 6:00PM
BARCO LIBRARY**

NOTICE OF COMMUNITY MEETING
SACRED SYMMETRIES SYNDICATE
The Sacred Symmetries Syndicate is a community of individuals who are committed to the protection and preservation of the natural resources of the Barco area. We are currently in the process of developing a plan for the management of the Barco area and we would like to hear from you. The meeting will be held on June 18, 2026 at 6:00 PM at the Barco Library. The meeting will be held in the community room of the library. The meeting will be open to the public and all interested parties are invited to attend. The meeting will be held in the community room of the library. The meeting will be open to the public and all interested parties are invited to attend.

For more information, please contact the Barco Library at 508-548-2222 or visit our website at www.barcolibrary.org.

