

# **Board of Commissioners Agenda Packet**

October 19, 2020

#### **Work Session**

5:00 PM Carova Roads

#### 6:00 PM Call to Order

- A) Invocation & Pledge of Allegiance
- B) Approval of Agenda

#### **Public Comment**

Please limit comments to matters other than those appearing on this agenda as a Public Hearing. Public comments are limited to 3 minutes.

#### **Commissioner's Report**

#### **County Manager's Report**

#### **Public Hearings**

- A) PB 20-14 Currituck Water & Sewer, LLC Wastewater Treatment: Currituck Water & Sewer, LLC, is requesting a Major Utility Use Permit to operate a wastewater treatment facility at 287 Green View Road. The treatment facility location includes Identification Parcel Numbers: 0015-000-084A-0000 through 0015-000-084D-0000, 0015-000-084I-0000, and 0016-000-001A-0000 in Moyock Township.
- B) **PB 20-13 Complete Auto Credit:** Marc Sisino has requested an Automobile Sales Use Permit for property located at 1383 Caratoke Highway, Parcel Identification Number 0023-000-0010-0000, Moyock Township.

#### **New Business**

- A) PB 19-20 Flora Farm Motion to Renew
- B) Recommendation of Bid Award-Whalehead Subdivision Drainage Improvements, Sailfish Street
- C) Consideration of an EMS Request to Allow Billing for Non-Emergency Transport-Currituck House, Moyock & Currituck Health and Rehab Center, Barco
- D) Board Appointments
  - 1. Game Commission
- E) Consent Agenda
  - 1. Budget Amendments
  - Project Ordinance-CCMS Auditorium Roof Repair and Griggs Elementary HVAC
  - 3. Approval Of Minutes-Oct. 5, 2020

#### Adjourn



# Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2938)

**Agenda Item Title:** 5:00 PM Carova Roads

**Submitted By:** Leeann Walton – County Manager

Presenter of Item:

**Board Action:** Information

#### **Brief Description of Agenda Item:**

Engineering Tech, Nick Ingold, will present an overview of the process for the upgrade and maintenance of roads in the Carova Beach off-road area and present a plan for the continued improvement of roads within the Carova Roads Maintenance Service District.

#### **Potential Budget Affect:**

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 



# Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2943)

**Agenda Item Title:** PB 20-14 Currituck Water & Sewer, LLC – Wastewater Treatment:

**Submitted By:** Cheri Elliott – Planning & Community Development

Presenter of Item: Laurie LoCicero

Board Action: Action

#### **Brief Description of Agenda Item:**

Currituck Water & Sewer, LLC, is requesting a Major Utility Use Permit to operate a wastewater treatment facility at 287 Green View Road. The treatment facility location includes Identification Parcel Numbers: 0015-000-084A-0000 through 0015-000-084D-0000, 0015-000-084I-0000, and 0016-000-001A-0000 in Moyock Township.

Is this item regulated by plan, regulation or statute?

#### **Planning Board Recommendation:**

No Planning Board review-Use Permit

#### **Manager Recommendation:**



# STAFF REPORT PB 20-14 CURRITUCK COUNTY USE PERMIT BOARD OF COMMISSIONERS OCTOBER 19, 2020

| APPLICATION SUMMARY  |  |
|--|--|
| Property Owner: Sandler Utilities at Mill Run LLC PO Box 12347 Raleigh NC 27605  | Applicant: Currituck Water & Sewer LLC 4700 Homewood Ct Ste 108 Raleigh NC 27609 |
| PAASCH Developments LLC<br>C/O Eagle Creek Golf Club<br>109 Greenview Rd<br>Moyock NC 27958                                    |  |
| Case Number: PB 20-14  | Application Type: Use Permit   |
| Parcel Identification Numbers: 0015000084I0000 0015000084A0000 0015000084B0000 0015000084C0000 0015000084D0000 0016000001A0000 | Existing Use: Private Utility - Wastewater Treatment Plant and Golf Course       |
| Land Use Plan Classification: Full Service Moyock Small Area Plan: Limited Service/ Full Service                               | Parcel Size (Acres): 196.65 acres  |
| Request: Major Utility – community-wide wastewater treatment plant   | Zoning: AG (Agriculture)   |

| SURROUNDING PARCELS |   |           |
|---------------------|---|-----------|
|                     | Land Use  | Zoning    |
| North               | Farmland/Residential/Non-Residential              | AG/SFM/GB |
| South               | Residential/Solar Energy Facility                 | AG        |
| East                | Middle School/ Residential/<br>Farmland/Woodlands | AG        |
| West                | Farmland/Residential                              | AG/SFM    |

#### STAFF ANALYSIS

The applicant is requesting a use permit for Eagle Creek's private wastewater treatment plant (WWTP) to be allowed to serve off-site developments. This WWTP was originally approved to serve the Eagle Creek neighborhood and serving off-site developments will make this plant a major utility. The site of the WWTP and the disposal area for the effluent are both part of the

use permit. The proposed plant improvements will allow the plant to treat up to its designed 350,000 gpd. According to the applicant, the plant currently treats 50,000 – 60,000 gpd from Eagle Creek and the middle school. The treated water is disposed of via an infiltration pond on the facility's property and the effluent that exceeds the infiltration pond's capacity can be repurposed as irrigation for the Eagle Creek golf course. If the Use Permit is approved and the WWTP becomes a major utility, neighboring developments' wastewater would be pumped to the WWTP but not enter the Eagle Creek collection system. The collection system for Eagle Creek would not be connected to the collection system of any other development. The proposed service area includes a connection to the Fost development, the Flora development (not approved), and other adjoining properties. (See attached map). The use permit process is the first step for the Eagle Creek WWTP to become a major utility to serve more than just that neighborhood. This request will need to be approved by NCDEQ and the NC Utilities Commission. It is important to note that the Utilities Commission must approve the service area.

According to the applicant's engineer, the plant is in a state of disrepair. The engineer assessed the plant in 2010 (see attached report) and notes that none of the repairs required in 2010 have been made to date. According to Paul Mays, NCDENR Environment Specialist, the plant has several active violations (see attached NOV and email from Mr. Mays) including, but not limited to:

- 1. The tertiary filter that has been down and bypassed for two years and must be fixed as soon as possible.
- 2. Exceeding Fecal Coliform Daily Maximum Limits by 96%.
- 3. Exceeding Total Ammonia Daily Maximum Limits by 82%.
- 4. Exceeding Total Ammonia Monthly Average by 36%.
- 5. Not diverting effluent that violated fecal limits to the high rate infiltration pond.
- 6. Wood vegetation growing around the infiltration pond.

The applicant notes that the necessary repairs are costly and a benefit of a larger customer base is the ability of the Utility to spread those costs over more customers which helps to minimize the impact on each individual bill. This is one reason for the large service area noted by the application.

The application illustrates the Fost and Flora (not approved) properties being used for effluent and/or groundwater disposal. The applicant will no longer be pursuing off-site disposal and if it is needed in the future, understands that this will require an amended use permit.

Finally, staff is concerned about adding additional developments to a plant that has remained in a state of disrepair for the past 10 years and which recently failed while serving only the Eagle Creek development, leaving users with flooding, sewer backup into homes, and no water or sewer service for days.

| INFRASTRUCTURE      |   |
|---------------------|---|
| Water               | Public  |
| Sewer               | Public  |
| Stormwater/Drainage | The application states that the new Utility will be able to update and repair some of the Eagle Creek related drainage concerns while doing the connect work for the new development(s). Pit valve replacement will be done as necessary to reduce stormwater infiltration. |
| Design Standards    | N/A   |
| Lighting            | Full cut-off  |
| Landscaping         | Existing perimeter buffer around plant parcel is opaque   |
| Parking             | Existing gravel   |
| Compatibility       | Institutional Use   |

#### **RECOMMENDATIONS**

#### **TECHNICAL REVIEW COMMITTEE**

The Technical Review Committee recommends **denial** of the use permit subject to the following conditions of approval:

- Land Use Plan Compatibility Concern: While the Land Use Plan generally allows appropriate
  use of package sewage treatment plants that may eventually be assimilated into a centralized
  sewage collection and treatment system, POLICY WS3 of the Land Use Plan says Currituck
  County endorses UTILITIES EXTENSION POLICIES that focus water and sewer services:
  - a. within existing developed areas and in nearby targeted growth areas identified as Full Service and Limited Service. Of the proposed sewer service area, the property west of Eagle Creek (260.5 acres) is identified as Rural in the Land Use Plan (and the Moyock Small Area Plan).
  - b. where development densities would make the provision of all public services more efficient. Rural designation will not allow for the development densities that would make the provision of all public services more efficient.
  - c. where the land is particularly well suited for development. The majority of the soil types in the Rural areas area Wasda Muck (Ws), Cape Fear Loam (Ca), and Roanoke (Ro). The Currituck County Soil Survey indicates that each of the soil types are nearly level and poorly drained to very poorly drained. There are documented drainage concerns in this area of Moyock.
- 2. The use complies with all other applicable review standards of the UDO provided the following outstanding items are addressed at site plan review:
  - a. A plan for compliance to remedy the outstanding NCDENR violations is required. (Planning and Public Utilities)
  - b. A detailed plan of all improvements to the plant to allow it to serve as a major utility is required. (Planning and Public Utilities)
  - c. NCDEQ permit approval and Utility Commission approval for the wastewater treatment facility improvements and service area must be provided prior to building permit approval. (Planning)
  - d. We would like to know why they are using the name they have chosen for their business in Currituck County. There will be a lot of confusing between the company and the county when it comes to utilities. The County will more than likely receive any complaints directed to CWSI. (Public Utilities)
  - e. Remedy LUP conflicts.
- 3. The conditions of approval necessary to ensure compliance with the review standards of the UDO and to prevent or minimize adverse effects of the development application on surrounding lands include:
  - a. Remove the areas designated as Rural in the Land Use Plan from the service district request.
  - b. A plan for compliance to remedy the outstanding NCDENR violations is required.
  - c. A detailed plan of all improvements to the plant to allow it to serve as a major utility is required.
  - d. NCDEQ permit approval and Utility Commission approval for the wastewater treatment facility improvements and service area must be provided prior to building permit approval.

- e. Change the name of the service district to avoid conflict with county services.
- f. Remedy LUP conflicts.

#### **USE PERMIT REVIEW STANDARDS**

A use permit shall be approved on a finding that the applicant demonstrates the proposed use will meet the below requirements. It is staff's opinion that the evidence in the record, prepared in absence of testimony presented at a public hearing, supports the preliminary findings.

The use will not endanger the public health or safety.

#### Preliminary Applicant Findings:

1. The existing wastewater treatment facility will be improved to resolve existing operational issues and will offer improved performance as a result. The facility will be operated in accordance with rules and regulations promulgated by the NC Department of Environmental Quality and the NC Utilities Commission.

The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

#### Preliminary Applicant Findings:

1. The facility is on land that was originally set aside for this purpose with the original development approval for Eagle Creek. The improvements and possible expansion will take place on the existing treatment site. Wastewater disposal will be done using golf course irrigation and the onsite infiltration as originally approved and permitted. The major utility will provide the opportunity for adjacent properties within the proposed service area to connect to the facility if their septic systems fail, which could actually improve the value of adjoining or abutting properties.

The use will be in conformity with the Land Use Plan or other officially adopted plans.

#### Preliminary Staff Findings:

- 1. The following 2006 Land Use Policy statements apply to the proposed request:
  - a. Policy AG3: County ACTIONS CONCERNING INFRASTRUCTURE (e.g. schools, parks, and utilities) and regulations shall serve to direct new development first to targeted growth areas near existing settlements identified as Full Service Areas on the Future Land Use Map, rather than leapfrogging to locations in the midst of farmland and green space identified as Rural and Conservation areas on the Future Land Use Map. (There are 260.5 acers of land designated as Rural in this request.)
  - g. Policy WS3: Currituck County endorses UTILITIES EXTENSION POLICIES that focus water and sewer services (1) within existing developed areas and in nearby targeted growth areas identified as Full Service and Limited Service areas, (2) where development densities would make the provision of all public services more efficient, (3) where the land is particularly well suited for development and (4) away from environmentally sensitive areas, such as areas with extensive wetlands or the northern beaches of the Outer Banks. (While Eagle Creek and Fost are developed areas, the 'Flora' development property nor the property to the west of Eagle Creek are developed areas. None of the properties in the service area are targeted growth areas (see attached map). This would be a provision of private, not public services. The majority of the soil types in the Rural areas area Wasda Muck (Ws), Cape Fear Loam (Ca), and Roanoke (Ro). The Currituck County Soil Survey indicates that each of the soil

PB 20-14 Currituck Water & Sewer Use Permit – Major Utility (WWTP) Page 5 of 10

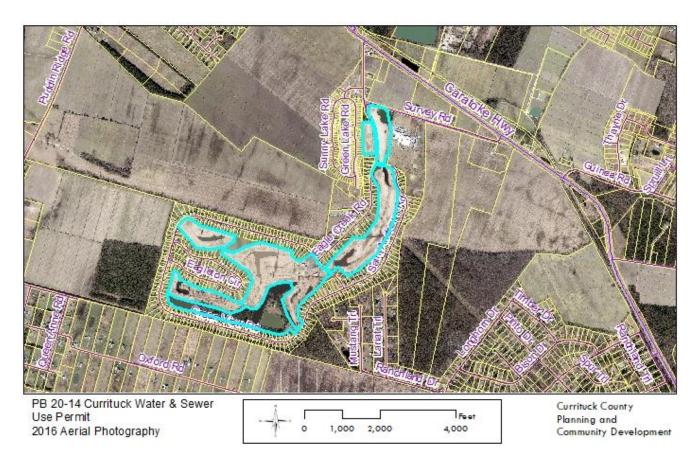
- types are nearly level and poorly drained to very poorly drained. There are documented drainage concerns in this area of Moyock.)
- b. Policy PP3: The costs of infrastructure, facilities, and services (e.g. schools, parks, water supply, etc. related to the DEMAND CREATED BY NEW GROWTH AND DEVELOPMENT shall be borne, in equitable proportion by those creating the additional demand. So as to lessen the burden on the general property tax payer, this approach may include a land transfer tax, impact fees on new development, upzoning fees, and user fees for new facilities. (*The demand created by new growth and development would be borne by those creating the additional demand.*)
- c. Policy ED2: CAPITAL EXPENDITURES for the purpose of economic development shall be targeted toward areas that are most suited for development. Targeted areas should include raw land as well as the revitalization and reuse of currently unused or underutilized structures, sites and infrastructure. Targeted areas primarily include those located within the Full Service Areas identified on the Future Land Use Map and to the lesser extend those include in the Limited Service Area. (Rural service areas on the Future Land Use Map are not targeted growth areas.)
- d. Policy CW1: Currituck County may elect to amend or incorporate adopted small area plans into the Land Use Plan as needed. This includes consideration of citizen initiated amendments or county led planning efforts that recognize changing demographic, economic, or environmental conditions.
- 2. The Moyock Small Area Plan policies apply to the proposed request:
  - a. The MSAP supplements the LUP to more specifically address the needs and issues of the study area and establishes a new focus for growth and development.
  - b. The Moyock Small Area Plan, adopted in 2014, *does not* identify this area as an activity area where new growth and development should be focused. (*See attached map*)
  - c. Policy IS 3: Recognize that water and sewer services have significant influence on growth and require that consideration be given to the placement of proposed utilities in perspective to desired growth patterns.

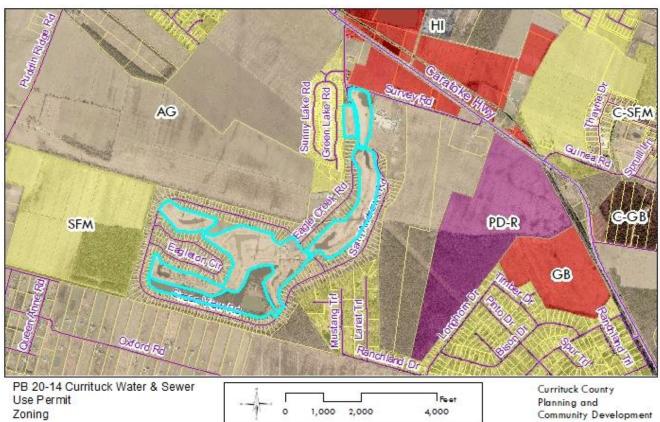
The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to: schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

#### Preliminary Staff Findings:

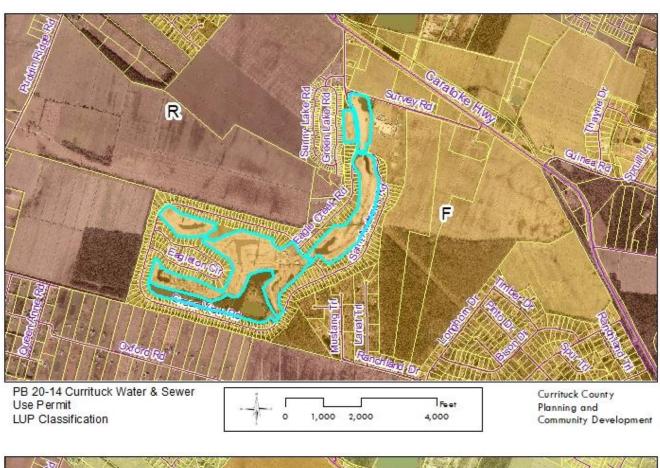
- 1. The use will not increase or exceed the county's ability to provide services to schools, fire and rescue, and law enforcement.
- 2. While the use itself does not exceed the county's ability to provide services, concerns regarding the potential secondary impacts of approving a major sewer utility in the Moyock area must be expressed. It would allow for rezonings resulting in much higher densities than allowed under the current zoning with individual septic systems. Moyock Elementary School is already over capacity, Shawboro Elementary School, the middle school, and high school are approaching capacity.

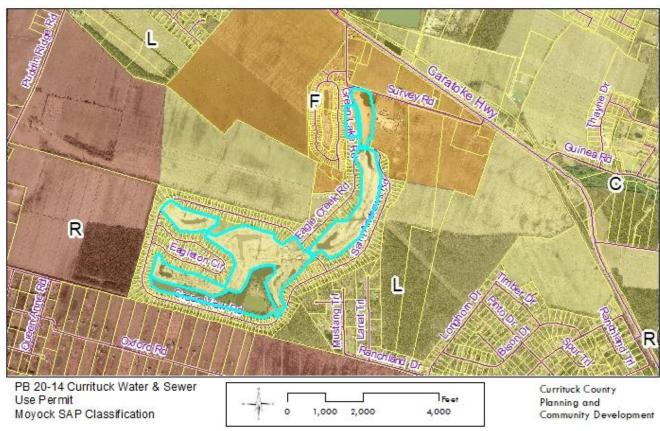
THE APPLICATION AND RELATED MATERIALS ARE AVAILABLE ON THE COUNTY'S WEBSITE Board of Commissioners: <a href="https://www.co.currituck.nc.us/board-of-commissioners-minutes-current.cfm">www.co.currituck.nc.us/board-of-commissioners-minutes-current.cfm</a>



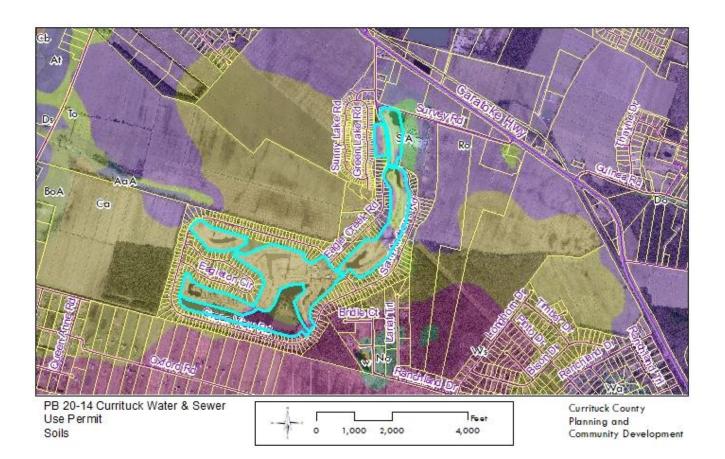


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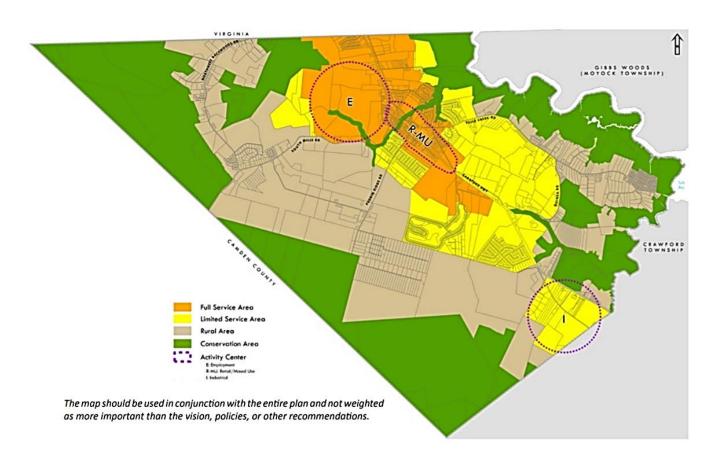


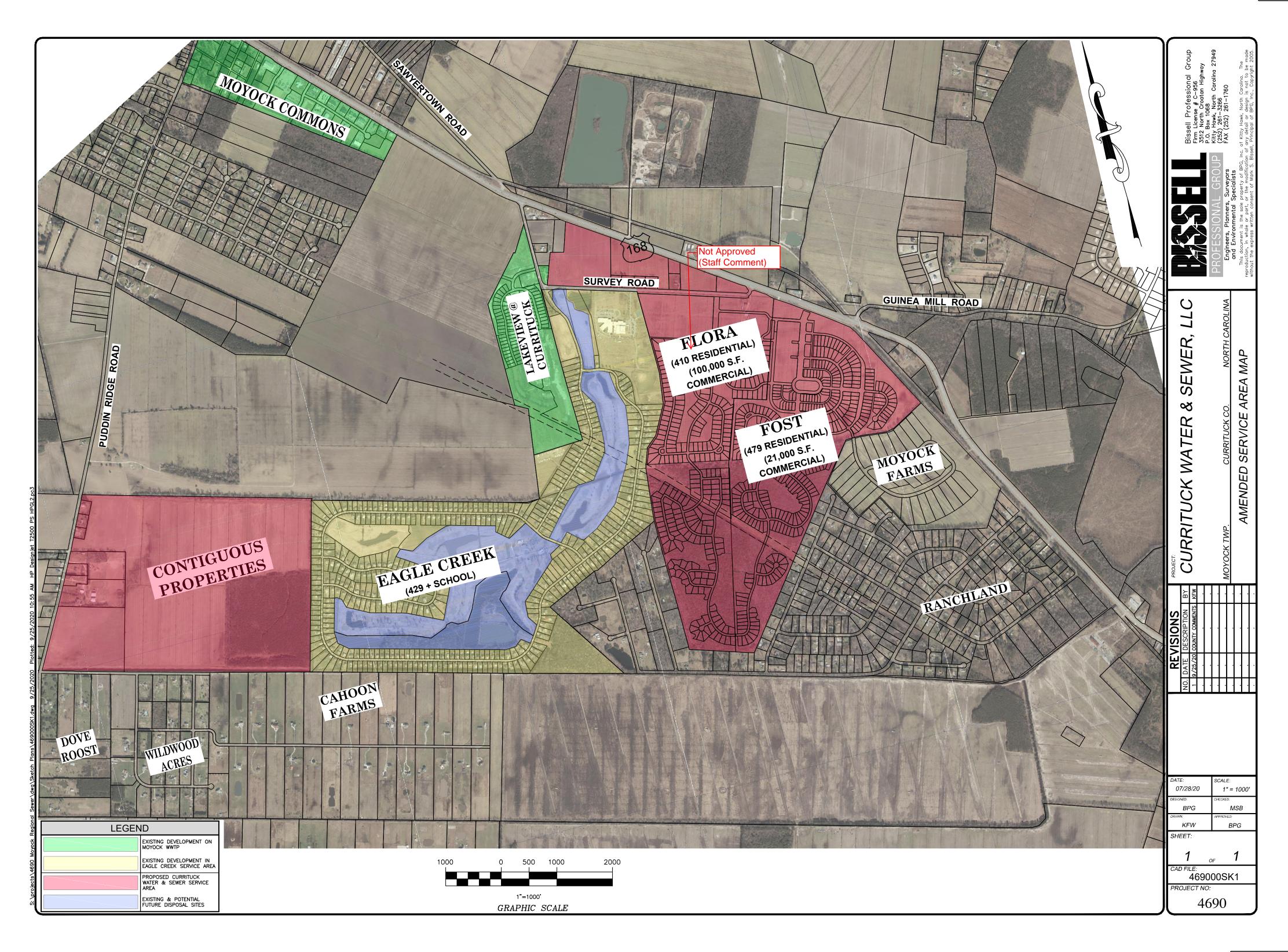
PB 20-14 Currituck Water & Sewer Use Permit – Major Utility (WWTP) Page 8 of 10

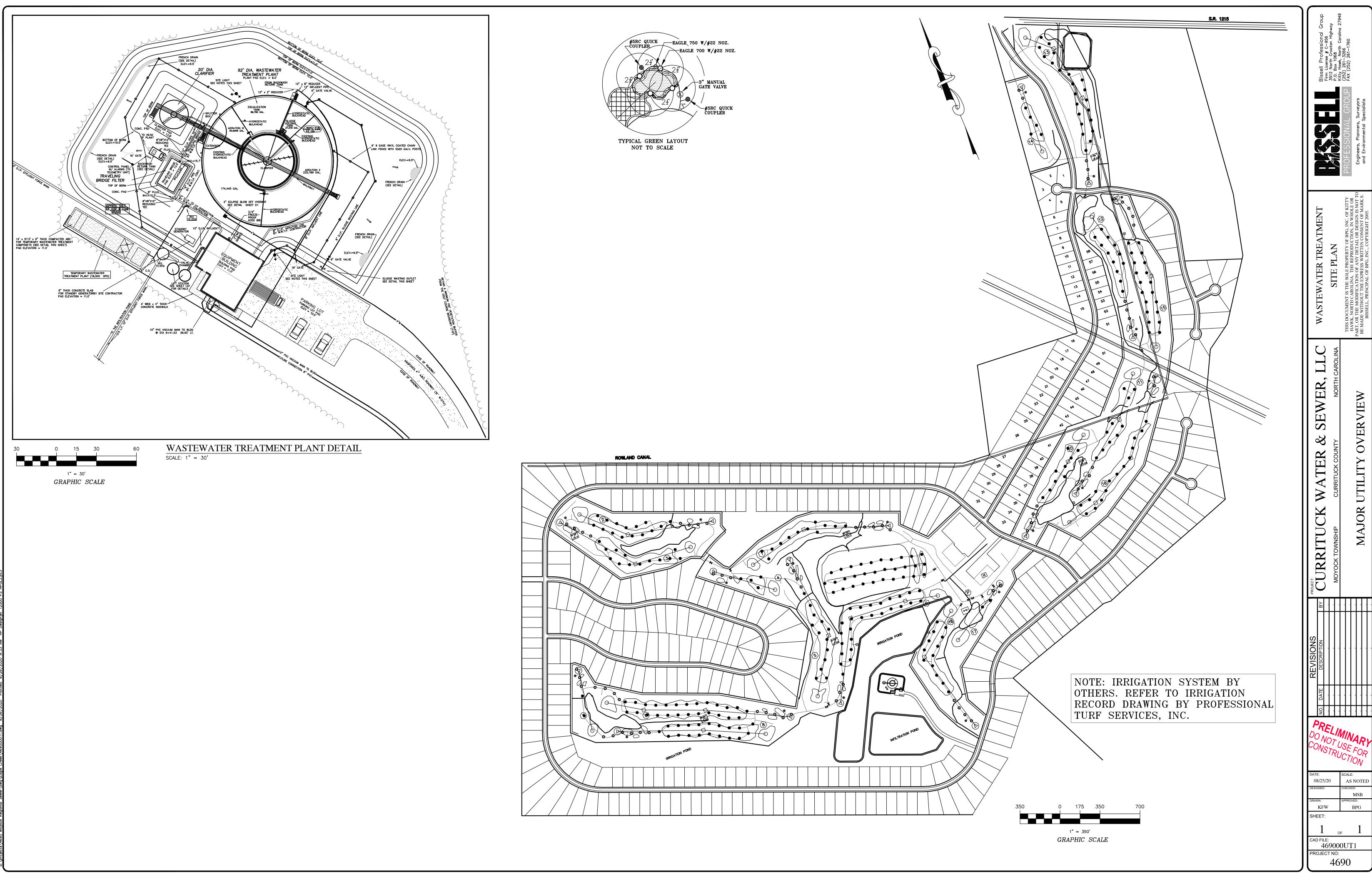


### Moyock Small Area Plan Activity center Map

#### **Future Land Use Map**









#### **Currituck County**

Department of Planning and Community Development 153 Courthouse Road, Suite 110 Currituck, North Carolina 27929 252-232-3055 FAX 252-232-3026

#### **MEMORANDUM**

**To:** Currituck Water & Sewer LLC

Sandler Utilities at Mill Run LLC

Mark Bissell, Bissell Professional Group

From: Tammy D. Glave, CZO, Senior Planner

Date: September 10, 2020

Re: PB 20-14 Currituck Water & Sewer Use Permit – Majority Utility

The following comments have been received for the September 9, 2020 TRC meeting. In order to be scheduled for the October 19, 2020 Board of Commissioners public hearing, please address all comments and resubmit a corrected plan/application by 3:00 p.m. on September 21, 2020. TRC comments are valid for six months from the date of the TRC meeting.

#### **Planning (Tammy Glave, 252-232-6025)**

Reviewed with comment:

- 1. All property owners for each of the PINs listed must be listed on the application, including off-site disposal properties (Fost and Flora developments).
- 2. All property owners must sign the application or provide a letter or document consenting to the application signed by the owner(s) if the owner(s) cannot sign the application, including off-site disposal properties.
- 3. Land Use Plan Compatibility Concern: While the Land Use Plan generally allows appropriate use of package sewage treatment plants that may eventually be assimilated into a centralized sewage collection and treatment system, POLICY WS3 of the Land Use Plan says Currituck County endorses UTILITIES EXTENSION POLICIES that focus water and sewer services:
  - a. within existing developed areas and in nearby targeted growth areas identified as <u>Full Service and Limited Service</u>. Of the proposed water and sewer service area, the solar farm property, Wildwood Acres, Dove Roost, and the properties west of Eagle Creek are identified as Rural in the Land Use Plan and the Moyock Small Area Plan.
  - b. where development densities would make the provision of all public services more efficient. Rural designation will not allow for the development densities that would make the provision of all public services more efficient.
  - c. where the land is particularly well suited for development. The majority of the soil types in the Rural areas area Wasda Muck (Ws), Cape Fear Loam (Ca), and Roanoke (Ro). The Currituck County Soil Survey indicates that each of the soil types are nearly level and poorly drained to very poorly drained. There are documented drainage concerns in this area of Moyock.

- 4. There are also concerns regarding the secondary impacts of approving a major sewer utility in the Moyock area. It would allow for rezonings resulting in much higher densities than allowed under the current zoning with individual septic systems. Moyock Elementary School is already over capacity, Shawboro Elementary School, middle schools, and high schools are approaching capacity.
- 5. As a point of clarification, we have heard from several property owners in Eagle Creek that the county must approve the major utility or Eagle Creek's WWTP will not be brought into compliance or repairs/upgrades made. That is not true. The current WWTP owners will be responsible for those improvements as they become necessary.
- 6. Now that Public Utility and Planning staff has had an opportunity to review the request in detail, we are requesting another conference call with you to answer questions such as:
  - a. What is the existing plant's maximum GPD?
  - b. Proposed maximum GPD for expansion?
  - c. How many GPD is being disposed of on the golf course currently? Any concerns for flooding the golf course?
  - d. What type of state permits and from what permitting agency are necessary for the proposal?
  - e. Is the plant compliant with all state regulations currently? What violations and or operational issues does the plant currently have now? We have a report from 2010 prepared by Mark Bissell, PE (See Attached) regarding plant deficiencies but need updates as to what has been repaired/replaced to understand the extent of upgrades/repairs necessary for the major utility.
  - f. Of the disposal, how many GPD are projected to go into the pond, golf course, and off-site areas of Flora and Fost?
  - g. How many new connections per year are required to maintain the proposed rate structure?

#### **Currituck County Chief Building Inspector and Fire Official (Bill Newns, 252-232-6023)**

Reviewed with comment:

1. Any new buildings/addition for expansion must submit appendix B and permits for any new work for trade permits.

#### Currituck County GIS (Harry Lee, 252-232-4039)

Reviewed without comment.

#### **Currituck County Parks and Recreation (Jason Weeks, 252-232-3007)**

Approved without comment.

#### Currituck County Soil and Stormwater (Dylan Lloyd, 252-232-3360)

Approved without comment.

#### Currituck County Utilities Director (Will Rumsey, 252-232-2769)

<u>Currituck County Water Department – Distribution Supervisor (Dave Spence, 252-232-2769)</u>

Reviewed with comment:

1. We would like to know why they are using the name they have chosen for their business in Currituck County. There will be a lot of confusing between the company and the

PB 20-14 Currituck Water and Sewer UP 9/9/2020 TRC Comments Page 2 of 4

- county when it comes to utilities., The County will more than likely receive any complaints directed to CWSI.
- 2. If they take over the systems like they propose, will they be joining the 811 one call system to receive notice to locate their lines when there is construction and excavating to take place.

#### Albemarle Regional Health Services (Joe Hobbs, 252-232-6603)

Reviewed with comment:

1. WASTEWATER SYSTEM EXPANSION PROPOSAL MUST BE APPROVED BY THE NC DIVISION OF WATER QUALITY (WASHINGTON REGIONAL OFFICE-252-946-6481).

#### NC Department of Transportation, District Engineer (David Otts, 252-331-4860)

Comment has not yet been received.

#### NC Division of Coastal Management (Charlan Owens, 252-264-3901)

Reviewed without comment.

#### The following items are necessary for resubmittal:

- 3 full size copies of revised plans.
- 10 11"x17" copies of revised plans.
- 1- 8.5"x11" copy of all revised plans.
- 1- PDF digital copy of all revised documents and plans.

A use permit hearing is an evidentiary hearing where the Board of Commissioners must make a Quasi-Judicial Decision.

- An evidentiary hearing will be held for the Board of Commissioners to gather competent, material and substantial evidence to establish the facts of the case.
- All testimony is made under oath.
- The applicant or opposing parties shall establish written findings of fact and conclusions
  of law
- Parties with standing may participate fully in the evidentiary hearing, including presenting evidence, cross-examining witnesses, objecting to evidence, and making legal arguments.
- Non-parties may present competent, material, and substantial evidence that is not repetitive.

Typical Use Permit (Quasi-Judicial) Hearing at BOC

- Swearing in of witnesses/speakers
- Presentation by County Staff on Application
- Required Presentation by Applicant or Authorized Agent (20-25 minutes)
  - Applicant to Present Findings of Fact
- Public Comment Period (typically 3 minutes each)
- Applicant Rebuttal (typically 5 minutes)
- BOC Deliberation & Decision

ROY COOPER Governor MICHAEL S. REGAN Secretary S. DANIEL SMITH Director



## Certified Mail # 7019 2970 0001 3140 0046 Return Receipt Requested

August 31, 2020

Raymond Gottlieb Sandler Utilities at Mill Run L L C 448 Viking Dr Ste 200 Virginia Beach, VA 23452

SUBJECT: NOTICE OF VIOLATION

Tracking Number: NOV-2020-PC-0389

Permit No. WQ0014306 Eagle Creek WWTP Currituck County

Dear Mr. Gottlieb:

The North Carolina Division of Water Resources conducted an inspection of the Eagle Creek WWTP on August 19, 2020. This inspection was conducted to verify that the facility is operating in compliance with the conditions and limitations specified in Non-discharge Permit No. WQ0014306. A summary of the findings and comments noted during the inspection are provided in the enclosed copy of the inspection report.

The Compliance Evaluation inspection was conducted by Division of Water Resources staff from the Washington Regional Office. The following violation(s) were noted during the inspection:

| Inspection Area      | Description of Violation and Compliance Issues  |
|----------------------|---|
| End Use-Infiltration | There is an excessive amount of woody vegetation growing around the high rate infiltration pond that must be removed as soon as possible. This is a violation of permit condition II.1 III.1 and III.18.  |
| Record Keeping       | Operational logs were requested for review and were not present during inspection. This is a violation of permit condition IV.10.   |
| Treatment Filters    | The tertiary filter has been down and bypassed for 2 years according to staff during inspection. The unit was not operational during the inspection and must be fixed as soon as possible. This a violation of permit conditions II.1, III.1, III.15 and IV.13. |

In addition, the issues below must also be addressed:

Remedial actions should have already been taken to correct this problem and prevent further occurrences in the future. The Division of Water Resources may pursue enforcement action for this and any additional violations of State law. To prevent further action, please respond in writing to this office **within 30 days** upon your receipt of this Notice of Violation regarding your plans or measures to be taken to address the indicated violations and othe identified issues, if applicable.

**Reminder**: Pursuant to Permit <u>Condition IV.13</u>, the Permittee is required to verbally notify the Regional Office as soon as possible, not to exceed 24 hours, from first knowledge of any non-compliance at the facility including limit violations, bypasses of, or failure of a treatment unit. A written report may be required within 5 days if directed by Division staff. Prior notice should be given for anticipated or potential problems due to planned maintenance activities, taking units off-line, etc.

If you should have any questions, please do not hesitate to contact Paul Mays with the Water Quality Regional Operations Section in the Washington Regional Office at 252-948-3940.

Sincerely,

#### Robert Tankard

Robert Tankard, Assistant Regional Supervisor Water Quality Regional Operations Section Washington Regional Office Division of Water Resources, NCDEQ

ATTACHMENTS: Compliance Evaluation Cover Letter and Report

Cc: Laserfiche

From: Mays, Paul M
To: Tammy Glave

Cc: Laurie LoCicero; Donna Voliva; Jennie Turner; Will Rumsey; Tankard, Robert; Bullock, Robert

Subject: RE: [EXTERNAL] RE: [External] WQ0014306 WWTP Status

Date: Friday, September 11, 2020 2:12:54 PM
Attachments: WQ0014306 Notice of Violation 20200831.pdf

Mrs. Glave,

There are several active violations for Eagle Creek WWTP. The first is a NORR was sent to address groundwater ammonia limit violations that have been occurring at the site for a while now. We are currently waiting for the owner of the facility to update us on the actions that are planned to address and explain the groundwater ammonia limit violations. The second active violation is an NOV sent out after a compliance inspection last month for the facility. The facility was found noncompliant with permit #WQ0014306 and 6 permit conditions were found to be violated during the inspection. The most notable is that we were told the tertiary filter for the facility has been down for 2 years and bypassed the entire time. I have attached the NOV we sent for addressing the violations found during the inspection. So that you may see the violations in more detail.

Lastly, we verified violations for the facility today and this led to another active violation. The facility exceeded Fecal Coliform Daily Maximum limits by 96%, Total Ammonia Daily Maximum Limits by 82% and Total Ammonia Monthly Average by 36% in 07/2020. Additionally, the facility violated permit condition III.19 by not diverting effluent that violated fecal limits to the high rate infiltration pond as required by the permit. We are currently in the process of writing a NOV-I (an NOV with intent to enforce) to address this.

I apologize for following up with you a tad late. However, there was much more to review than I originally thought. Please let me know if you have any other questions or concerns and I will be happy to help you.

Best regards,

Paul M. Mays

From: Tammy Glave <Tammy.Glave@CurrituckCountyNC.gov>

**Sent:** Thursday, September 10, 2020 5:29 PM **To:** Mays, Paul M <paul.mays@ncdenr.gov>

Cc: Laurie LoCicero <Laurie.LoCicero@CurrituckCountyNC.gov>; Donna Voliva

<Donna.Voliva@CurrituckCountyNC.gov>; Jennie Turner < Jennie.Turner@CurrituckCountyNC.gov>;

Will Rumsey < Will.Rumsey @ Currituck County NC.gov >

Subject: RE: [EXTERNAL] RE: [External] WQ0014306 WWTP Status

**CAUTION:** External email. Do not click links or open attachments unless you verify. Send all suspicious email as an attachment to <a href="mailto:report.spam@nc.gov">report.spam@nc.gov</a>

That is all I know of for now. We are still in the process of reviewing the request.

#### Thank you very much for your assistance.

From: Mays, Paul M <paul.mays@ncdenr.gov>
Sent: Thursday, September 10, 2020 4:16 PM

**To:** Bullock, Robert <<u>robert.e.bullock@ncdenr.gov</u>>; Tammy Glave

<a href="mailto:</a> <a href="mailto:Tammy.Glave@CurrituckCountyNC.gov">Tammy.Glave@CurrituckCountyNC.gov</a>

**Cc:** Tankard, Robert < <u>robert.tankard@ncdenr.gov</u>>

**Subject:** [EXTERNAL] RE: [External] WQ0014306 WWTP Status

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Ms. Gave,

I will be following up with my Assistant Regional Supervisor tomorrow on this issue. There are a few things I would like to review and discuss with him before releasing this information to you. The goal is follow up with you tomorrow morning and get this information to you. Let me know if there is anything else I can help you with before then.

Regards,

Paul M. Mays

**From:** Bullock, Robert <<u>robert.e.bullock@ncdenr.gov</u>>

Sent: Thursday, September 10, 2020 2:10 PM

**To:** Tammy Glave < <u>Tammy.Glave@CurrituckCountyNC.gov</u>>; Mays, Paul M

<paul.mays@ncdenr.gov>

**Cc:** Tankard, Robert <<u>robert.tankard@ncdenr.gov</u>> **Subject:** RE: [External] WQ0014306 WWTP Status

Paul,

Will you send Ms. Glave the information she requested?

Thanks, Robbie

#### Robbie Bullock

Environmental Specialist II Division of Water Resources Water Quality Regional Operations

252-948-3843 Office 252-402-5832 Cell

#### Robert.e.bullock@ncdenr.gov Email

943 Washington Square Mall Washington NC 27889

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From: Tammy Glave < <a href="mailto:Tammy.Glave@CurrituckCountyNC.gov">Tammy.Glave@CurrituckCountyNC.gov</a>>

**Sent:** Thursday, September 10, 2020 2:01 PM **To:** Bullock, Robert < <u>robert.e.bullock@ncdenr.gov</u>> **Subject:** [External] WQ0014306 WWTP Status

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#### Hi Robbie,

A use permit application has been submitted to Currituck County to turn the above permitted WWTP (Eagle Creek Subdivision in Moyock – Owned by Sandler at Mill Run) into a regional system operating as a major utility. Can you please send me information regarding active violations at the plant and any other detail you may have?

Thank you so very much for your help with this.

Tammy D. Glave, CZO Senior Planner County of Currituck Planning & Community Development

Phone: 252-232-6025 Fax: 252-232-3026

Email: <a href="mailto:tammy.glave@currituckcountync.gov">tammy.glave@currituckcountync.gov</a>
Website: <a href="mailto:www.currituckgovernment.com">www.currituckgovernment.com</a>



The Coastal Experts

July 23, 2010

DRAFT

Daniel F. Scanlon II Currituck County Manager PO Box 77 Currituck, NC

Re: Eagle Creek Wastewater Treatment & Disposal Facility

Dear Dan,

This letter is in response to the discussion we had on Friday afternoon and the questions that were raised during that discussion regarding Currituck County's potential acquisition of the Eagle Creek Wastewater Treatment & Disposal Facility. The following is my recollection of the questions that need to be addressed:

- 1. Does Sandler Utilities at Mill Run and/or successors and assigns, have the right to access the golf course property to operate and maintain the reclaimed water irrigation system?
- 2. What flows does the utility company and or assigns have the right to accept?
- 3. Did the original golf course agreement survive the trustee's sale of that property, and is a new golf irrigation agreement required?
- 4. What is the condition of the vacuum wastewater collection system?
- 5. What is the condition of the 90,000 gpd infiltration pond?
- 6. Is the 90,000 gallon infiltration capacity in addition to the 321,000 gpd permitted irrigation capacity? If not, what would need to be done to make that disposal capacity additive?
- 7. What is the approximate cost of taking the disposal system from the current rated capacity of 262,625 gpd up to the irrigation permit limit of 321,000 gpd?
- 8. What is our estimate of the ultimate potential for the Eagle Creek wastewater treatment & disposal site?
- 9. Finally, the records show an appreciated book value of approximately \$1.2 million for the Eagle Creek wastewater system. What is our opinion of the facility's current value to Currituck County?

The following resources were utilized in an effort to answer these questions:

- Master Declaration of Covenants Conditions and Restrictions for Eagle Creek Golf Community filed May 4, 1999, and amendments thereto dated August 12, 1999 and January 3, 2002.
- Deed from Tate Terrace Reality Investors, Inc. to Mill Run Golf and Country Club, Inc. dated June 20, 1997 and recorded in Book 407 at Page 331 in the Currituck County Registry.
- Affidavit and exhibit of Iris Morgan, Staff Accountant Public Staff Accounting Division.
- Testimony of Jerry H. Tweed, Utilities Engineer, Public Staff Water Division.
- Plat of Mill Run Exempt Subdivision dated June 17, 1997 and recorded in Plat Cabinet F,
   Slides 166, 167 and 168 of the Currituck County Registry.
- Original irrigation plan layout prepared by Bissell Professional Group, dated 1997.
- Professional Turf Services as-built irrigation plan layout from 2000.
- Irrigation hydraulic plan from Mill Run Golf Club prepared by Tri-State Pump and Controls dated January 6, 2010.
- As built drawings of Eagle Creek Wastewater Treatment Plant dated January 12, 2001.
- As built certification and related exhibits dated January 12, 2001.
- Updated preliminary report of the Eagle Creek Wastewater Treatment Plant Evaluation by Bissell Professional Group dated April 21, 2010.
- Discussion with Bill Freed, Enviro-tech of North Carolina (utility system operator).
- Discussion with Robert Tankard, Aquifer Protection Section, Washington Region Office NCDENR.
- Discussion with Karen Kemerait, attorney for Sandler Utilities.
- "Infiltration basin evaluation for Eagle Creek Development and Golf Course" dated October 25, 1997, prepared by Edwin Andrews and Associates, PC.
- Permit #WQ0014306 issued November 13, 2009 to Sandler Utilities at Mill Run, LLC.

- Notice of Violation dated July 7, 2010 to Sandler Utilities at Mill Run, LLC (NOV-2010-PC-0834/Notice of Intent to Enforce) with attachments.
- Currituck County tax records of Eagle Creek and Mill Run Golf Property.

The following answers and opinions are provided based on that review and those discussions:

#### 1. Right of Access to the Golf Course:

Both the Master Declaration for the Eagle Creek Golf Community and the special warranty deed to Mill Run Golf and Country Club give the utility company along with its successors and assigns rights to enter the golf course property for the purpose of operating and maintaining the reclaimed water irrigation system. The deed contains a paragraph that this right runs with the land as follows: "the foregoing deed restrictions shall be deemed a covenant running with the land as a burden with and upon the title to the golf course property for the benefit of the owners and their heirs devisees, successors and assigns of the property described in Exhibit C hereof." The referenced Exhibit C refers to the plat entitled "Mill Run Exempt Subdivision", dated May 8, 1997 prepared by Bissell Professional Group and recorded in Plat Cabinet F, Slides 166, 167 and 168 of the Currituck County Registry, which is the 160.18 acre Mill Run Golf property.

#### 2. Wastewater flows that the utility has the right to accept:

The Master Declaration for Eagle Creek Golf Community reserves the right for the Declarant to construct and operate a wastewater treatment and disposal facility along with rights to irrigate the golf course and some of the common areas within the Eagle Creek development. There does not appear to be any restriction within the declaration as to the amount or type of wastewater that can be accepted into the facility or used to irrigate the golf course and the selected common areas. The Declaration further state that the facility "shall not be governed by the rules applying to lots, improved lots, dwelling units or the golf club" but that it will be operated in such a way "as to reasonably minimize disruption to adjacent owners while preserving its functionality as a wastewater treatment facility". The Declaration also provides for the possible transfer of the ownership and/or operating responsibility to Currituck County.

Division of Water Quality attorneys have reportedly reviewed the Master Declaration and taken a position that the declaration does not require the golf course to accept wastewater from areas outside the Eagle Creek development, which resulted in the permit condition being added to the permit which was renewed in November 2009, which requires that a new agreement be reached with the golf course operator. This condition states that "until the submittal of a new agreement between the permittee

and Mill Run Golf Course as specified in condition I.2, no type of wastewater other than that originating from the current Eagle Creek development shall be applied to the reclaimed water utilization areas".

It is our understanding that the utility company is in the process of seeking to have this condition removed from the permit. There are also ongoing discussions with the golf course owner/operator that may result in reaching an agreement that is acceptable between the parties for an appropriate level of remuneration to the golf course operator for the operation and maintenance of the reclaimed water disposal system on the golf course up to the permitted capacity of the facility.

The original agreement between the developer and the initial golf course owner/operator called for a monthly fee in the amount of \$200, to be adjusted for inflation, as compensation for the irrigation of reclaimed water generated from Eagle Creek, the Moyock Middle School and the Mill Run Golf Club. It is our understanding that attorneys for Sandler Utilities have taken the position that the original agreement did not survive the trustee's sale of the golf property to the current owner, NC Golf Group, LLC.

While the recorded documents give Sandler Utilities and successors/assigns the right to enter the golf course to irrigate reclaimed water as necessary to operate its wastewater facility, it is unclear that the golf course has a corresponding obligation to operate the reclaimed water irrigation system for the benefit of Sandler Utilities without compensation. Both parties attempting to operate the same irrigation system for different purposes would inevitably lead to conflict, so it appears that an appropriate financial arrangement will need to be reached between the utility company and the golf course operator. It is our understanding that the attorneys representing the parties have been in contact and are discussing the parameters for such an agreement.

#### 3. Status of Golf Course Agreement:

It was necessary to answer this question as part of the answer to question number two above.

#### 4. Condition of the Vacuum Wastewater Collection System:

Based on a discussion with Bill Freed of Envirotech, the operator of the wastewater collection system serving Eagle Creek, the condition of the vacuum system has been improved somewhat from the condition that was reported in the Bissell report dated April 21, 2010, with some if the leaking vacuum tanks having been repaired and a vacuum intake filter repaired or replaced. Otherwise the condition is essentially as

reported previously. The vacuum collection system is maintenance-intensive compared to a gravity wastewater collection system, but the system is meeting the needs of the community and is in generally good operating condition.

#### 5. Condition of the 90,000 gpd Infiltration Pond:

It has been reported by the operator that the infiltration pond has been used almost exclusively for more than two years for the disposal of substantially all of the effluent generated from the Eagle Creek Wastewater Treatment Facility. The average daily flows last year ranged from approximately 60,000-70,000 gpd, with peak flows at or above the 90,000 gpd permit limit for continuous operation of the infiltration pond. The operator has reported no difficulty in maintaining the required freeboard level in the infiltration basin, so it appears that the basin does have at least the long term disposal capacity that was shown in the model prepared by Ed Andrews prior to construction.

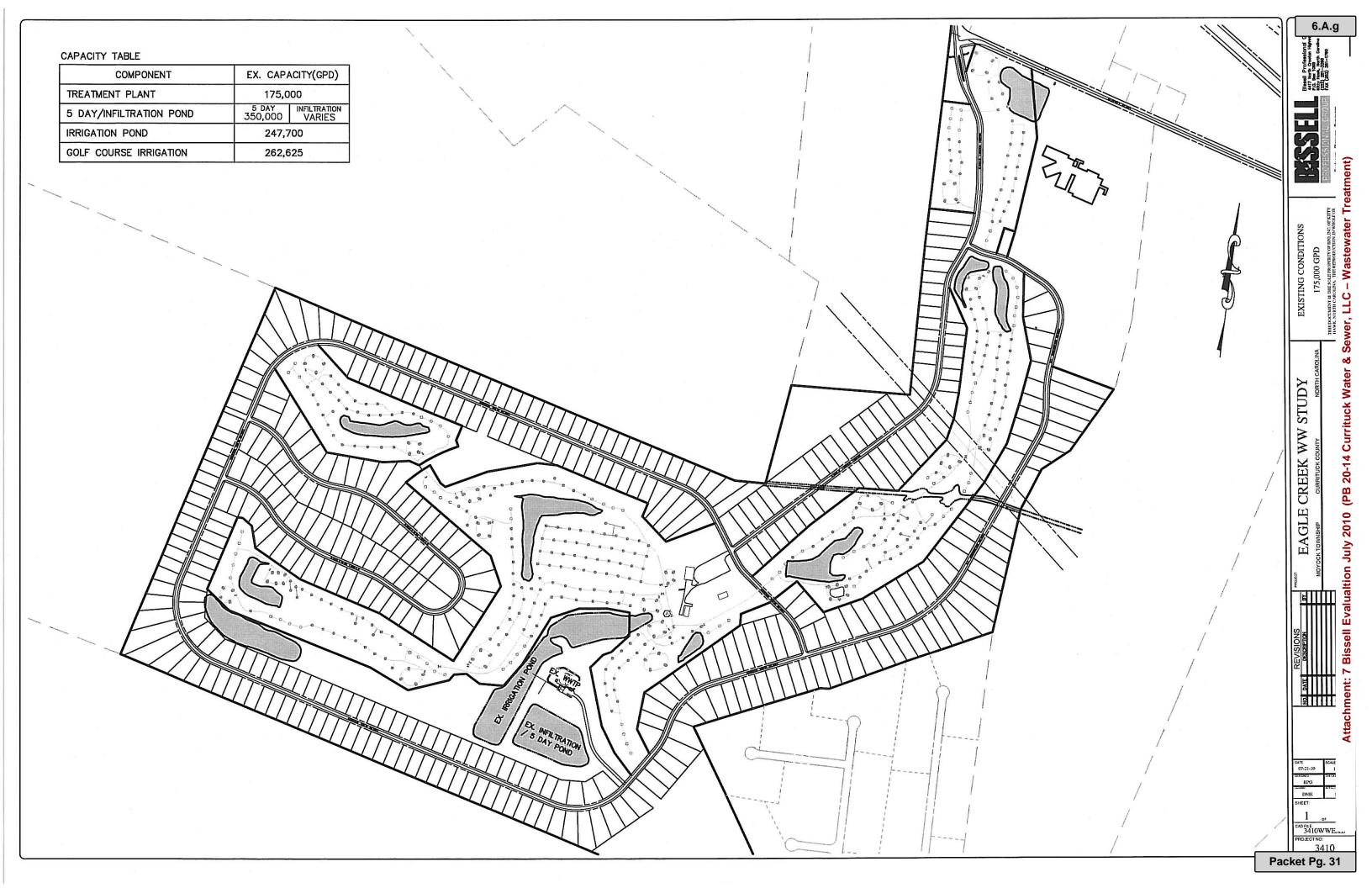
We have not physically examined the condition of the bottom of the pond; based on its performance it appears that it is in good condition. At some point in the future, it may be necessary to remove any solids that have settled out that could potentially reduce the infiltration capacity. It also may be advisable to perform a loading analysis on the pond in order to better quantify its long-term hydrologic capacity. This could result in its rated capacity being increased.

## 6. Regarding the 90,000 gallon infiltration capacity being additive to the 321,000 gpd irrigation capacity:

The 1997 Andrews report modeled the infiltration basin at 350,000 gpd for sixteen days with an acceptable mound height and dissipation time. Based on conversations with the hydrogeologist and with DWQ, it appears likely that the infiltration basin can be rerated for at least some portion of the 90,000 gpd continuous loading rating to be utilized in addition to the 350,000 gpd non-compliant storage/disposal requirement. To finalize this rating, the basin will need to be hydraulically loaded and tested. It is believed that, at a minimum, the basin can accommodate the difference between the treatment plant's current capacity rating of 350,000 gpd and the golf course irrigation permit limit of 321,000 gpd, in order to bring the entire system up to the 350,000 gpd capacity.

#### 7. Approximate cost of increasing the disposal system to 321,000 gpd:

We have studied the current golf course irrigation layout, shown in Exhibit A, attached, along with the wetted area needed in order to accommodate the 321,000 gpd irrigation potential that has been permitted by DWQ. Two alternatives have been identified for accomplishing this increase, as follows:



1. Add irrigation piping and spray heads to increase the irrigation area in general conformance with the original 1997 Bissell plan. The cost of this addition is estimated at approximately \$285,000, which includes an allowance for upgrading the irrigation controller and reporting system. This would be accomplished in connection with expansion of the irrigation pond, which has already been included in the April 21, 2010 report as part of the incremental expansion to the 262,625 gpd level. This is shown on Exhibit B, attached.

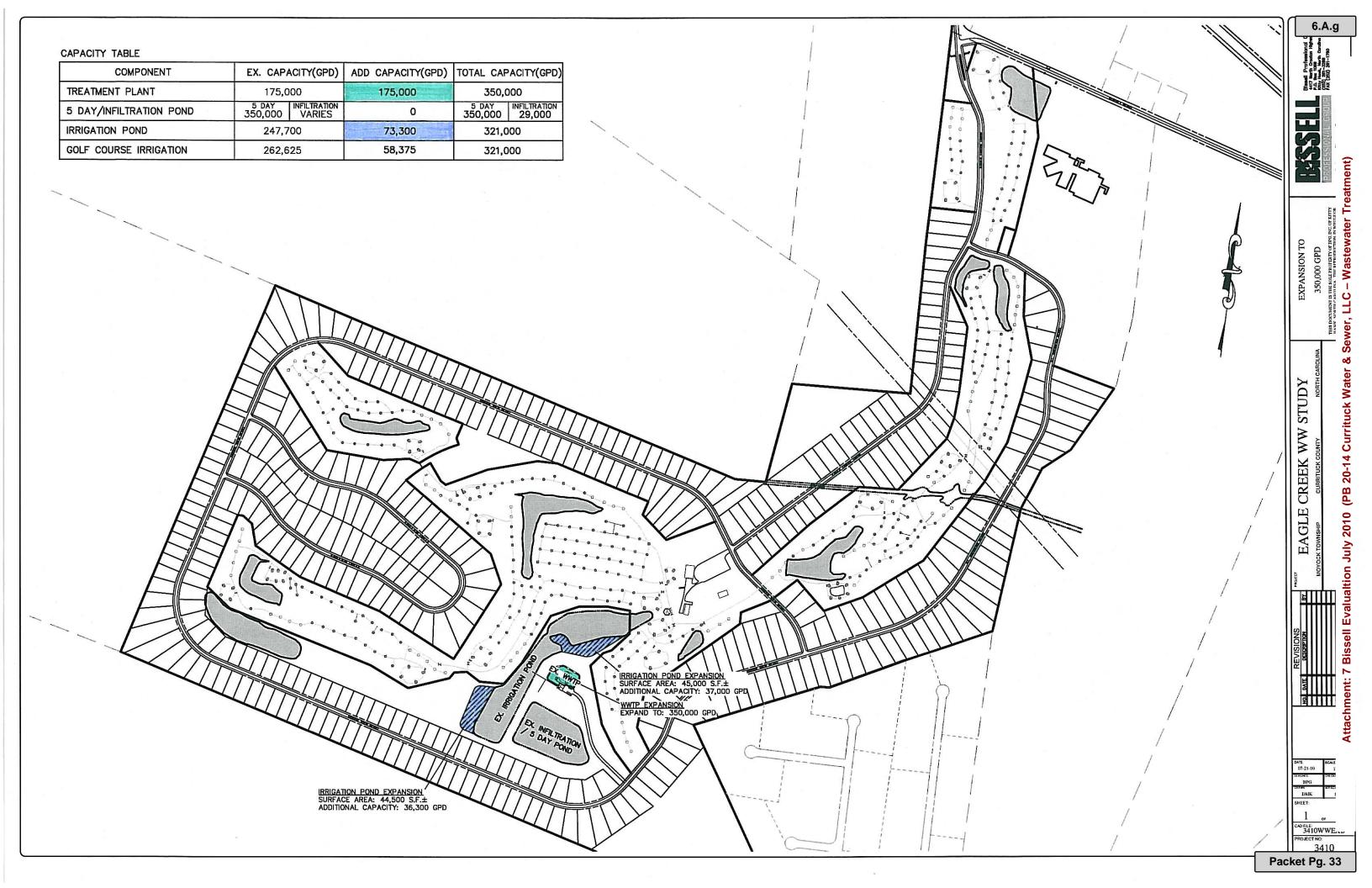
Additional areas within common areas and on the wastewater disposal site have been identified for increasing the irrigation capacity up to the 350,000 gpd rating of the existing treatment facility. The incremental cost of increasing from 321,000 to 350,000 gpd of reclaimed water irrigation was determined to be cost-prohibitive compared to available alternatives for increasing the disposal capacity, and particularly as compared to the cost of re-rating the infiltration basin to accommodate the additional 29,000 gpd of disposal, estimated at approximately \$75,000.

2. Provide mechanical drainage around the existing infiltration basin, add nutrient removal to the existing wastewater treatment plant, and re-permit the disposal facility under the current 2T Rules. With this plan, the golf course irrigation system would become a backup disposal system. The cost of this option is estimated at approximately \$733,000. This alternative does not appear to be cost-effective as an alternative to the irrigation system expansion, but could be considered as a future expansion of the disposal system.

## 8. <u>Estimate of the ultimate potential for the Eagle Creek Wastewater Treatment and Disposal site:</u>

As part of the analysis of the wastewater disposal facility's potential ultimate capacity, the all the areas that are available to the utility company were considered with the objective of maximizing the site's disposal potential. The project site can accommodate considerably more wastewater treatment than disposal, so the disposal capacity was determined, and then treatment components added to bring the facility up to the disposal potential.

Two potential high rate disposal sites have been identified, one to the west of the irrigation pond on utility owned property and one to the north of number one green and number two tee on common area that is available for irrigation. For both of these areas, a high rate surface irrigation on a sand backfill will be the suggested disposal method, which will also involve mechanical drainage. It is estimated, subject to a site specific hydrogeological investigation, that at least 250,000 gpd can be infiltrated on these two sites. A parallel wastewater treatment system would be added to the existing



facility, which would include biological nutrient removal components, increasing the entire treatment and disposal system up to a rated capacity of 600,000 gpd.

A tentative layout of the expanded treatment and disposal system is shown on Exhibits C and D, which would involve biological nutrient removal for the second treatment plant, as well as extended aeration and tertiary filtration. This system would permit high rate infiltration on existing available land under the current 2T Rules.

The 600,000 gallon per day capacity could theoretically be increased to approximately 900,000 gpd on this site by utilizing the multiple disposal options that are available in parallel, including maximizing the golf course irrigation, adding high-rate surface irrigation, and converting the existing infiltration basin to a high-rate disposal system, adding a lined pond to become the new 5-day non-compliant storage pond to comply with current 2T disposal rules. Alternatively, it may be prudent to consider the site a 600,000 gallon per day disposal site that has a 300,000 to 350,000 gpd alternative disposal option for use in the event one of the other two disposal options needs repair.

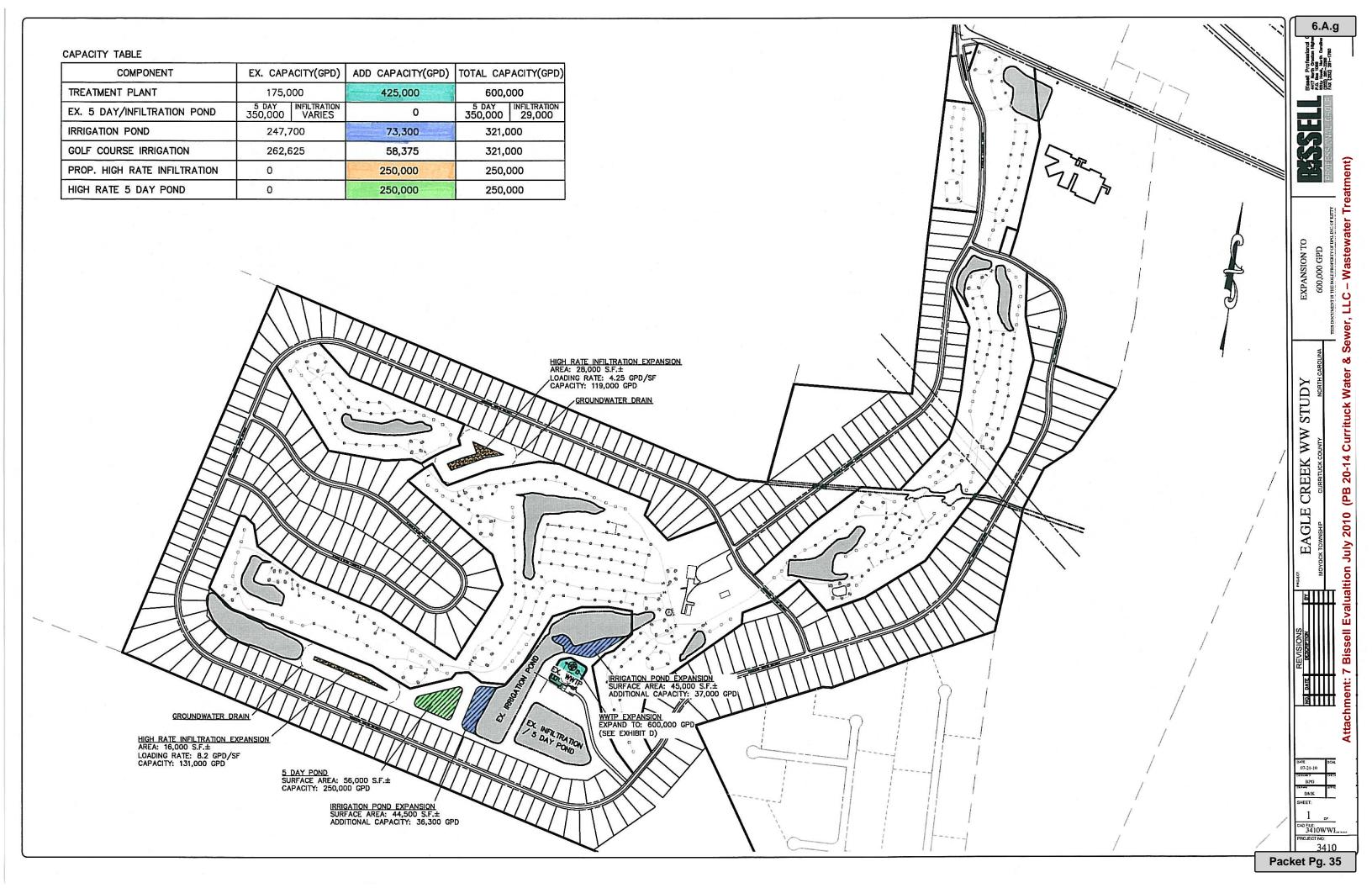
#### 9. Opinion of the facility's current value:

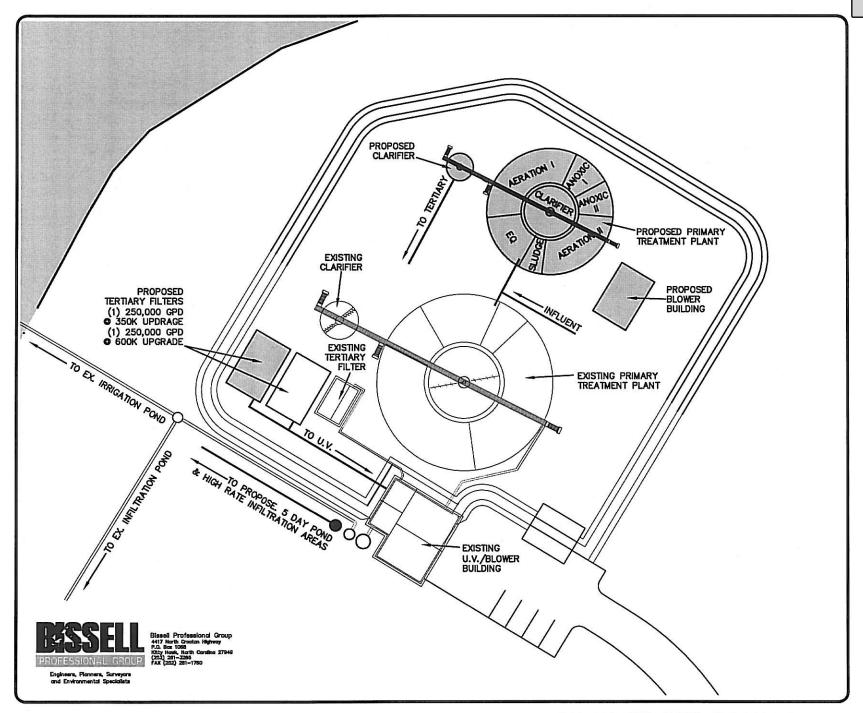
This issue will be addressed in a separate attachment.

Thank you for the opportunity to assist in this evaluation. Please let me know if you have any questions or need any additional information at this time.

Sincerely yours, Bissell Professional Group

Mark S. Bissell, PE





600,000 GPD WWTP EXPANSION EXHIBIT D

August 19, 2020

## **Currituck Water and Sewer Application for Major Utility Community Meetings for Use Permit Application**

Scheduled times and place: 2:00pm, 4:00pm and 6:00pm at the Eagle Creek Event Site, Moyock, NC 27958

Each meeting began on time or slightly ahead of time and lasted approximately one hour each.

Nearly 60 residents attended between the three meetings, with separate sign-in sheets provided for each of the three meetings (attached). Also in attendance were Carr McLamb and Lee Bowman representing the Applicant, and Mark Bissell, Engineer.

An overview of the request was presented including the advantages of having an expanded customer base, along with a request for input from the customers regarding improvements that are needed to the existing facility. On overview of the permitting process was also provided. There were many questions and answers provided, and by the end of each meeting, people were generally in favor of the proposal.

Public comments were made and addressed as follows:

| Question  | Answer  |
|---|---|
| Can a new pump like the one at St. Andrews be added to back of the Greenville and Eagleton Circle area to help? | We will look into it.   |
| Are you bringing money to the table?  **Comment: We like that approach  | Yes, dollars are invested in the system first then after the investment the utilities commission looks at the rate schedule to allow the utility to recover the investment. |
| Will there be a rate increase?  | The rate model is based on adding Fost and Flora to the system, which will help keep the rates flat.  |
| Have you talked with the Flora and Fost developers?   | Yes and they are in favor of connecting.  |
| What are they contributing?   | They are constructing and contributing their wastewater collection systems and some land for disposal of effluent or groundwater.   |
| What if these developments don't succeed?   | The improvements to the Eagle Creek system will be phased. The developers are contributing their portion of the new facilities to the utility.                              |

| Can you demonstrate that you are not going to abuse people over wastewater the way the previous utility did? | This company is in the water and wastewater utility business as its primary business and is operated quite differently from a developer owned utility company. Investment in the system is expected and is then recovered thru future rates. |
|--|--|
| Will there be commercial properties connected?   | Yes, Flora and Fost both have commercial components and there is commercial land in the proposed service area as shown on the preliminary map.   |
| What will you know later that we don't know now?   | There will be a more comprehensive list of improvements needed to the Eagle Creek system, a routing plan for pipelines, and additional meetings may be held with the community and/or HOA.   |
| When will the first upgrade take place?  | In spring or summer, 2021.   |
| We suggest putting up a webpage for information and comment.   | Will do.   |
| There are flooding issues at the wastewater plant.   | We are here to learn about the problems and find solutions.  |
| The 3 day response time needs to be improved.  | Additional personnel have been provided to be able to address issues in a more timely manner.  |
| How does the Fost and Flora permitting work?   | Fost is under construction but will need a permit modification to connect to the system. Flora is still in the zoning approval stage.  |
| What if they are not approved?   | Most likely the system will not be purchased.  |
| Have you considered changing the vacuum collection system to a gravity and pump station system?              | Replacement of the collection system would not be feasible from a cost standpoint.   |
| Will the new projects go into the vacuum system?   | No, they will be pumped directly to the wastewater system, bypassing the existing vacuum system.   |
| The plant flooded, will the pumps be moved?  | We will study the cause of the flooding and determine what needs to be done to address it.   |
| Would a different type of system be constructed if it were built today?                                      | Possibly. We are looking at different ways to upgrade the existing system.   |
| Will the effluent all be disposed of only on the golf course?  | No, multiple disposal options are being pursued. When an additional development connects they will also be expected to take back either effluent or ground water.  |

| The pipes could leak.  | They are all tested prior to being put into service.   |
|--|--|
| How will this benefit the existing customers?  | A major utility has more resources to invest in the system and more incentive to do so.  |
| Will valve pits be replaced or the plant problems addressed  | Both.  |
| What similar projects have there been and do you have references?  | Approximately 200 water and sewer systems are being operated across the state and references can be provided.  |
| Are grants available?  | Not for private utility systems.   |
| Can we do anything to expedite the approval?   | Yes, if you express support the approvals will go more smoothly.   |
| I cannot find a new pit cap.   | A spare one will be provided.  |
| How many connections can the wastewater treatment plant handle as it currently exists?                       | The basic components are in place for about 2-3 times the current number of connections and the basic footprint is in place to be able to handle approximately 5 times the current connections (roughly 2000)                      |
| Will this be more cost effective for Fost than building its own facility?                                    | Most likely this will result in lower costs for both Fost and Eagle Creek.   |
| What is the impact of cost on the existing customer base?  | With a stagnant base as currently exists all of the improvement costs will be born by the existing customers. With an expanded base they will be spread out over a larger base.  |
| Will it be settled before the first home is built at   | Either Fost will need to have its own facility in  |
| Fost?  | place or be connected to Eagle Creek.  |
| The pits are absorbing stormwater. Can secondary pits be installed for stormwater?                           | A better solution will likely be to make the existing pits waterproof or raise them. Also a different type of valve is available that functions better when submerged.   |
| Guinea Mill has a stormwater tax but nothing is being done.  | We understand the county is looking for people to serve on the advisory board to spend that money on stormwater.   |
| We are tired of sewage backing up. What is going to change with a vacuum based system?                       | We will improve the pit valves by replacing valves with a newer type of valve and also by waterproofing or raising the pits.   |
| The plant cannot handle stormwater. We understand that the Fost project is helping the stormwater situation. | Once the valve pits are repaired or raised less stormwater will be getting into the system. It is true that Fost will be helping with the stormwater system but improvements are also needed to the Eagle Creek collection system. |
| There are problems with the existing groundwater lowering pump.  | The pump will be repaired or replaced. Also backup power needs to be provided. This is part of the capital improvements plan.  |
| What other developments will connect to the  | We are only talking with Flora and Fost at the   |

| system?  | moment. These will make it financially feasible.   |  |
|--|--|--|
| Will it be economically feasible to do this without the expanded customer base from Flora and Fost?  | The model is based on Flora and Fost together. If only Fost is connected it is uncertain.  |  |
| We are in favor of this  |  |  |
| We are at our highest point of leverage right now. How does Eagle Creek get priority with a 20 year old system compare to the new neighborhoods? | A team of engineers will figure out what is best for the system overall. The plan is to both upgrade the existing system and to add on to what is there.   |  |
| We understand the economy to scale but how does the 20 year old system get attention. We have not been able to hold Sandler's feet to the fire.  | There is a big difference between a developer-<br>owned utility and a utility company whose<br>core business is wastewater systems like<br>Envirolink/Currituck Water and Sewer. We are<br>incentivized to invest money in the system by<br>the NC Utilities Commission. |  |
| What is the time frame for the list of upgrades?   | We hope to have a preliminary list in a week, but will amend it as we learn more information about the system.   |  |
| Can a conditional permit be granted?   | There could be certain conditions attached to the Use Permit.  |  |
| The HOA has a list of problem areas which could  | We will have additional meetings and   |  |
| be arbitrated by the directors.  | discussions with the HOA.  |  |
| This is just wastewater not stormwater right?  | Correct.   |  |
| The two piece valve pit leaks and stormwater overloads the system. Can these be replaced with one piece pits?                                    | This can be considered. We understand that there are only 10 to 15 that currently have extensive flooding and these should be replaced.  |  |
| Can Eagle Creek have protection from rate increases?   | No, the rates are set by the NC Utilities<br>Commission based on the actual investment in<br>the utility.  |  |
| What about the Fost and Flora systems?   | The developer contributes collection systems separately which are considered contributions in aid of construction.   |  |
| How much will the rates increase?  | The utility company invests in improvements and afterward applies for a rate adjustment. The utilities commission considers the reasonable and necessary expenses and spreads those costs over the available customer base to determine an appropriate rate.             |  |
| What is the time frame for the take over and the   | There are a number of permitting processes that we have to go through including the  |  |

|   | , , , , , , , ,  |
|---|--|
| repairs?  | county use permit, a construction approval with DEQ and a rate case with the NC Utilities Commission. Probably spring at the earliest or possibly summer and then repairs will begin right after the takeover. |
| Will DEQ require repairs to be made?  | Sometimes they do.   |
|   | ·  |
| What about sanitary sewer overflow, are those tracked and is there an annual report?  | There are statutory requirements on reporting. Some within 24 hours, some within 5 days and some require newspaper advertising.  |
| How do we make sure that reporting is done properly?  | Envirolink has a compliance team who is responsible for this type of reporting.  |
| Will you talk to the homeowners about each pit problem? There are pictures of all of the problem pits which will be made available. | Yes, it's part of the due diligence.   |
| Do you follow the state or EPA guidelines for assessments?  | Information is already available and filed with NCUC on which ones flood etc. (answer from HOA).   |
| Guinea Mill is a mess.  | The HOA is taking this up with the county.   |
| Stormwater improvements will help with wastewater issues?   | Yes, but new board members are needed for the Guinea Mill stormwater district.   |
| The pump at the canal is a problem and needs an alternate power source.   | Backup power will be provided along with a new motor and/or impeller as needed.  |
| Personal cell phone numbers are needed for Envirolink personnel.  | Additional contact information will be provided. There is also an emergency number.  |
| Does the utility company have any influence over the HOA?   | No, it is totally separate.  |
| What is the difference between Envirotech and Envirolink?   | Envirotech has been acquired by Envirolink which is a much larger company.   |
| Fost and Flora were mentioned as essential ingredients. What happens if Flora is not approved?                                      | The financial model is based on Flora being a part of the system. If it is not approved for development we will have to determine whether the project is still financially viable.                             |

| We are all for this. Things keep getting worse as | Thank you. Please express your support. |
|---|---|
| they are now.                                     |   |
|   |   |
|   |   |

Several people stayed over for informal discussion and a closer look at the proposed service area map at the end of each meeting.

From: <u>Mark Bissell</u>
To: <u>Tammy Glave</u>

Cc: <u>Laurie LoCicero</u>; <u>Donna Voliva</u>; <u>Jennie Turner</u>; <u>"Michael Myers"</u>; <u>"Carr McLamb"</u>;

<u>davek@bissellprofessionalgroup.com</u>; <u>admin@bissellprofessionalgroup.com</u>

Subject: RE: [EXTERNAL] RE: 4690 PB20-14 Currituck Water and Sewer UP TRC Comments 9-9-2020

Date: Tuesday, September 22, 2020 3:22:20 PM

Attachments: <a href="mage001.jpg">image001.jpg</a></a>
<a href="mage002.jpg">image002.jpg</a>

### Tammy,

We would like to continue with the original application that did not include these two properties as co-applicants. We can add them later, since effluent will likely not need to be sent there for some years to come.

#### Thanks.

### Mark S. Bissell, PE



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From: Tammy Glave [mailto:Tammy.Glave@CurrituckCountyNC.gov]

Sent: Tuesday, September 22, 2020 3:14 PM

To: Mark Bissell

Cc: Laurie LoCicero; Donna Voliva; Jennie Turner

Subject: RE: [EXTERNAL] RE: 4690 PB20-14 Currituck Water and Sewer UP TRC Comments 9-9-2020

Mark – Please verify that the adjoining property owner list covers the addition of these two parcels. It does not appear to, so those property owners will need to be notified and a community meeting held to include them before we can process the application any further. Since we discussed the addition of the two properties at the pre-app meeting, another pre-app meeting is not necessary.

Let me know if you have any questions. Thank you.

**From:** Mark Bissell < mark@bissellprofessionalgroup.com >

Sent: Monday, September 21, 2020 2:58 PM

**To:** Tammy Glave < <u>Tammy.Glave@CurrituckCountyNC.gov</u>>

**Cc:** 'Lee Bowman' < <u>lbowman@envirolinkinc.com</u>>; <u>davek@bissellprofessionalgroup.com</u>;

admin@bissellprofessionalgroup.com

Subject: [EXTERNAL] RE: 4690 PB20-14 Currituck Water and Sewer UP TRC Comments 9-9-2020

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Mark S. Bissell, PE



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From: Tammy Glave [mailto:Tammy.Glave@CurrituckCountyNC.gov]

Sent: Thursday, September 10, 2020 5:44 PM

To: Mark Bissell (mark@bissellprofessionalgroup.com); Lee Bowman; brittney@lmssi.com; Tammy Glave

Cc: Laurie LoCicero; Donna Voliva; Jennie Turner; Will Rumsey

Subject: PB20-14 Currituck Water and Sewer UP TRC Comments 9-9-2020

Please find the attached Technical Review Committee memo and supporting documents for your request for a use permit for a major utility. You will see in the memo that we are requesting a conference call with you for further information. We can call Tuesday afternoon (9/15) at 3pm or Wednesday morning (9/16) if either of those times work for you. Please advise. Thank you.



## Use Permit Application

| OFFICIAL USE ONL | Y: |  |
|------------------|----|--|
| Case Number:     |    |  |
| Date Filed:      |    |  |
| Gate Keeper:     |    |  |
| Amount Paid:     |    |  |

| APPLICANT:   | Currituck Water & Sewer, LLC   | PROPERTY OWN   | <b>VER:</b><br>ndler Utilities at Mill Run, LLC |
|--|--|--|---|
| Name:<br>Address:  | 4700 Homewood Ct., Ste. 108  | Name:  | PO Box 12347                                    |
|  | Raleigh, NC 27609  | Address:   | Raleigh, NC 27605                               |
| Telephone:   | 252-236-5710   | Telephone:   | 757-510-4235                                    |
| E-Mail Address: lbowman@envirolinkinc.com  |  | E-Mail Address:  | brittney@lmssi.com<br>(continued/attached       |
| LEGAL RELATION   | NSHIP OF APPLICANT TO PROPERTY C   | OWNER: LOI Holde   | er  |
| Property Inform  |  |  |   |
| Physical Street A  | Address: 287 Green View Road   |  |   |
| Location: Mo   | yock, NC 27958   |  |   |
| Parcel Identifica  | tion Number(s):  | 015-000-084A-0000, (   | 0015-000-084B-0000,0015-000-084C                |
|  | 106.65.00 1/   | 15-000-084D-0000, 00   | D16-000-001A-0000                               |
| Total Parcel(s) A  | creage:  |  |   |
|  | Wastewater treatme   | ent & disposal: gol  | f course  |
| Existing Land Us   | e of Property: Wastewater treatme  | ent & disposal; gol  | f course  |
| Existing Land Us Request   | e of Property: Wastewater treatme  | ent & disposal; gol  | f course  |
| Request  | e of Property: Wastewater treatme  |  | f course  |
| Request Project Name:  | Currituck Water and Sewer Majo   | or Utility   |   |
| Request Project Name: Proposed Use of  | Currituck Water and Sewer Major the Property: Improved and exp   | or Utility<br>anded wastewater                                       | system  |
| Request Project Name: Proposed Use of Deed Book/Pag  | Currituck Water and Sewer Major the Property: Improved and expense Number and/or Plat Cabinet/Slide  | or Utility<br>anded wastewater<br>Number: P.C. "F",                  | system  |
| Request Project Name: Proposed Use of Deed Book/Pag Total square foo                         | Currituck Water and Sewer Major the Property: Improved and export the Number and/or Plat Cabinet/Slide in the property: Improved and export the Number and/or Plat Cabinet/Slide in the Number and Interpretate the Number and Int | or Utility anded wastewater Number: P.C. "F",                        | system<br>Slide 396, DB 1244, PG 459            |
| Request  Project Name:  Proposed Use of  Deed Book/Pag  Total square foo  Total lot coverage | Currituck Water and Sewer Major fithe Property: Improved and export Plat Cabinet/Slide Introduce of land disturbance activity: Imperior | or Utility anded wastewater Number: P.C. "F", N/A Total vehicular us | system Slide 396, DB 1244, PG 459 Se area: N/A  |
| Request  Project Name:  Proposed Use of  Deed Book/Pag  Total square foo  Total lot coverage | Currituck Water and Sewer Major the Property: Improved and export the Number and/or Plat Cabinet/Slide in the property: Improved and export the Number and/or Plat Cabinet/Slide in the Number and Interpretate the Number and Int | or Utility anded wastewater Number: P.C. "F",                        | system Slide 396, DB 1244, PG 459 Se area: N/A  |
| Request  Project Name:  Proposed Use of  Deed Book/Pag  Total square foo  Total lot coverage | Currituck Water and Sewer Major fithe Property: Improved and export the Number and/or Plat Cabinet/Slide stage of land disturbance activity: Improved and export and the Number and/or Plat Cabinet/Slide stage of land disturbance activity: Improved and export and land disturbance activity: Improved and export activity: Improved activity | or Utility anded wastewater Number: P.C. "F", N/A Total vehicular us | system Slide 396, DB 1244, PG 459 Se area: N/A  |

Use Permit Application Page 5 of 8 Revised 7/1/2019 Purpose of the Use Permit and Project Narrative (please provide on additional paper if needed): See Attachment A

The applicant shall provide a response to the each one of the following issues. The Board of Commissioners must provide specific findings of fact based on the evidence submitted. All findings shall be made in the affirmative for the Board of Commissioners to issue the use permit.

The use will not endanger the public health or safety. A.

See Attachment A

₿. The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

See Attachment A

C. The use will be in conformity with the Land Use Plan or other officially adopted plan.

See Attachment A

The use will not exceed the county's ability to provide adequate public facilities, including, but not D. limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

See Attachment A

I, the undersigned, do certify that all of the information presented in this application is accurate to the best of my knowledge, information, and belief. Further, I hereby authorize county officials to enter my property for purposes of determining zoning compliance. All information submitted and required as part of this application process shall become public record.

Property Owner(s)/Applicant\* Sandler Utilities at Mill Run, LLC Raymond L, Gottlieb, manager

August 28, 2020

\*NOTE: Form must be signed by the owner(s) of record, contract purchaser(s), or other person(s) having a recognized property interest. If there are multiple property owners/applicants a signature is required for each.

> mit Application Page 5 of 8 sed 7/1/2019

### Paasch Developments, LLC 109 Greenview Road Moyock, NC 27958

August 28, 2020

To Whom it May Concern:

Paasch Developments, LLC, as owner of the 5 golf parcels at Eagle Creek that are included in the Application for Use Permit for Major Utility being made by Currituck Water & Sewer, LLC, (parcels 0015-000-084A-0000, 0015-000-084B-0000, 0015-000-084C-0000, 0015-000-084D-0000, and 0016-000-001A-0000) hereby consent to this application. The application does not change any part of the recorded Effluent Easement Agreement that the Utility has with Eagle Creek Golf Course.

Paasch Developments, LLC

By: Timothy A. Paasch Its: Chairman/Manager

My Commission Expires

**Notary Certificate** 

CK COUN

|  | County, North Carolina                        |
|--|---|
| 1, Mark R. Kismer  | _ a Notary Public for Control Co NC           |
| County, North Carolina, do hereby certify that   | Tinothy A. Parsch                             |
| Personally appeared before me this day and ac instrument.  | knowledged the due execution of the foregoing |
| Witness my hand and official seal this the 28  | day of August 2020                            |
| (Official Seal K. R. KIETING   | - could thin                                  |
| (Official Sepol R. R. KIENTING NOTAP | Notary Signature                              |
| ED W ORLIO   | 17 = 2 = 1                                    |



# **Use Permit** Application

| OFFICIAL USE ON | NLY: |
|-----------------|------|
| Case Number:    |      |
| Date Filed:     |      |
| Gate Keeper:    |      |
| Amount Paid:    |      |

| Contact Informa           | ation  |                                       |  |
|---------------------------|--|---------------------------------------|--|
| APPLICANT: Name: Address: | Currituck Water & Sewer, LLC<br>4700 Homewood Ct., Ste. 108                | PROPERTY OWI<br>Name: Sai<br>Address: | NER: adler Utilities at Mill Run, LLC PO Box 12347             |
| 7.001.000                 | Raleigh, NC 27609  | , (a) a)                              | Raleigh, NC 27605  |
| Telephone:                | 252-236-5710   | Telephone:                            | 757-510-4235   |
| E-Mail Address            | : lbowman@envirolinkinc.com  | E-Mail Address:                       | brittney@lmssi.com (continued/attached                         |
| LEGAL RELATIO             | NSHIP OF APPLICANT TO PROPERTY C   | OWNER:Same                            |  |
| Property Inform           |  |                                       |  |
| Physical Street           | Address:287 Green View Road  |                                       |  |
| Location: Mo              | oyock, NC 27958  |                                       |  |
|                           | 0015-000-084I-0000 , 0015-0<br>ation Number(s): 0015-000-084D-0000, 0016-0 |                                       | 084B-0000,0015-000-084C-0000,<br>0086-0000, 0015-000-085B-0000 |
| Total Paracl(s)           | 196.65 ac. +/-   |                                       |  |
| Existing Land U           | wastewater treatments of Property:   | ent & disposal; go                    | If course  |
| Request                   |  |                                       |  |
| Project Name:             | Currituck Water and Sewer Majo   | ·                                     |  |
| Proposed Use of           | of the Property:Improved and exp   | anded wastewater                      | system   |
|                           | ge Number and/or Plat Cabinet/Slide  |                                       |  |
| Total square fo           | otage of land disturbance activity:  | N/A                                   |  |
| Total lot covere          | age: N/A   |                                       | se area: N/A   |
| Existing gross f          | loor area:N/A  | Proposed gross                        | floor area: N/A  |
| Community Med             | eting  |                                       |  |
| Date Meeting I            | Held:8/19/2020   | Meeting Location                      | Eagle Creek Event Center                                       |



# **Use Permit** Application

| OFFICIAL USE ON | LY: |
|-----------------|-----|
| Case Number:    |     |
| Date Filed:     |     |
| Gate Keeper:    |     |
| Amount Paid:    | 5   |

| Contact Information  |  |                                  |  |  |
|--|--|----------------------------------|--|--|
| APPLICANT:<br>Name:<br>Address:  | Currituck Water & Sewer, LLC<br>4700 Homewood Ct., Ste. 108<br>Raleigh, NC 27609 | PROPERTY OW<br>Name:<br>Address: | Paasch Developments, LLC  109 Greenview Road  Moyock, NC 27958 |  |
| Telephone:<br>E-Mail Address<br>LEGAL RELATIO  | 252-236-5710 lbowman@envirolinkinc.com  ONSHIP OF APPLICANT TO PROPERTY C        |                                  | 757-620-2200<br>tim@eaglecreekgolfing.com                      |  |
| Property Inform  |  |                                  |  |  |
| 287 Green View Road  |  |                                  |  |  |
| Request  |  |                                  |  |  |
| Currituck Water and Sewer Major Utility  Project Name:  Proposed Use of the Property: Improved and expanded wastewater system  Deed Book/Page Number and/or Plat Cabinet/Slide Number: P.C. "F", Slide 396, DB 1244, PG 459  Total square footage of land disturbance activity: N/A  Total lot coverage: N/A  Existing gross floor area: N/A  Proposed gross floor area: N/A |  |                                  |  |  |
| Community Meeting  |  |                                  |  |  |
| Date Meeting Held: 8/19/2020 Meeting Location: Eagle Creek Event Center  |  |                                  |  |  |

| -            |   |   |
|--------------|---|---|
|              |   |   |
|              |   |   |
|              |   |   |
| Comr         | missioners must provide specific findi                            | se to the each one of the following issues. The Board<br>ngs of fact based on the evidence submitted. All findings shall l<br>Commissioners to issue the use permit.                                      |
| ۸.           | The use will not endanger the pub                                 | olic health or safety.  |
|              | See Attachment A  |   |
|              |   |   |
| 3,           | The use will not injure the value or area in which it is located. | f adjoining or abutting lands and will be in harmony with the   |
|              | See Attachment A  |   |
|              | The use will be in conformity with See Attachment A               | the Land Use Plan or other officially adopted plan.   |
|              | occ Attachment A  |   |
| ) <b>.</b>   | limited to, schools, fire and rescu                               | y's ability to provide adequate public facilities, including, but no<br>e, law enforcement, and other county facilities. Applicable stat<br>followed for determining when public facilities are adequate. |
|              | See Attachment A  |   |
| the :        | undersigned, do certify that all of the                           | e information presented in this application is accurate to the bes  |
| f my<br>rope | knowledge, information, and belief.                               | Further, I hereby authorize county officials to enter my ng compliance. All information submitted and required as part  |
| loyock       | k Development, LLC  | John J. Flora, III  |
|              |   |   |

Use Permit Application Page 5 of 8 Revised 7/1/2019

### Attachment A

### **Purpose of the Use Permit and Project Narrative**

The Eagle Creek community is served by a community wastewater system. After treatment, the cleaned water is repurposed as irrigation for the Eagle Creek golf course and can also be disposed of via infiltration pond on the facility's property.

Currituck Water and Sewer intends to upgrade (and in some cases replace) various components of the treatment facility. While doing so, expansion of the facility would be designed, as needed, to allow for neighboring communities to tie into the treatment facility. Those neighboring communities would provide additional disposal areas to handle disposal needs.

Note that the neighboring parcels wastewater would be pump to the WWTP and not enter the Eagle Creek Collection system.

There are several reasons for the proposed expansion. The main reason is that the Eagle Creek wastewater plant was installed many years ago and needs upgrades to remain complaint with permit requirements. There are signs of aging with some components of the facility, which will ultimately need to be replaced. Also, other neighboring parcels are being developed with individual treatment facilities. By combining treatment facilities, operational efficiencies will be gained that include less costs to manage that are spread over a larger customer base.

This proposal should bring both immediate and long term benefits to the Eagle Creek customers:

- The Utility's expertise managing community wastewater systems, from testing, treatment, monitoring, and reporting to addressing ever changing regulations and technology, will bring improvements in reliability, compliance and efficiency.
- 2. Following through on outstanding obligations from the developer-owned Utility. In addition to some of the deferred maintenance, the new Utility will be able to update and repair some of the Eagle Creek related drainage concerns while doing the connection work for the new development(s).

And pit valve replacement will be done as necessary to reduce stormwater infiltration.

- 3. Separating the system from the developer and increasing the customer base means the system will be on an even more secure footing for the future. While there are no plans to raise the rates for Eagle Creek customers, eventually as costs rise rates will need to rise accordingly. The benefit of a larger customer base is that it allows the Utility to spread those costs over more customers which helps to minimize the impact on each individual bill.
- 4. As development occurs in this area, having one central facility to operate rather than multiple treatment facilities is extremely efficient for the community at large. Additionally, the Utility will have the flexibility to manage the reuse water on the golf course irrigation system as well as the other development's disposal areas.

The Utility will design a plan to upgrade and expand the treatment facility in a manner that will allow the Eagle Creek facility to remain in operation throughout the upgrade/expansion work.

### A. The use will not endanger the public health or safety.

The existing wastewater treatment facility will be improved to resolve existing operational issues and will offer improved performance as a result. The facility will be operated in accordance with rules and regulations promulgated by the NC Department of Environmental Quality and the NC Utilities Commission.

B. The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

The facility is on land that was originally set aside for this purpose with the original development approval for Eagle Creek. The improvements and possible expansion will take place on the existing treatment site. Wastewater disposal will be done using golf course irrigation and the onsite infiltration as originally approved and permitted, along with disposal on remote sites that have also been set aside for this purpose in accordance

with those approvals. The major utility will provide the opportunity for adjacent properties within the proposed service area to connect to the facility if their septic systems fail, which could actually improve the value of adjoining or abutting properties.

### C. The use will be in conformity with the Land Use Plan or other officially adopted plan.

The service area is a mixture of full service and rural land on 2006 land use plan. Making utility service available to property does not in itself affect land use or density one way or the other, but simply provides an opportunity for a public service where one is needed. The proposal does not appear to conflict with any provision of the Land Use Plan or other officially adopted plan. The proposal is consistent with the following specific policies from the 2006 Land Use Plan:

Policy WS-7: Currituck County allows for the appropriate use of package sewage treatment plants as a means of achieving more efficient land use, while properly disposing of waste. Such systems shall have a permanent organizational ownership to guarantee their proper management, including operation, maintenance and replacement needs. Depending on their location in the county, such systems may be required to have a design that allows for assimilation into a larger system at a future date.

Policy WS-8: Central and package treatment plants shall be designed using best available technology to eliminate or reduce odors. In addition, such plants shall be properly located so as not to adversely impact nearby land uses.

Moyock Subarea Policy: "Most of the Moyock Area is classified as Class II land, largely due to poor soil suitability for septic tanks. This limitation may be overcome by the use of package sewage treatment plants, which may ultimately join together into a centralized sewage collection and treatment system."

D. The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

The proposed use will have no impact on schools, fire and rescue or law enforcement, and should have a positive impact on the County's regional wastewater facility which is currently at capacity and unable to provide additional service without expansion.

| Comr      | applicant shall provide a response to the each one of the following issues. The Board on issioners must provide specific findings of fact based on the evidence submitted. All findings shall be in the affirmative for the Board of Commissioners to issue the use permit.   |
|-----------|---|
| A.        | The use will not endanger the public health or safety.  |
|           | See Attachment A  |
|           |   |
| В.        | The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.   |
|           | See Attachment A  |
|           |   |
|           |   |
| c.        | The use will be in conformity with the Land Use Plan or other officially adopted plan.  |
| -         | the use will be in comorning with the card ose i fair of other officially adopted plan.   |
| -         | See Attachment A  |
| -         |   |
|           | See Attachment A  |
|           | See Attachment A  The use will not exceed the county's ability to provide adequate public facilities, including, but no   |
| D.        | See Attachment A  The use will not exceed the county's ability to provide adequate public facilities, including, but no limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable state  |
|           | See Attachment A  The use will not exceed the county's ability to provide adequate public facilities, including, but no limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable stat standards and guidelines shall be followed for determining when public facilities are adequate.   |
| the of my | See Attachment A  The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable stat standards and guidelines shall be followed for determining when public facilities are adequate.  See Attachment A  undersigned, do certify that all of the information presented in this application is accurate to the best knowledge, information, and belief. Further, I hereby authorize county officials to enter my entry for purposes of determining zoning compliance.   |
| of my     | The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable start standards and guidelines shall be followed for determining when public facilities are adequate.  See Attachment A  undersigned, do certify that all of the information presented in this application is accurate to the best knowledge, information, and belief. Further, I hereby authorize county officials to enter my entry for purposes of determining zoning compliance. All information submitted and required as part application process shall become public record. |
| of my     | See Attachment A  The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable stat standards and guidelines shall be followed for determining when public facilities are adequate.  See Attachment A  undersigned, do certify that all of the information presented in this application is accurate to the best knowledge, information, and belief. Further, I hereby authorize county officials to enter my entry for purposes of determining zoning compliance.   |

Revised 7/1/2019



# **Use Permit** Application

| OFFICIAL USE ON | LY: |
|-----------------|-----|
| Case Number:    |     |
| Date Filed:     |     |
| Gate Keeper:    |     |
| Amount Paid:    |     |

| Contact Informa  | ntion                            |                  |  |  |
|--|----------------------------------|------------------|--|--|
| APPLICANT:   | Currituck Water & Sewer, LLC     | PROPERTY OWI     | NER:<br>ndler Utilities at Mill Run, LLC |  |
| Address:   | 4700 Homewood Ct., Ste. 108      | Address:         | PO Box 12347                             |  |
|  | Raleigh, NC 27609                |                  | Raleigh, NC 27605                        |  |
| Telephone:   | 252-236-5710                     | Telephone:       | 757-510-4235                             |  |
| E-Mail Address   | lbowman@envirolinkinc.com        | -                | brittney@lmssi.com                       |  |
| LEGAL RELATIO  | NSHIP OF APPLICANT TO PROPERTY C | OWNER: Same      | (continued/attached)                     |  |
| Property Inform  |                                  |                  |  |  |
| Physical Street  | Address:287 Green View Road      |                  |  |  |
| Location: Mo   | oyock, NC 27958                  |                  |  |  |
| Parcel Identification Number(s):   |                                  |                  |  |  |
| Existing Land Use of Property: Wastewater treatment & disposal; golf course                  |                                  |                  |  |  |
| Request  |                                  |                  |  |  |
| Project Name:  | Currituck Water and Sewer Maj    | <u>.</u>         |  |  |
| Proposed Use o   | of the Property:Improved and exp | anded wastewater | system                                   |  |
| Deed Book/Page Number and/or Plat Cabinet/Slide Number: P.C. "F", Slide 396, DB 1244, PG 459 |                                  |                  |  |  |
| Total square footage of land disturbance activity: N/A                                       |                                  |                  |  |  |
| Total lot covera   | ge: N/A                          |                  | se area:N/A                              |  |
| Existing gross fl  | oor area:N/A                     | Proposed gross   | floor area:N/A                           |  |
| Community Mee  | eting                            |                  |  |  |
| Date Meeting H   | leld: 8/19/2020                  | Meeting Location | Eagle Creek Event Center                 |  |



# **Use Permit** Application

| OFFICIAL USE ONLY: |  |
|--------------------|--|
| Case Number:       |  |
| Date Filed:        |  |
| Gate Keeper:       |  |
| Amount Paid:       |  |

| Contact Information   |                                  |   |                                   |  |
|---|----------------------------------|---|-----------------------------------|--|
| APPLICANT:  | Currituck Water & Sewer, LLC     | PROPERTY OW                             | 'NER:<br>Paasch Developments, LLC |  |
| Address:  | 4700 Homewood Ct., Ste. 108      | Address:                                | 109 Greenview Road                |  |
| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   | Raleigh, NC 27609                | , | Moyock, NC 27958                  |  |
| Telephone:  | 252-236-5710                     | Telephone:                              | 757-620-2200                      |  |
| E-Mail Address:   | lbowman@envirolinkinc.com        |   | tim@eaglecreekgolfing.com         |  |
|   | NSHIP OF APPLICANT TO PROPERTY C | OWNER: Same                             |                                   |  |
| Property Inform   | 287 Green View Road              |   |                                   |  |
| Physical Street   | Address:                         |   |                                   |  |
|   | yock, NC 27958                   |   |                                   |  |
| Parcel Identification Number(s):0015-000-084I-0000, 0015-000-084A-0000, 0015-000-084B-0000,0015-000-084C-0000 |                                  |   |                                   |  |
| Existing Land Use of Property: Wastewater treatment & disposal; golf course                                   |                                  |   |                                   |  |
| Request   |                                  |   |                                   |  |
| Project Name:   | Currituck Water and Sewer Majo   | or Utility                              |                                   |  |
| Proposed Use of the Property:Improved and expanded wastewater system  |                                  |   |                                   |  |
| Deed Book/Page Number and/or Plat Cabinet/Slide Number: P.C. "F", Slide 396, DB 1244, PG 459                  |                                  |   |                                   |  |
| Total square footage of land disturbance activity: N/A  |                                  |   |                                   |  |
| Total lot coverage: N/A Total vehicular use area: N/A   |                                  |   |                                   |  |
| Existing gross fl   | oor area:N/A                     | Proposed gross                          | floor area:N/A                    |  |
| Community Mee   | eting                            |   |                                   |  |
| Date Meeting Held: 8/19/2020 Meeting Location: Eagle Creek Event Center                                       |                                  |   |                                   |  |

| mm          | applicant shall provide a response to the each one of the following issues. The Board hissioners must provide specific findings of fact based on the evidence submitted. All findings shall in the affirmative for the Board of Commissioners to issue the use permit.   |
|-------------|--|
|             | The use will not endanger the public health or safety.   |
|             | See Attachment A   |
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|             | See Attachment A   |
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|             |  |

Use Permit Application Page 5 of 8 Revised 7/1/2019

### Attachment A

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This proposal should bring both immediate and long term benefits to the Eagle Creek customers:

- The Utility's expertise managing community wastewater systems, from testing, treatment, monitoring, and reporting to addressing ever changing regulations and technology, will bring improvements in reliability, compliance and efficiency.
- 2. Following through on outstanding obligations from the developer-owned Utility. In addition to some of the deferred maintenance, the new Utility will be able to update and repair some of the Eagle Creek related drainage concerns while doing the connection work for the new development(s).

And pit valve replacement will be done as necessary to reduce stormwater infiltration.

- 3. Separating the system from the developer and increasing the customer base means the system will be on an even more secure footing for the future. While there are no plans to raise the rates for Eagle Creek customers, eventually as costs rise rates will need to rise accordingly. The benefit of a larger customer base is that it allows the Utility to spread those costs over more customers which helps to minimize the impact on each individual bill.
- 4. As development occurs in this area, having one central facility to operate rather than multiple treatment facilities is extremely efficient for the community at large. Additionally, the Utility will have the flexibility to manage the reuse water on the golf course irrigation system as well as the other development's disposal areas.

The Utility will design a plan to upgrade and expand the treatment facility in a manner that will allow the Eagle Creek facility to remain in operation throughout the upgrade/expansion work.

### A. The use will not endanger the public health or safety.

The existing wastewater treatment facility will be improved to resolve existing operational issues and will offer improved performance as a result. The facility will be operated in accordance with rules and regulations promulgated by the NC Department of Environmental Quality and the NC Utilities Commission.

B. The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

The facility is on land that was originally set aside for this purpose with the original development approval for Eagle Creek. The improvements and possible expansion will take place on the existing treatment site. Wastewater disposal will be done using golf course irrigation and the onsite infiltration as originally approved and permitted, along with disposal on remote sites that have also been set aside for this purpose in accordance

with those approvals. The major utility will provide the opportunity for adjacent properties within the proposed service area to connect to the facility if their septic systems fail, which could actually improve the value of adjoining or abutting properties.

### C. The use will be in conformity with the Land Use Plan or other officially adopted plan.

The service area is a mixture of full service and rural land on 2006 land use plan. Making utility service available to property does not in itself affect land use or density one way or the other, but simply provides an opportunity for a public service where one is needed. The proposal does not appear to conflict with any provision of the Land Use Plan or other officially adopted plan. The proposal is consistent with the following specific policies from the 2006 Land Use Plan:

Policy WS-7: Currituck County allows for the appropriate use of package sewage treatment plants as a means of achieving more efficient land use, while properly disposing of waste. Such systems shall have a permanent organizational ownership to guarantee their proper management, including operation, maintenance and replacement needs. Depending on their location in the county, such systems may be required to have a design that allows for assimilation into a larger system at a future date.

Policy WS-8: Central and package treatment plants shall be designed using best available technology to eliminate or reduce odors. In addition, such plants shall be properly located so as not to adversely impact nearby land uses.

Moyock Subarea Policy: "Most of the Moyock Area is classified as Class II land, largely due to poor soil suitability for septic tanks. This limitation may be overcome by the use of package sewage treatment plants, which may ultimately join together into a centralized sewage collection and treatment system."

D. The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to, schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

The proposed use will have no impact on schools, fire and rescue or law enforcement, and should have a positive impact on the County's regional wastewater facility which is currently at capacity and unable to provide additional service without expansion.

### Currituck Water & Sewer, LLC

June 17, 2020

Ms. Arthur Sandler, Partner Sandler Utilities at Mill Run, LLC 48 Viking Drive, Suite 220 Virginia Beach, Virginia 23452

RE: Letter of Intent for Eagle Creek Wastewater System

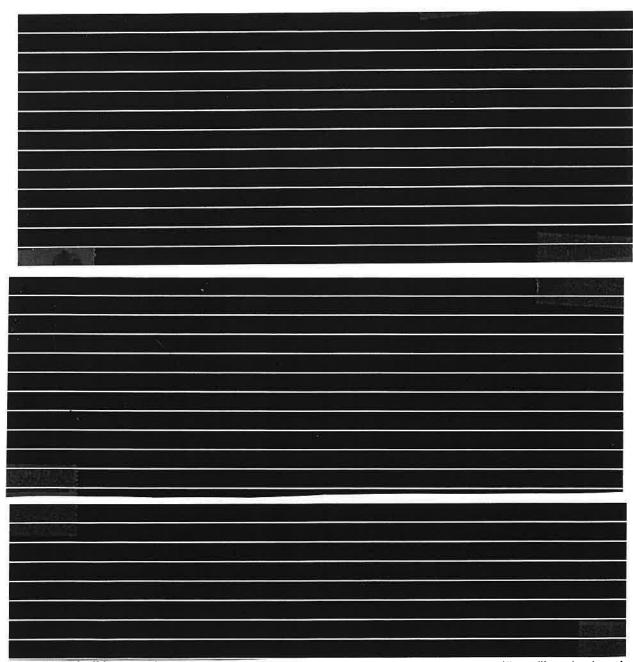
Dear Mr. Sandler,

Currituck Water & Sewer, LLC (CWS) has made its review of the Eagle Creek Subdivision Wastewater System owned and operated by Sandler Utilities at Mill Run, LLC (SUMR) or its affiliates. Our understanding is that the SUMR or its affiliates currently owns the Eagle Creek wastewater system located in Moyock, NC. The Eagle Creek wastewater system serves approximately 420 residential connections (along with one 600 student school and 1 Golf Club connection) and is regulated by North Carolina Department of Environmental Quality (NCDEQ).

CWS proposal is contained in the following outline:

- A. <u>Individual System Components to be acquired</u>. The operating wastewater system components of the Eagle Creek wastewater system to be acquired shall include, but are not limited to, the following:
  - All current and future wastewater assets of the Eagle Creek wastewater system which include:
    - a series of small diameter vacuum collection lines with approximately 219 vacuum pits that each serve two residential units as well as the collection infrastructure to serve the School and Golf Club
    - the WWTP site including land, a central vacuum pump station, building, tankage and other facilities and equipment for treatment
    - disposal facilities on the WWTP site including an effluent lift station, 30day irrigation pond, and infiltration pond.
  - Any and all agreements, easements, permits, and rights to provide services to customers that exist for the current and futures phases of the Eagle Creek wastewater system.
- B. <u>Indication of Value and Form of Consideration</u>. We believe the transaction should be structured as an asset sale whereby the SUMR or its affiliates will receive the following at closing. The purchaser of the assets will be Currituck Water & Sewer, LLC.

CWS's proposed purchase price is:

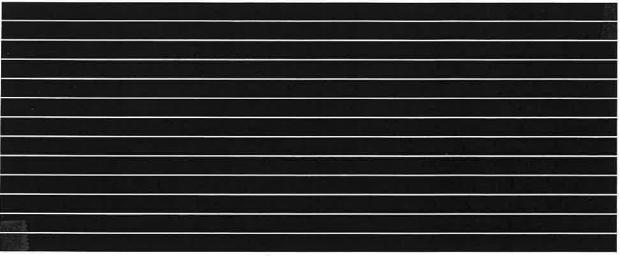


CWS shall have its legal counsel to prepare the Asset Purchase Agreement ("APA") and related documents reflecting our full proposal. The final Agreement shall contain terms and conditions that are normal, usual, and appropriate including representations and warranties of both CWS and SUMR or its affiliates regarding due authorization, title to and condition of assets and regulatory compliance as well as indemnification provisions and Closing conditions. The final Agreement shall be subject to the mutual agreement of both CWS and SUMR or its affiliates. The APA will be contingent upon North Carolina Utility Commission approval of the terms as

| amounts listed in the APA, the parties have the right to terminate the APA. |  |  |
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specified above. If the Commission does not authorize the purchase price or terms and the

The Closing will be held 30 days after all required approvals have been received. CWS shall make its best efforts in seeking to satisfy the closing conditions and to obtain the needed regulatory approvals including the filings with the Utility Commission.



This Letter of Intent assumes that SUMR or its affiliates has not entered into any agreement or understanding with another party which would interfere with by this Letter of Intent.

If you concur with this non-binding Letter of Intent, please sign in the appropriate place below and return the original to me.

Very truly yours,
DLoe Brum

G. Lee Bowman

Director of Project and Corporate Development

I confirm and agree to the terms and conditions outlined above.

Sandler Utilities at Mill Run, LLC

By Cot Sandler

Date June 19, 2020

GRAPHIC SCALE

Packet Pg. 67



### Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2942)

**Agenda Item Title:** PB 20-13 Complete Auto Credit:

**Submitted By:** Cheri Elliott – Planning & Community Development

Presenter of Item: Laurie LoCicero

**Board Action:** Action

### **Brief Description of Agenda Item:**

Marc Sisino has requested an Automobile Sales Use Permit for property located at 1383 Caratoke Highway, Parcel Identification Number 0023-000-0010-0000, Moyock Township.

Is this item regulated by plan, regulation or statute? Yes

### Planning Board Recommendation:

Use Permit, no Planning Board review.

### **Manager Recommendation:**

| APPLICATION SUMMARY                        |                                   |
|--|-----------------------------------|
| Property Owner: Ella Bell Inc              | Applicant: Marc Sisino            |
| Case Number: PB 20-13                      | Application Type: Use Permit      |
| Parcel Identification Number:              | Existing Use:                     |
| 0023-000-0010-0000                         | Automobile sales                  |
| Land Use Plan Classification: Rural        | Parcel Size (Acres):1.58          |
| Moyock Small Area Plan,                    | Parcel Address: 1383 Caratoke Hwy |
| Future Land Use Plan Classification: Rural |                                   |
| Request: Use Permit for Auto Sales in GB   | Zoning: General Business          |

| SURROUNDING PARCELS |          |        |
|---------------------|----------|--------|
|                     | Land Use | Zoning |

| North | Office Strip | General Business |
|-------|--------------|------------------|
| South | Vacant       | Heavy Industrial |
| East  | Vacant       | Heavy Industrial |
| West  | Solar Array  | Heavy Industrial |

#### APPLICANT NARRATIVE

It is our plan to develop an automobile dealership that will provide good reliable transportation to people with less than perfect credit. The dealership will be aesthetically and personally welcoming to all members of the community. The business will look to assist the community by being civically engaged, supportive of community programs (with an emphasis on youth sports), and being philanthropically minded. We will also look to create jobs and employ residents of Currituck County.

#### STAFF ANALYSIS

A use permit for automobile sales was issued to the subject property in 2013 but the use was never established. By Unified Development Ordinance, use permits expire if the use is not established within two years of the approval date. On June 17, 2019, the Board of Commissioners approved a use permit for sales and rental of automobiles with the following conditions:

- 1. The applicant shall have ninety (90) days to complete having the building to commercial standards as required by the UDO and receive a Certificate of Occupancy.
- 2. Improvements will be made to the parking and display areas in accordance with the approved site plan.
- 3. Landscaping will be upgraded in accordance to the Unified Development Ordinance.
- 4. Trees can be moved to keep a twenty-five (25) foot area of visibility for the line of sight; the twenty-five foot sight line shall be measured from the existing curb.
- 5. Display Areas I be screened with a Type A buffer yard, also keeping the twenty-five foot area of visibility.
- 6. Outdoor storage of vehicles shall occur only within the approved display areas.

On February 17, 2020, the Board of Commissioners revoked the use permit for the following reasons. Revocation Order is attached.

On October 15, 2019, staff inspected 1383 Caratoke Highway for compliance with the Conditions of Approval and found those conditions had not been met by the applicant. On October 15, 2019 a Notice of Violation was issued for non-compliance with the Use Permit Conditions of Approval for the following deficiencies:

- 1. New paving for outdoor display areas are has been installed but applicant did not apply for or receive a zoning permit for the minor site plan.
- 2. Landscaping along the northern property line, fence line or southern property line has not been installed.
- 3. Type A buffer yard has not been installed to screen the display areas.
- 4. Vehicles are being stored outside of areas designated as display areas on the approved site plan.

The deadline for appeal of Notice of Violation to the Board of Adjustment was November 14, 2019 and the applicant did not submit an appeal so Civil Citations were issued. The property was re-inspected on January 30, 2020, violations were found and the revocation hearing was scheduled.

The applicant is requesting a new use permit for automobile sales. The conceptual plan is identical to the one approved in 2019.

| INFRASTRUCTURE |   |
|----------------|---|
| Water          | Public                                    |
| Sewer          | Septic                                    |
| Landscaping    | Shall meet current ordinance requirements |

### **RECOMMENDATIONS**

### **TECHNICAL REVIEW COMMITTEE**

The Technical Review Committee recommends **adoption** of the use permit subject to the conditions of approval placed on the June 17, 2019 use permit approval and the following conditions:

- 1. The application complies with all applicable review standards of the UDO provided the following outstanding items are addressed:
  - a. A revised site plan produced by a professional surveyor, architect, or engineer, showing full compliance with the UDO shall be submitted for review.
  - b. The site plan shall clearly depict areas intended for display of vehicles and areas intended for customer/employee parking.
  - c. The site plan shall address all requirements of the fire department and NC fire code regarding traffic flow, emergency vehicle access, vehicle storage and proximity to the building, etc.
  - d. Type A landscaping buffers are required between the street and all display areas.
  - e. All permits required for adherence to the site plan shall be obtained prior to commencement of work.
- 2. The conditions of approval necessary to ensure compliance with the review standards of the UDO and to prevent or minimize adverse effects of the development application on surrounding lands include:
  - a. The property shall be developed in accordance with an approved site plan.
  - b. Outdoor storage of vehicles shall not occur outside of designated display areas or within setbacks.

### **USE PERMIT REVIEW STANDARDS**

A use permit shall be approved on a finding that the applicant demonstrates the proposed use will meet the below requirements. It is staff's opinion that the evidence in the record, prepared in absence of testimony presented at a public hearing, supports the preliminary findings.

The use will not endanger the public health or safety.

Preliminary Applicant Findings:

1. There will be no endangerment of public health or safety. As this property has had very limited use in recent years, cleaning up and using the property as a retail location will be a health and safety improvement by keeping the property cleaner and eliminating an area that could lend itself to trespassing and vandalism.

The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

### Preliminary Applicant Findings:

1. The location is directly across from Summit Farms Solar Farm and in between vacant property (Heavy Industrial Zone) and a strip office center. Diagonally across the street there is an auto repair use and a recycling yard. The proposed use will improve the local area and increase property values. Instead of a rundown property, it will be attractive and bustling with business.

The use will be in conformity with the Land Use Plan or other officially adopted plans.

### Preliminary Staff Findings:

- The 2006 land Use Plan classifies this site as Rural within the Moyock Subarea.
   The proposed use is in keeping with the policies of the plan, including Policies ED1 and ED4
- The Moyock Small Area Plan Classifies the site as Rural.
   The proposed use is in keeping with the policies of the plan, including Policy BI3

The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to: schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

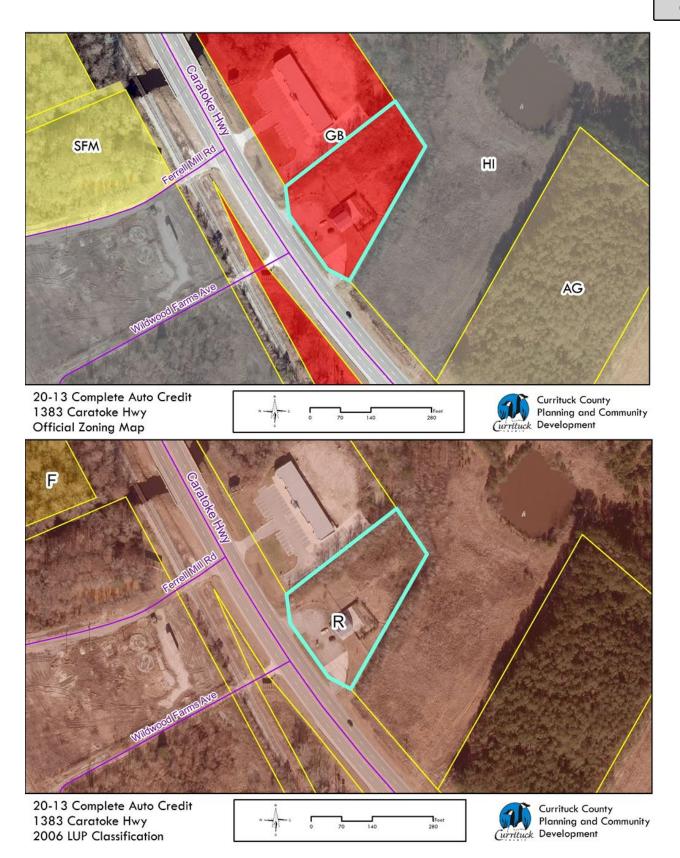
### Preliminary Staff Findings:

1. There will be no effect on the school system. Currituck County has adequate public facilities to serve this use.



20-13 Complete Auto Credit 1383 Caratoke Hwy 2016 Aerial Photography







# STAFF REPORT PB 20-13 COMPLETE AUTO CREDIT USE PERMIT BOARD OF COMMISSIONERS OCTOBER 19, 2020

| APPLICATION SUMMARY                        |                                   |
|--|-----------------------------------|
| Property Owner: Ella Bell Inc              | Applicant: Marc Sisino            |
| Case Number: PB 20-13                      | Application Type: Use Permit      |
| Parcel Identification Number:              | Existing Use:                     |
| 0023-000-0010-0000                         | Automobile sales                  |
| Land Use Plan Classification: Rural        | Parcel Size (Acres):1.58          |
| Moyock Small Area Plan,                    | Parcel Address: 1383 Caratoke Hwy |
| Future Land Use Plan Classification: Rural |                                   |
| Request: Use Permit for Auto Sales in GB   | Zoning: General Business          |

| SURROUNDING PARCELS | SURROUNDING PARCELS |                  |  |  |  |  |
|---------------------|---------------------|------------------|--|--|--|--|
|                     | Land Use            | Zoning           |  |  |  |  |
| North               | Office Strip        | General Business |  |  |  |  |
| South               | Vacant              | Heavy Industrial |  |  |  |  |
| East                | Vacant              | Heavy Industrial |  |  |  |  |
| West                | Solar Array         | Heavy Industrial |  |  |  |  |

#### **APPLICANT NARRATIVE**

It is our plan to develop an automobile dealership that will provide good reliable transportation to people with less than perfect credit. The dealership will be aesthetically and personally welcoming to all members of the community. The business will look to assist the community by being civically engaged, supportive of community programs (with an emphasis on youth sports), and being philanthropically minded. We will also look to create jobs and employ residents of Currituck County.

#### STAFF ANALYSIS

A use permit for automobile sales was issued to the subject property in 2013 but the use was never established. By Unified Development Ordinance, use permits expire if the use is not established within two years of the approval date. On June 17, 2019, the Board of Commissioners approved a use permit for sales and rental of automobiles with the following conditions:

- 1. The applicant shall have ninety (90) days to complete having the building to commercial standards as required by the UDO and receive a Certificate of Occupancy.
- 2. Improvements will be made to the parking and display areas in accordance with the approved site plan.
- 3. Landscaping will be upgraded in accordance to the Unified Development Ordinance.

- 4. Trees can be moved to keep a twenty-five (25) foot area of visibility for the line of sight; the twenty-five foot sight line shall be measured from the existing curb.
- 5. Display Areas I be screened with a Type A buffer yard, also keeping the twenty-five foot area of visibility.
- 6. Outdoor storage of vehicles shall occur only within the approved display areas.

On February 17, 2020, the Board of Commissioners revoked the use permit for the following reasons. Revocation Order is attached.

On October 15, 2019, staff inspected 1383 Caratoke Highway for compliance with the Conditions of Approval and found those conditions had not been met by the applicant. On October 15, 2019 a Notice of Violation was issued for non-compliance with the Use Permit Conditions of Approval for the following deficiencies:

- 1. New paving for outdoor display areas are has been installed but applicant did not apply for or receive a zoning permit for the minor site plan.
- 2. Landscaping along the northern property line, fence line or southern property line has not been installed.
- 3. Type A buffer yard has not been installed to screen the display areas.
- 4. Vehicles are being stored outside of areas designated as display areas on the approved site plan.

The deadline for appeal of Notice of Violation to the Board of Adjustment was November 14, 2019 and the applicant did not submit an appeal so Civil Citations were issued. The property was re-inspected on January 30, 2020, violations were found and the revocation hearing was scheduled.

The applicant is requesting a new use permit for automobile sales. The conceptual plan is identical to the one approved in 2019.

| INFRASTRUCTURE |   |
|----------------|---|
| Water          | Public                                    |
| Sewer          | Septic                                    |
| Landscaping    | Shall meet current ordinance requirements |

#### **RECOMMENDATIONS**

#### **TECHNICAL REVIEW COMMITTEE**

The Technical Review Committee recommends **adoption** of the use permit subject to the conditions of approval placed on the June 17, 2019 use permit approval and the following conditions:

- 1. The application complies with all applicable review standards of the UDO provided the following outstanding items are addressed:
  - a. A revised site plan produced by a professional surveyor, architect, or engineer, showing full compliance with the UDO shall be submitted for review.
  - b. The site plan shall clearly depict areas intended for display of vehicles and areas intended for customer/employee parking.

PB 20-13 Complete Auto Credit Use Permit Page 2 of 5

- c. The site plan shall address all requirements of the fire department and NC fire code regarding traffic flow, emergency vehicle access, vehicle storage and proximity to the building, etc.
- d. Type A landscaping buffers are required between the street and all display areas.
- e. All permits required for adherence to the site plan shall be obtained prior to commencement of work.
- 2. The conditions of approval necessary to ensure compliance with the review standards of the UDO and to prevent or minimize adverse effects of the development application on surrounding lands include:
  - a. The property shall be developed in accordance with an approved site plan.
  - b. Outdoor storage of vehicles shall not occur outside of designated display areas or within setbacks.

#### **USE PERMIT REVIEW STANDARDS**

A use permit shall be approved on a finding that the applicant demonstrates the proposed use will meet the below requirements. It is staff's opinion that the evidence in the record, prepared in absence of testimony presented at a public hearing, supports the preliminary findings.

The use will not endanger the public health or safety.

#### Preliminary Applicant Findings:

There will be no endangerment of public health or safety. As this property has had very limited
use in recent years, cleaning up and using the property as a retail location will be a health and
safety improvement by keeping the property cleaner and eliminating an area that could lend
itself to trespassing and vandalism.

The use will not injure the value of adjoining or abutting lands and will be in harmony with the area in which it is located.

#### Preliminary Applicant Findings:

1. The location is directly across from Summit Farms Solar Farm and in between vacant property (Heavy Industrial Zone) and a strip office center. Diagonally across the street there is an auto repair use and a recycling yard. The proposed use will improve the local area and increase property values. Instead of a rundown property, it will be attractive and bustling with business.

The use will be in conformity with the Land Use Plan or other officially adopted plans.

#### Preliminary Staff Findings:

- The 2006 land Use Plan classifies this site as Rural within the Moyock Subarea.
   The proposed use is in keeping with the policies of the plan, including Policies ED1 and ED4
- 2. The Moyock Small Area Plan Classifies the site as Rural.

  The proposed use is in keeping with the policies of the plan, including Policy BI3

The use will not exceed the county's ability to provide adequate public facilities, including, but not limited to: schools, fire and rescue, law enforcement, and other county facilities. Applicable state standards and guidelines shall be followed for determining when public facilities are adequate.

#### Preliminary Staff Findings:

1. There will be no effect on the school system. Currituck County has adequate public facilities to serve this use.

THE APPLICATION AND RELATED MATERIALS ARE AVAILABLE ON THE COUNTY'S WEBSITE Board of Commissioners: www.co.currituck.nc.us/board-of-commissioners-minutes-current.cfm



20-13 Complete Auto Credit 1383 Caratoke Hwy 2016 Aerial Photography







Official Zoning Map

20-13 Complete Auto Credit

1383 Caratoke Hwy

2006 LUP Classification

PB 20-13 Complete Auto Credit Use Permit Page 5 of 5

Currituck County
Planning and Community
Development

Feet 280 Currituck Development

#### NORTH CAROLINA

#### BEFORE THE BOARD OF COMMISSIONERS

#### **CURRITUCK COUNTY**

| In the Matter of the Revocation | ) |          |
|---------------------------------|---|----------|
| Of Use Permit Issued to Marc    | ) |          |
| Sisino for Property Located at  | ) |          |
| 1383 Caratoke Hwy., Moyock,     | ) | DECISION |
| North Carolina                  | ) |          |
|                                 | ) |          |

THIS MATTER came on for hearing before the February 17, 2020 regular meeting of the Currituck County Board of Commissioners, (the "Board of Commissioners"). The matter was before the Currituck County Board of Commissioners upon the Planning Director's issuance of a Notice of Revocation of a Use Permit issued to Marc Sisino, doing business as Complete Auto Credit, permitting use of property located at 1383 Caratoke Hwy., Moyock, North Carolina (PIN #0023-000-0010-0000) for automobile sales and rental because of failure to comply with conditions of the Use Permit. Based on the evidence presented during the hearing, the Board of Commissioners makes the following:

#### FINDINGS OF FACT

- 1. Following a hearing beginning on May 20, 2019 and continuing to June 17 2019, the Board of Commissioners issued a Use Permit dated July 2, 2019, authorizing the use of property located at 1383 Caratoke Hwy., Moyock, North Carolina, (the "Property"), for automobile sales and rental. At the time the Property was owned by Tiffany Sisino and the applicant for the Use Permit was Marc Sisino, doing business as Complete Auto Credit, (the "Applicant").
  - 2. The Use Permit was issued with the following conditions:
    - a. The applicant shall have ninety (90) days to complete having the building to commercial standards as required by the UDO and receive a Certificate of Occupancy;
    - b. Improvements will be made to the parking and display areas in accordance with the approved site plan;
    - c. Landscaping will be upgraded in accordance to the Unified Development Ordinance;

- d. Trees can be moved to keep a twenty-five (25) foot area of visibility for the line of sight; the twenty-five foot sight line shall be measured from the existing curb; and
- e. Display Areas I be screened with a Type A buffer yard, also keeping the twenty-five foot area of visibility. 6. Outdoor storage of vehicles shall occur only within the approved display areas.
- 3. On October 15, 2019 a compliance inspection was conducted by Planning and Community Development Department staff. The compliance inspection revealed that new paving for outdoor display areas were installed but that the Applicant did not apply for or receive the a required zoning permit for the new pavement; landscaping along the northern property line, fence line and southern property line was not installed; the required Type A buffer was not installed to screen display areas; and vehicles were stored outside of areas designated as display areas on the approved site plan.
- 4. After finding the Property noncompliant with Use Permit conditions, a Notice of Violation was issued on October 15, 2019 to the Property's owner, Tiffany Sisino Richardson, citing Use Permit condition violations, requiring compliance by October 24, 2019, and informing that an appeal must be filed within thirty days.
- 5. On November 14, 2019, thirty days following issuance of the Notice of Violation, an appeal from the Notice of Violation was not filed nor did the Applicant or owner of the Property submit evidence of compliance. Thereafter, Civil Citations were issued which as of the date of this hearing total \$1,700.00 and remain unpaid.
- 6. Planning and Community Development Department staff conducted a second compliance inspection on January 30, 2020. The compliance inspection revealed continued noncompliance with Use Permit conditions and the Notice of Violation in that landscaping along the northern property line, fence line and southern property line was not installed; required customer parking area was used as display area; and motor vehicles stored on the property were not stored in required display areas.
- 7. The Applicant testified that he was admitted to the hospital in November, 2019, thought he had emailed the Board of Adjustment about an appeal, that he was willing to do whatever was necessary to comply with the Use Permit conditions and asked that the matter be tabled to give him additional time to comply.

Based on the foregoing FINDINGS OF FACT, the Board of Commissioners makes the following:

#### CONCLUSIONS OF LAW

- 8. Unified Development Ordinance Section 9.6. provides that the county may revoke a Use Permit to administer and enforce the Unified Development Ordinance and terms and conditions of a Use Permit.
- 9. The Applicant and owner of the Property have failed to comply with the Use Permit conditions, have not appealed within the time required by law the Notice of Violation issued on October 15, 2019 and have not paid to the county Civil Citations in the amount of \$1,700.00.
- 10. The Use Permit dated July 2, 2019 authorizing use of the Property for automobile sales and rental should be revoked.

It is therefore ORDERED, upon the foregoing FINDINGS OF FACT and CONCLUSIONS OF LAW that:

- A. The Use Permit dated July 2, 2019 authorizing use of property located at 1383 Caratoke Hwy., Moyock, North Carolina, (PIN #0023-000-0010-0000), is REVOKED.
- B. This Decision may be appealed to the Superior Court within thirty (30) days from the dated stated below, which is when this Decision was filed in the Currituck County Planning and Community Development Department or thirty (30) days after a written copy is delivered to the applicant, property owner and any person who has submitted a written request for copy of this Decision prior to the date this Decision becomes effective.

This the 1214 day of March, 2020.

Bob White, Chairman Board of Commissioners

lerk to the Board of Commissioners

(COUNTY SEAL)

DATE FILED IN PLANNING AND

COMMUNITY DEVELOPMENT DEPARTMENT:

3/16/2020

By (1

Laurie B. LoCicero, Director

#### **CERTIFICATE OF SERVICE**

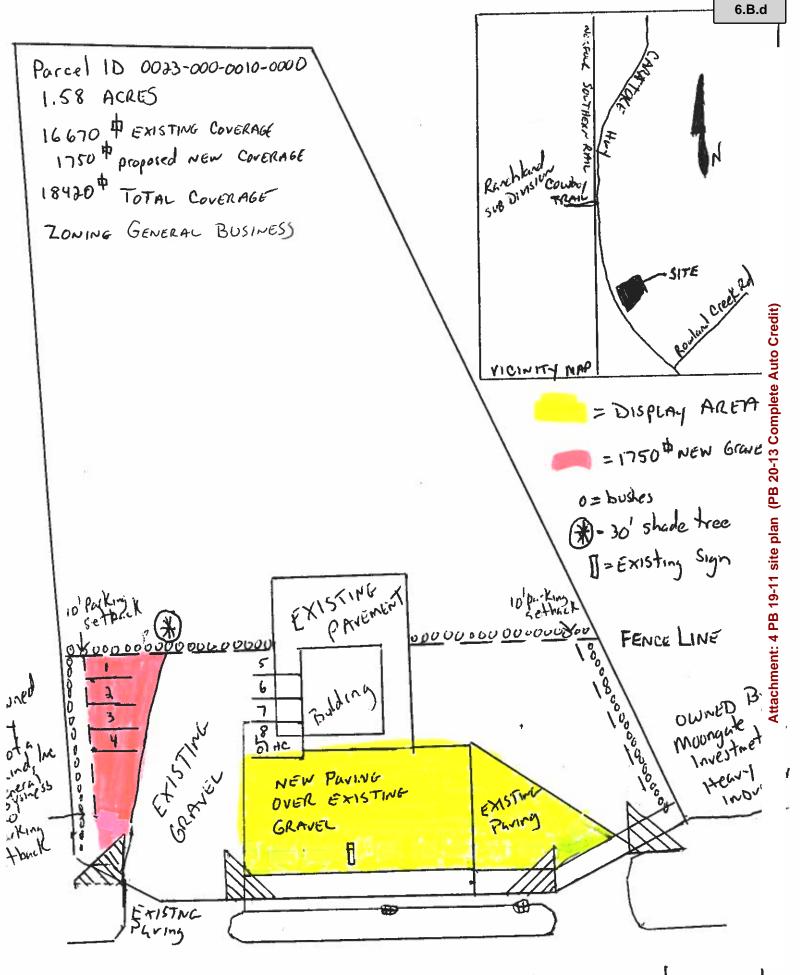
The undersigned hereby certifies that she has served a copy of the attached Decision upon all parties of record by mailing a copy thereof to the address indicated below with the proper postage attached and deposited in an official depository under the exclusive care and custody of the United States Postal Service.

Ella Bell, Inc. c/o Joseph K. Sisino, Registered Agent 1383 Caratoke Hwy. Moyock, NC 27958

Marc Sisino Complete Auto Credit 1383 Caraoke Hwy. Moyock, NC 27958

This the Ith day of March, 2020.

Laurie B. LoCicero, Director
Currituck County Planning and
Community Development Department
153 Courthouse Road
Currituck, NC 27929



1383 CARATUKE HWY owned By TIFFAMY RICHARDSON 918 327 4526

Packet Pg. 82

Online Google Reviews

Oct. 19, 2020

6.B.e

Pb 20-13 Complex

Complete Auto Credit

1383 Caratoke Hwy, Moyock, NC

5.0 \*\*\* 16 reviews @

#### christy rountree

2 reviews

\*\*\*\* 3 weeks ago

Marc was amazing! We love our tahoe we got from him! One of the easiest and nicest people to work with! He will definitely work with you and make it work! Would recommend him to anyone in the market looking to buy!!

#### Tim Warren

1 review

\*\*\* 4 months ago

Doing business with Marc was great-he was upfront and honest-and I would recommend if you are looking for a great used car Complete Auto Credit is the place to go. I got a great van at a fair price.

#### Lynn Hickle

4 reviews

\*\*\* 4 months ago

You will never find a better group of people honest fair up front great experience

#### **Julliana Armstrong**

1 review

★★★★ 4 months ago

I bought a Mazda from Complete Auto Credit on Friday. They were extremely helpful and they listened to what I was saying. It was the easiest car buying experience that benefited me not the dealer. Thank you Marc!

#### Kory Paul

1 review

\*\*\* a year ago

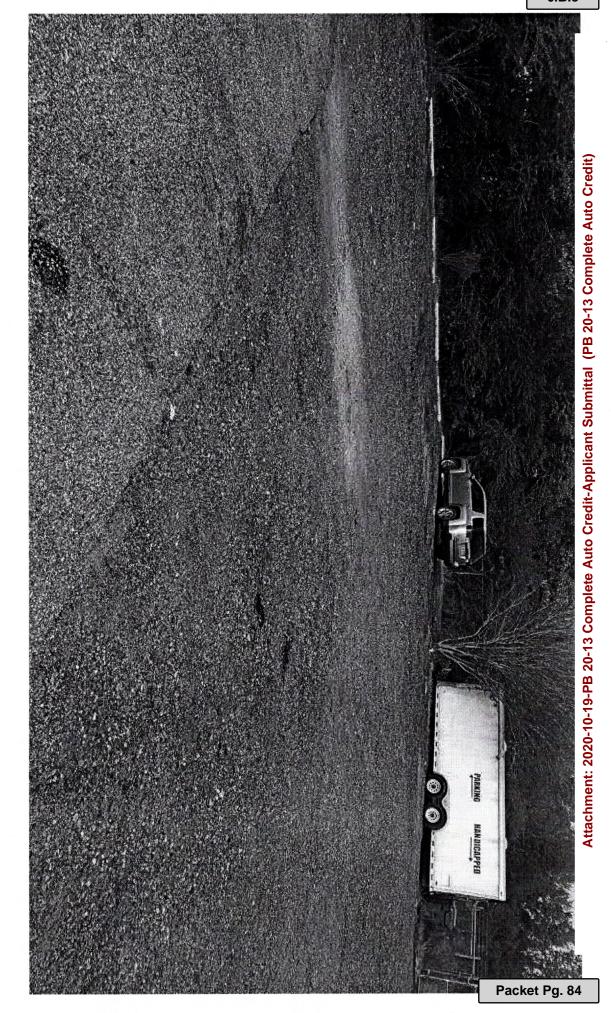
Got a trail blazer from there today and love it. All the prices on vehicles are low priced and he is even very honest about the things that are wrong with vehicles on site. But hey they are used vehicles. Must say I bought the best one on the lot today though. Sorry everybody.

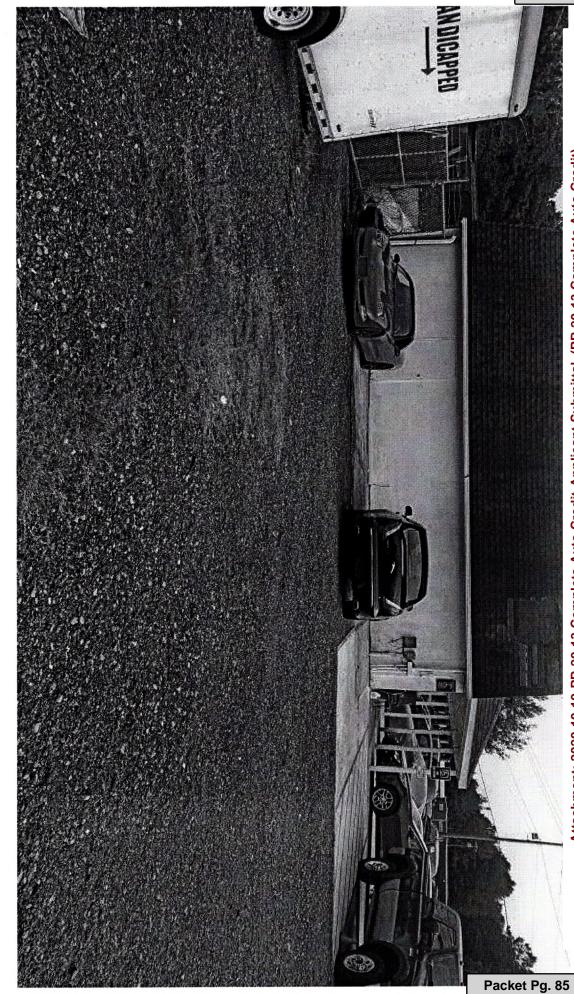
#### Michelle Miller

Local Guide · 24 reviews

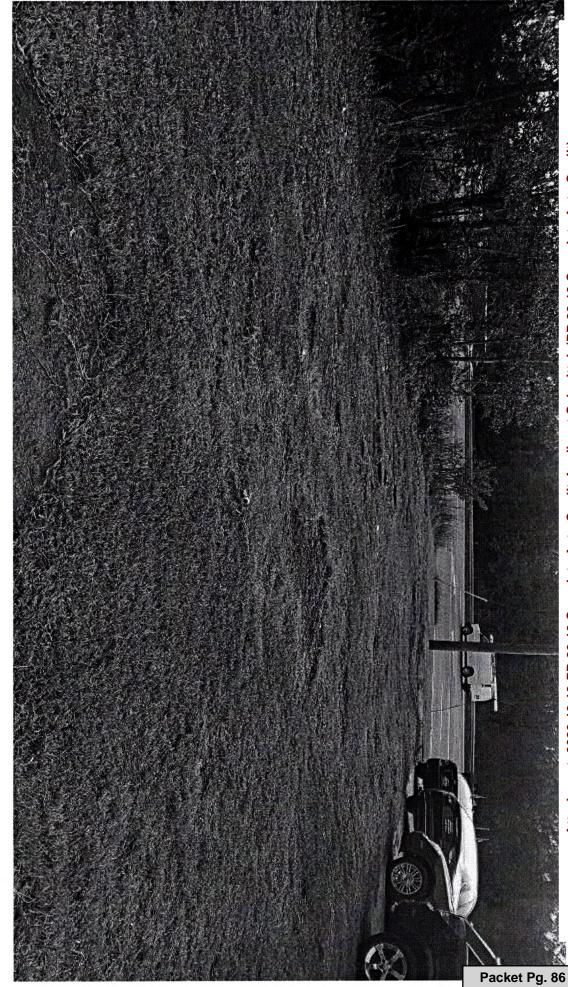
\*\*\* a year ago

Great deal on a car. Friendly owner and willing to work with you on financing.

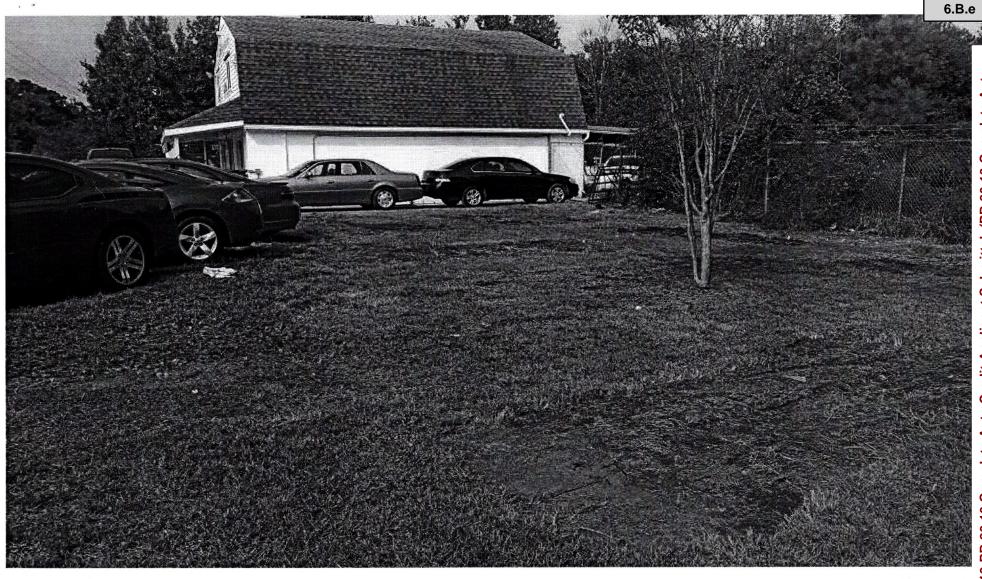


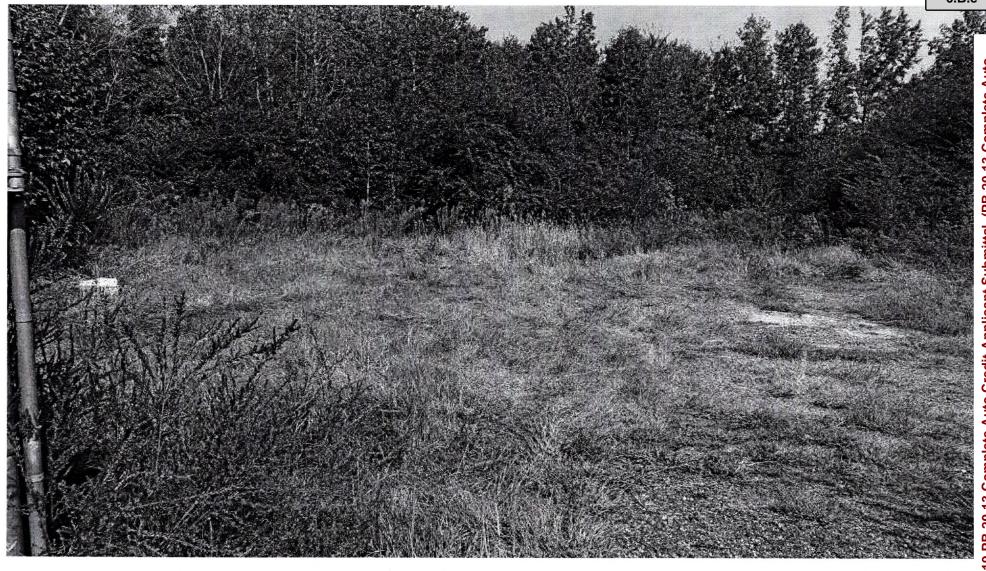


Attachment: 2020-10-19-PB 20-13 Complete Auto Credit-Applicant Submittal (PB 20-13 Complete Auto Credit)



Attachment: 2020-10-19-PB 20-13 Complete Auto Credit-Applicant Submittal (PB 20-13 Complete Auto Credit)







# Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2937)

Agenda Item Title: PB 19-20 Flora Farm Motion to Renew

Submitted By: Leeann Walton – County Manager

Presenter of Item:

Board Action: Action

#### **Brief Description of Agenda Item:**

Commissioner J. Owen Etheridge is requesting to renew PB 19-20, Flora Farm rezoning, following a vote at the October 5, 2020 Board of Commissioners meeting when the motion to approve the rezoning failed.

Potential Budget Affect: N/A

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 



# Currituck County Agenda Item Summary Sheet

Agenda ID Number – (ID # 2936)

Agenda Item Title: Recommendation of Bid Award-Whalehead Subdivision Drainage

Improvements, Sailfish Street

Submitted By: Leeann Walton – County Manager

Presenter of Item:

**Board Action:** Action

#### **Brief Description of Agenda Item:**

Bid recommendation for Sailfish Street site improvements to add groundwater lowering infrastructure to existing system. Bid Tab and Recommendation letter are attached. Following review of bid documents, staff is recommending the project be awarded to Hatchell Concrete, Inc., who submitted a bid of \$362,235.30.

#### **Potential Budget Affect:**

Is this item regulated by plan, regulation or statute? Yes

#### **Manager Recommendation:**



Rebecca Gay Contract Purchasing Agent

#### **Currituck County**

153 Courthouse Road, Suite 210 Currituck, North Carolina 27929 252-232-6080 rebecca.gay@currituckcountync.gov

#### **MEMORANDUM**

To:

Ben Stikeleather, County Manager

From:

Rebecca Gay, Contract Purchasing Agent /

Subject:

Recommendation of Award - Whalehead Subdivision Drainage Improvements -

Sailfish Street

Date:

October 9, 2020

<u>Project Description</u>: The project addresses surface water removal improvements to the Sailfish Street site of the existing groundwater management system. The project consists of constructing a basin with a gravel drainage layer and additional underdrains, replacing the existing pump with a larger pump, replacing and upgrading the generator and other electrical components, and replacing the force main pipe to the force main on Corolla Drive.

<u>Recommendation of Award</u>: Bids for Whalehead Subdivision Drainage Improvements – Sailfish Street were received and opened at 2:00 p.m. on October 8, 2020 on the front steps of the Currituck County Historic Courthouse. A total of five (5) bids were received. The bid tabulation is attached for your reference.

The low bidder is Hatchell Concrete, Inc. with a Total Bid Amount of Three hundred sixty-two thousand two hundred thirty-five dollars and thirty cents (\$362,235.30). The bid documents and Contractor's qualifications have been reviewed and found satisfactory.

Staff recommends award of the project to Hatchell Concrete, Inc. in the amount of \$362,235.30.

MM-6-01

Date

Rebecca L. Gay, Contract Purchasing Agent



# BID TABULATION

Whalehead Subdivsion Drainage Improvements - Sailfish Street

Bid Opening: October 8, 2020 at 2:00 p.m.

| Contractor                                       | Total Bid Amount | Sealed Bid | Bid Security<br>Included | Addendum (2)<br>Acknowledge | G.C. License<br>Jackuded | E-Verify Included |
|--|------------------|------------|--------------------------|-----------------------------|--------------------------|-------------------|
| ннгр, ггс  | \$434,292.00     | ×          | ×                        | ×                           | ×                        | ×                 |
| Hatchell Concrete, Inc.                          | \$362,235.30     | ×          | X                        | ×                           | X                        | ×                 |
| Enviro-Tech Unlimited Construction Services, LLC | \$483,900.00     | ×          | ×                        | ×                           | ×                        | ×                 |
| RPC Contracting, Inc.                            | \$428,441.75     | ×          | ×                        | ×                           | ×                        | ×                 |
| Barnhill Contracting Compancy                    | \$660,576.25     | ×          | ×                        | ×                           | ×                        | ×                 |
|  | ţ                | ζ          |                          |                             |                          |                   |



# Currituck County Agenda Item Summary Sheet

Agenda ID Number – (ID # 2941)

Agenda Item Title: Consideration of an EMS Request to Allow Billing for Non-Emergency

Transport-Currituck House, Moyock & Currituck Health and Rehab Center, Barco

**Submitted By:** Leeann Walton – County Manager

Presenter of Item:

**Board Action:** Action

#### **Brief Description of Agenda Item:**

The FEAB voted to approve a motion to ask the BOC to approve Fire-EMS's EMS billing company to start billing the *Currituck House* assisted living center in Moyock, and the *Currituck Rehabilitation Center* in Barco directly for non-emergency EMS transports from those facilities.

The *Currituck House* calls for (non-emergency) service so often that if not curtailed, will prematurely result in the need for an additional ambulance in Moyock just to help cover those calls. Multiple attempts to address the issue with the *Currituck House* leadership involving the Currituck Department of Social Services have failed.

Potential Budget Affect: Unknown

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 



# Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2935)

Agenda Item Title: Game Commission

Submitted By: Leeann Walton - County Manager

Presenter of Item:

Board Action: Action

**Brief Description of Agenda Item:** 

**Member Appointments to Game Commission:** 

Chairman White to reappoint Ardell Waterfield-1st full Term Expires June 1, 2022

Commissioner Jarvis to reappoint Jason Belangia-3rd Term Expires June, 1, 2022

Commissioner Payment to reappoint Jeremy Evans-3rd Term Expires June 1, 2022

Potential Budget Affect: N/A

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 

#### GAME COMMISSION 2 Year Terms

|                   | Nominated  |               |                 | Date of     |                 |
|-------------------|------------|---------------|-----------------|-------------|-----------------|
| Incumbent         | by         | New Appointee | Nominated by    | Appointment | End of Term     |
|                   |            |               |                 |             | I I a service d |
|                   |            |               |                 |             | Unexpired       |
| Ardell Waterfield | District 1 |               | Bob White       | 9/4/2018    | 6/1/2020        |
|                   |            |               |                 |             | 2nd term        |
| Jason Belangia    | District 2 |               | Selina Jarvis   | 8/6/2018    | 6/1/2020        |
|                   |            |               |                 |             | 2nd term        |
| Jeremy Evans      | District 3 |               | Mike Payment    | 8/6/2018    | 6/1/2020        |
|                   |            |               |                 |             | 2nd term        |
| Robert Romm       | District 4 |               | Paul Beaumont   | 12/2/2019   | 6/1/2021        |
|                   |            |               |                 |             | 1st term        |
| Trevor Old        | District 5 |               | Owen Etheridge  | 12/2/2019   | 6/1/2021        |
|                   |            |               |                 |             | Unexpired       |
| Andrew Shilling   | At-Large   |               | Kevin McCord    | 8/19/2019   | 6/1/2021        |
|                   |            |               |                 |             | 2nd term        |
| James Cason, Jr   | At-Large   |               | Kitty Etheridge | 8/19/2019   | 6/1/2021        |

**Can be Reappointed** 



# Currituck County Agenda Item Summary Sheet

**Agenda ID Number** – (ID # 2939)

**Agenda Item Title:** Budget Amendments

Submitted By: Leeann Walton - County Manager

Presenter of Item:

**Board Action:** Action

#### **Brief Description of Agenda Item:**

Department/Finance requests for funds transfers. Please see attachments for individual amendments and budget affects. Budget amendments include funding (lottery funds) for school construction projects, CARES Act funds for Board of Elections costs, and funding for capital projects returned to the annual budget.

Potential Budget Affect: Various

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 

#### **BUDGET AMENDMENT**

|                              |  |                   | Debit                                   | (  | Credit                                  |  |
|------------------------------|--|-------------------|---|----|---|--|
| Account Number               | Account Description  |                   | Decrease Revenue or<br>Increase Expense |    | Increase Revenue or<br>Decrease Expense |  |
| 29690-545000<br>29690-590000 | Contract Services<br>Capital Outlay  | \$                | 8,025                                   | \$ | 8,025                                   |  |
|                              |  | <u>\$</u>         | 8,025                                   | \$ | 8,025                                   |  |
| _                            | Emergency Equipment Replacement Replacement   Emergency Equipment Replacement   Emergency Equipment   Emergenc | , ,               | _                                       |    | •                                       |  |
|                              |  |                   |   |    |   |  |
| Net Budget Effect            | : Equipment Replacement Fund   | (29) - No change. |   |    |   |  |
| Minute Book #                | , Page #   |                   |   |    |   |  |
| Journal #                    |  | Clerk to t        | he Board                                |    |   |  |

#### **BUDGET AMENDMENT**

|                              |   |   | Debit                  | (                                       | Credit |  |
|------------------------------|---|---|------------------------|---|--------|--|
| Account Number               | Account Description   | Decrease Revenue or<br>Increase Expense |                        | Increase Revenue or<br>Decrease Expense |        |  |
| 51848-592010<br>51380-425001 | Griggs Elem - HVAC Phase III<br>Lottery Funding                             | \$                                      | 10,000                 | \$                                      | 10,000 |  |
|                              |   | \$                                      | 10,000                 | \$                                      | 10,000 |  |
| =                            | School Construction (51848) - Increase<br>Elementary School HVAC Phase III. | appropriations                          | for revision of fundin | g for the Grigg                         | gs     |  |
| Net Budget Effect            | : School Construction Fund (51) - Incre                                     | eased by \$10,0                         | 000.                   |   |        |  |
| Minute Book #                | , Page #  |   |                        |   |        |  |
| Journal #                    |   | Clerk to                                | the Board              |   |        |  |

#### **BUDGET AMENDMENT**

|  |   |                                      | Debit              |    | Credit Increase Revenue or Decrease Expense |  |
|--|---|--------------------------------------|--------------------|----|---|--|
| Account Number                               | Account Description   | Decrease Revenue or Increase Expense |                    |    |   |  |
| 51848-592011<br>51848-591004<br>51380-425001 | GES HVAC - Media & Cafeteria<br>CCMS - Auditorium roof and skylights<br>Lottery Funding                   | \$<br>\$                             | 300,000<br>150,000 | \$ | 450,000                                     |  |
|  |   | \$                                   | 450,000            | \$ | 450,000                                     |  |
| Explanation:                                 | School Construction (51848) - Increase app<br>School Media Center and Cafeteria and for<br>Middle School. | •                                    | •                  |    | •   |  |
| Net Budget Effec                             | ct: School Construction Fund (51) - Increase  | ed by \$450                          | 0,000.             |    |   |  |
| Minute Book #                                | , Page #  |                                      |                    |    |   |  |
| Journal #                                    |   | Clerk to                             | the Board          |    |   |  |

#### **BUDGET AMENDMENT**

The Currituck County Board of Commissioners, at a meeting on the 19th day of October 2020, passed the following amendment to the budget resolution for the fiscal year ending June 30, 2021.

|  |   |                | Debit                      |     | Credit                      |
|--|---|----------------|----------------------------|-----|-----------------------------|
| Account Number   | Account Description   |                | e Revenue or<br>se Expense |     | e Revenue or<br>ase Expense |
| 200430-503430<br>200430-505000<br>200430-532000<br>200330-445430 | Poll Workers<br>FICA<br>Supplies<br>Election - CARES                | \$<br>\$<br>\$ | 9,011<br>689<br>10,000     | _\$ | 19,700                      |
|  |   | \$             | 19,700                     | \$  | 19,700                      |
| Explanation:   | Election CARES (220430) - Increastipend to all poll workers on Elec |                | •                          | •   |                             |

Election CARES (220430) - Increase appropriations to record funding for elections to provide a \$100 stipend to all poll workers on Election Day and for expenditures incurred to prevent, prepare for, and respond to the coronavirus pandemic during the 2020 federal election cycle which are incurred for Election Day.

| Net Budget Effect: | CARES fund (200) - Increased by \$19,7 | 700.               |  |
|--------------------|--|--------------------|--|
| Minute Book #      | , Page #                               |                    |  |
| Journal #          |  | Clerk to the Board |  |

#### **BUDGET AMENDMENT**

|  |  | Debit                          |          | Credit                     |
|--|--|--------------------------------|----------|----------------------------|
| Account Number                               | Account Description  | <br>e Revenue or<br>se Expense |          | e Revenue or<br>se Expense |
| 10510-590000<br>10510-532000<br>10380-484001 | Capital Outlay<br>Supplies<br>Insurance Recovery                                 | \$<br>7,660                    | \$<br>\$ | 384<br>7,276               |
|  |  | \$<br>7,660                    | \$       | 7,660                      |
| Explanation:                                 | Sheriff (10510) - Increase appropriation accident and transfer residual funds to | •                              |          |                            |

| Net Budget Effect: | Operating Fund (10) - Increased by \$7,66 | 60.                |
|--------------------|---|--------------------|
| Minute Book #      | , Page #                                  |                    |
| Journal #          |   | Clerk to the Board |

#### **BUDGET AMENDMENT**

|                              |                                   | Debit                |   | Credit           |   |  |
|------------------------------|-----------------------------------|----------------------|---|------------------|---|--|
| Account Number               | Account Description               |                      | Decrease Revenue or<br>Increase Expense |                  | Increase Revenue or<br>Decrease Expense |  |
| 10441-590000<br>10441-532000 | Capital Outlay<br>Supplies        | \$                   | 3,304                                   | \$               | 3,304                                   |  |
|                              |                                   | \$                   | 3,304                                   | \$               | 3,304                                   |  |
| Explanation:                 | nformation Technology (10441) - T | ransfer funds to com | plete the Verizon fa                    | illover project. |   |  |
|                              |                                   |                      |   |                  |   |  |
|                              |                                   |                      |   |                  |   |  |
| Net Budget Effect            | : Operating Fund (10) - No chang  | e.                   |   |                  |   |  |
| Minute Book #                | , Page #                          |                      |   |                  |   |  |
| Journal #                    |                                   | Clerk to t           | ne Board                                |                  |   |  |

#### **BUDGET AMENDMENT**

The Currituck County Board of Commissioners, at a meeting on the 19th day of October 2020, passed the following amendment to the budget resolution for the fiscal year ending June 30, 2021.

|                              |   | Debit |                            | Credit                           |
|------------------------------|---|-------|----------------------------|----------------------------------|
| Account Number               | Account Description                                 |       | e Revenue or<br>se Expense | <br>se Revenue or<br>ase Expense |
| 10460-592000<br>10390-495042 | Projects<br>Transfer from Transfer Tax Capital Fund | \$    | 356,500                    | \$<br>356,500                    |
| 42450-587010<br>42320-414000 | Transfer to Operating Fund<br>Transfer Tax          | \$    | 356,500                    | \$<br>356,500                    |
|                              |   | \$    | 713,000                    | \$<br>713,000                    |

#### **Explanation:**

Increase appropriations to add back capital projects that were not included in the original approved budgeted due to concerns of incoming revenues being reduced due to COVID 19. Items added back are as follows:

| Windows at Cooperative Extension | \$<br>40,000  |
|----------------------------------|---------------|
| Corolla Office Roof              | \$<br>35,000  |
| Corolla Office Sidewalk          | \$<br>10,000  |
| Corolla Office 3 HVAC Units      | \$<br>30,000  |
| Engineering for Jail Plumbing    | \$<br>35,000  |
| Elections Office Skirting/Eifis  | \$<br>20,000  |
| Inspections Office - Paint       | \$<br>8,000   |
| Historic Courthouse HVAC Zone    | \$<br>10,000  |
| Control                          |               |
| Historic Courthouse HVAC Legal   | \$<br>5,000   |
| Historic Courthouse HVAC ITS     | \$<br>13,000  |
| Communications HVAC              | \$<br>5,000   |
| Judicial Center Front Doors      | \$<br>5,000   |
| Judicial Center 4 HVAC Units     | \$<br>74,000  |
| Sr Center - Knotts Island Roof   | \$<br>19,500  |
| Sr Center - PPCB Ramp            | \$<br>15,000  |
| Waterlily Fire Station Siding    | \$<br>20,000  |
| COA Aviation - Roof Repairs      | \$<br>12,000  |
|                                  | \$<br>356.500 |

| Net Budget Effect: | Operating Fund (10) | <ul> <li>Increased by \$356 500.</li> </ul> |
|--------------------|---------------------|---|

Transfer Tax Capital Fund (42) - Increased by \$356,500.

| Minute Book #, Page # |                    |
|-----------------------|--------------------|
|                       |                    |
| Journal #             | Clerk to the Board |



# Currituck County Agenda Item Summary Sheet

Agenda ID Number – (ID # 2940)

Agenda Item Title: Project Ordinance-CCMS Auditorium Roof Repair and Griggs Elementary

**HVAC** 

**Submitted By:** Leeann Walton – County Manager

Presenter of Item:

**Board Action:** Action

#### **Brief Description of Agenda Item:**

Lottery Funds will be used for the necessary roof repairs at Currituck County Middle and HVAC at Griggs Elementary. The requests were earlier discussed with the Board of Commissioners and both were approved for inclusion in the Board of Education's capital projects budget.

**Potential Budget Affect: Lottery Funds** 

Is this item regulated by plan, regulation or statute? No

**Manager Recommendation:** 

### COUNTY OF CURRITUCK CAPITAL PROJECT ORDINANCE

BE IT ORDAINED by the Currituck County Board of Commissioners, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

**SECTION 1.** The project authorized is to repair leaks, extend the lift and apply a 20 year warranty to the original roof over the CCMS auditorium and skylights.

**SECTION 2.** The following amounts are appropriated for the project:

| CCMS - Roof over auditorium and skylights      | \$<br>150,000 |
|--|---------------|
| Griggs Elem - HVAC at Media Center & Cafeteria | \$<br>300,000 |
|  | \$<br>450,000 |

**SECTION 3.** The following funds are available to complete this project:

Lottery Funds \$ 450,000

\$ 450,000

**SECTION 4.** The Finance Director is hereby directed to report, on a quarterly basis, on the financial status of each project element delineated in Section 2 above.

#### **SECTION 5. SPECIAL APPROPRIATIONS AND RESTRICTIONS**

The Budget Officer is hereby authorized to transfer appropriations within the fund as contained herein under the following conditions:

a. He may transfer amounts between object line items within the fund up to One Thousand dollars (\$1,000).

#### SECTION 6. CONTRACTUAL OBLIGATIONS

The County Manager is hereby authorized to execute contractual documents under the following conditions:

- a. He may execute contracts for construction or repair projects which do not require formal competitive bid procedures.
- b. He may execute contracts for (1) purchases of apparatus, supplies, and

materials, or equipment which are within the budgeted departmental appropriations; (2) leases of personal property for a duration of one year or less and within budgeted departmental appropriations; and (3) services which are within budgeted departmental appropriations.

c. He may execute contracts, as the lessor or lessee of real property, which are of a duration of one year or less which are within the budgeted departmental appropriations.

#### SECTION 7. USE OF BUDGET ORDINANCE

The Budget Officer and the Finance Director shall use this capital project ordinance for administration of the budget and for the accounting system.

| ADOPTED this 19th day of October 2020. |   |  |
|--|---|--|
|  | Bob White, Chairman<br>Board of Commissioners |  |
|  |   |  |
| ATTEST:                                |   |  |
| Leeann Walton<br>Clerk to the Board    | •   |  |



October 5, 2020 Minutes – Regular Meeting of the Board of Commissioners

#### 5:00 PM WORK SESSION

#### 1. 500-Year Stormwater Ponds / Carova Roads

The Board of Commissioners met at 5:00 PM for a work session on stormwater ponds.

Prior to beginning, Soil and Water Supervisor, Manly West, reported on recent stormwater improvements done in the County and distributed a book of soil surveys to Board members that included the type of soils that exist in the county and locations. He emphasized soil types should also be a factor when considering development.

Eric Weatherly, County Engineer, and Laurie LoCicero, Planning and Community Development Director, presented information in response to a Board directive to determine impacts if the county increased the size of stormwater ponds for subdivisions. Eric Weatherly, County Engineer, reviewed the current stormwater pond requirement, which is to hold a 6" rain or 100-year storm, and reported effects if stormwater ponds were increased to hold a 12" rain representing a 500-year storm. Mr. Weatherly presented results of a stormwater analysis performed by Timmons Group, who used existing subdivisions in the county to determine development impacts from increased pond sizes. Changes to retention and release rates, loss of buildable area within subdivisions, and other factors included in the study were discussed.

Planning and Community Development Director, Laurie LoCicero, presented feedback received from residents, Engineers and Developers following stakeholder meetings on the proposed change. After reviewing some specific concerns and comments from each stakeholder group, Ms. LoCicero summarized that although support for larger ponds was evident, the groups believed a broader, overall stormwater solution is necessary.

Mr. Weatherly and Ms. LoCicero responded to questions during presentation. County Manager, Ben Stikeleather, said the County will be working on stormwater text amendments and with property owners to secure drainage easements in an effort to move forward with improvements. Commissioners discussed their concerns with securing easements to gain access within stormwater districts for improvements. Following discussion, staff was directed to develop and bring back for Board consideration draft language for requiring larger stormwater ponds.

A second scheduled work session to discuss Carova Roads was postponed due to time constraints. The work session concluded at 5:45 PM.

#### 6:00 PM CALL TO ORDER

Communication: Minutes for October 5, 2020 (Approval Of Minutes-Oct. 5, 2020)

The Board of Commissioners met at 6:00 PM in the Board Meeting Room of the Historic Courthouse, 153 Courthouse Road, Currituck, North Carolina, for a regular meeting.

| Attendee Name          | Title         | Status  | Arrived |
|------------------------|---------------|---------|---------|
| Bob White              | Chairman      | Absent  |         |
| Mike H. Payment        | Vice Chairman | Present |         |
| Paul M. Beaumont       | Commissioner  | Present |         |
| J. Owen Etheridge      | Commissioner  | Present |         |
| Mary "Kitty" Etheridge | Commissioner  | Present |         |
| Selina S. Jarvis       | Commissioner  | Present |         |
| Kevin E. McCord        | Commissioner  | Present |         |

Vice-Chairman, Mike Payment, led the meeting in the absence of the Chairman. The meeting was called to order.

#### A) Invocation & Pledge of Allegiance

Commissioner Beaumont offered the Invocation and led the Pledge of Allegiance.

#### B) Approval of Agenda

Commissioner Jarvis moved to amend the agenda. An Administrative Report was added prior to Public Comment and the Parks and Recreation Surplus Resolution, Item 3 on the Consent Agenda, was removed.

Commissioner Mary Etheridge seconded the motion. The agenda was approved as amended.

Approved agenda:

#### 5:00 PM Work Session

500-Year Stormwater Ponds / Carova Roads

#### 6:00 PM Call to Order

- A) Invocation & Pledge of Allegiance
- B) Approval of Agenda

#### Administrative Reports-Amended

Amended Item-Report from Envirolink on Eagle Creek Community Wastewater System Failure

#### **Public Comment**

Please limit comments to matters other than those appearing on this agenda as a Public Hearing. Public comments are limited to 3 minutes.

**Commissioner's** 

Report

County Manager's

Report

# **New Business**

- A) Resolution of Appreciation: NC Senator Bob Steinburg, NC House Representative Bobby Hanig, and NC House Representative Ed Goodwin in Recognition of their Efforts to Cause the North Carolina Department of Transportation to Resume Operation of the Currituck/Knotts Island Ferry
- B) Resolution Authorizing Design-Build Delivery Method for the Moyock Elementary School and Moyock Middle School Additions and Renovations Project
- C) Consent Agenda
  - 1. Budget Amendments
  - 2. Salary Resolution and Classification Chart
  - 3. Maritime Museum Change Order #4-Time Extension
  - 4. Community Rating System Program for Public Information
  - Records Disposal Request-Finance
  - Records Disposal Request-Human Resources
  - 7. Job Description Revisions
  - 8. Job Description Revisions-Fire and EMS
  - 9. Approval Of Minutes-Sept. 21, 2020

#### Recess

#### **Special Meeting-Tourism Development Authority**

**TDA Budget Amendments** 

#### **Adjourn Meeting of the TDA**

#### Special Meeting-Ocean Sands Water and Sewer District Board

OSWSD Budget

Amendments

# Adjourn Meeting of the OSWSD Board and

# **Reconvene**

## **Closed Session**

Closed Session Pursuant to G.S. 143-318.11(a)(3) to consult with the County Attorney and to preserve the attorney-client privilege.

#### <u>Adiourn</u>

RESULT: APPROVED [UNANIMOUS]

MOVER: Selina S. Jarvis, Commissioner

SECONDER: Mary "Kitty" Etheridge, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S. Jarvis,

Commissioner, Kevin E. McCord, Commissioner

ABSENT: Bob White, Chairman

#### ADMINISTRATIVE REPORTS-AMENDED

# 1. Amended Item-Report from Envirolink on Eagle Creek Community Wastewater System Failure

County Manager, Ben Stikeleather, provided a brief overview of a wastewater system failure affecting the Eagle Creek community, located in Moyock. A failure of the vacuum collection system approximately one week ago resulted in sewage spills and backups inside many homes in the community. Mr. Stikeleather explained the County is ready to assist, but has no regulatory authority over the private utility. He said jurisdiction falls to the North Carolina Department of Environmental Quality (DEQ) who are aware of the issue.

Mr. Stikeleather introduced Tracy Miller, Site Coordinator for Envirolink, contract operators of the Eagle Creek plant. Mr. Miller reported pumps serving the vacuum system broke down, causing the utility system failure. He said sewer had been restored to 100 of the roughly 400 homes affected, and he is hopeful all resident service would be restored the following day unless additional issues are identified. He reported on several factors related to the condition of the pumps that contributed to the failure and recognized the efforts of Envirolink staff working to repair and install equipment. Recommendations to prevent future issues were identified. Mr. Miller said he would make himself available following the presentation to Eagle Creek residents in attendance who wished to present their concerns.

Mr. Miller responded to questions posed by Board members about the repair process. He said Envirolink began operating the system about one month ago and was aware of an earlier issue with the plant. He explained effects a heavy rain event can have on a vacuum system. Employee staffing numbers and shift rotations were discussed, and he said employees from the Raleigh area are being utilized for operation. When asked about what the system failure would cost Eagle Creek residents, he said Sandler Utilities would need to answer that question as owner of the plant. He said the system is not a common design and didn't think there was any way to anticipate or prevent the pump failures.

Mr. Stikeleather and Commissioners discussed the likelihood that permitting changes would be made through DEQ and the state for the plant going forward, and the County discussed ways to disseminate information and updates to the community. Vice-chairman Payment thanked Mr. Miller for attending to address the Board.

#### **PUBLIC COMMENT**

Please limit comments to matters other than those appearing on this agenda as a Public Hearing. Public comments are limited to 3 minutes.

Vice-Chairman Payment opened the Public Comment period and asked County Attorney, Ike McRee, to provide a statement to members of the public who wished to speak to the sewer issue at Eagle Creek. Mr. McRee cautioned speakers, and reminded the Board, that matters related to Envirolink's Use Permit application should not be discussed until the quasi-judicial hearing scheduled for the next Board of Commissioners meeting.

Mike Hall, a resident of Old Jury Road, Moyock, discussed the how changing topography and drainage effect established neighborhoods when developers are permitted to bring in fill and build up sites for new subdivisions. Mr. Hall asked the Board to consider prohibiting more than six inches of fill for new development.

Jamie and Karen Coolman, residents of Old Jury Road, Moyock, discussed flooding on their property after a rain event on August 6, 2020, attributed to an adjoining property that is currently being developed. Photos were displayed to show the standing water on their ten acre property and to demonstrate ditching and water draining from the new subdivision onto their property. Mr. and Mrs. Coolman asked the county to help resolve their flooding issues. A video would not play on the overhead so Commissioners asked it be sent to them for review.

Fred Whiteman, President of the Eagle Creek Homeowners Association, thanked Commissioners J. Owen Etheridge, Kevin McCord, and Paul Beaumont for their efforts and assistance to the Eagle Creek community relative to the sewer failure. He acknowledged the work of the Envirolink staff but believes the event could have been prevented. He said the situation is untenable for many of the residents in the community and described dealing with raw sewage backing up in homes and overflowing into the street. Mr. Whiteman responded to questions and Commissioners agreed it is a terrible situation that needs a quick resolution. Community notifications and communication were discussed, and Mr. Stikeleather said the county could assist utilizing the reverse 911 system to those who are signed up through Currituck Alert.

Joshua Langlois, an Eagle Creek resident, described his circumstance and asked at what point the County is able to step in. He discussed declaring a State of Emergency for the 444 homes in the Eagle Creek neighborhood. Mr. McRee explained the County is not authorized to spend public monies for a private purpose, and reiterated that the county has no authority over the private utility.

No others were signed up nor wished to speak and the Public Comment period was closed.

#### **COMMISSIONER'S REPORT**

Commissioner Jarvis announced the October 9, 2020, voter registration deadline. She hopes everyone will make their voices heard by voting and encouraged people to use online resources to learn about the candidates.

Commissioner J. Owen Etheridge was dismayed to find that political signs he had installed in support of candidates had all been removed. He spoke of the rights of citizens to support candidates they choose and the cost of signs, and said stealing political signs is a Class 3 misdemeanor. He offered a message of support to Eagle Creek residents.

Commissioner McCord reiterated Commissioner J. Owen Etheridge's message regarding the stealing of political signs, and he encouraged people to be sure to research or get permissions before placing signage out. He recognized the hard work of Envirolink employees to resolve the Eagle Creek sewer system failure. He asked for prayers for the President who is fighting Covid-19, as well as elected officials, and first responders.

Vice-Chairman Payment provided an update on Covid-19 cases in Currituck County. He said Albemarle Regional Health reported 194 cases and 3 deaths. He also offered words of support to Eagle Creek residents.

Commissioner Mary Etheridge announced the schedule for One Stop voting, which runs from Thursday, October 15, through Saturday October 31. She announced voting will take place in Courtroom C at the Judicial Center instead of the usual location at the Elections office. She announced the start of the Operation Santa Claus program, and encouraged citizens to contact the Department of Social Services for information. Recognizing Breast Cancer Awareness month, and as a breast cancer survivor, Commissioner Etheridge stressed screenings for early detection.

Commissioner Beaumont spoke to Eagle Creek residents and said the County will do what it can to assist the community. He asked people to drive safely, as visitors are still coming to the Outer Banks. He discussed a recent drowning in Currituck County which occurred when red flags were flying, and suggests the rule needs to be enforced and people fined if they are caught swimming when prohibited under a red flag warning.

Commissioners discussed voting during the pandemic and the location change to Courtroom C to allow for social distancing. Commissioner J. Owen Etheridge discussed the process for opening of absentee ballots and commended the Board of Elections for their diligence. Citizens who requested but not yet received an absentee ballot were encouraged to contact Elections.

#### **COUNTY MANAGER'S REPORT**

County Manager, Ben Stikeleather, announced the new solid waste decals had been mailed to residents and property owners, and a request form is available on the County website for residents who did not receive decals in their tax bill. He reviewed the CARES Act funds spent by the County to date, and said \$256,270 are still available. He described the restricted use of the federal funds and said the county is spending appropriately. At the Board's request, Mr. Stikeleather said he would research whether CARES Act funds could be used to provide supplies or other relief for Eagle Creek residents who have been without sewer service because of the system failure.

Mr Stikeleather said he is not aware of restrictions on Halloween related to Covid-19 at this time. He discussed the North Carolina Governor's Phase 3 Executive Order, and although the Senior Center and Library facilities could open with limited capacity, he recommended they remain closed for a few more weeks.

#### **NEW BUSINESS**

A. Resolution of Appreciation: NC Senator Bob Steinburg, NC House Representative Bobby Hanig, and NC House Representative Ed Goodwin in Recognition of their Efforts to Cause the North Carolina Department of Transportation to Resume Operation of the Currituck/Knotts Island Ferry

Vice-Chairman Payment read the Resolution, for the record, to thank North Carolina legislators for their efforts to get the Currituck/Knottis Island ferry operating again. Senator Bob Steinburg, and House Representatives Bobby Hanig and Ed Goodwin were recognized.

Commissioner J. Owen Etheridge moved for adoption of the Resolution and Commissioner Beaumont seconded the motion. The motion carried.

#### RESOLUTION OF APPRECIATION

NC SENATOR BOB STEINBURG, NC HOUSE REPRESENTATIVE BOBBY HANIG, AND NC HOUSE REPRESENTATIVE ED GOODWIN IN RECOGNITION OF THEIR EFFORTS TO CAUSE THE NC DEPARTMENT OF TRANSPORTATION TO RESUME OPERATION OF THE CURRITUCK/KNOTTS ISLAND FERRY

WHEREAS, Currituck County and the citizens of Knotts Island have depended on a regular free ferry service to serve as their only direct connection to the Currituck County mainland for over 50 years; and

WHEREAS, the Knotts Island ferry provides the residents of Knotts Island the ability to enjoy economic opportunities, access to quality and equal education, and a way for public safety services to be provided quickly in times of emergency; and

**WHEREAS,** in March 2020, as a response to the Covid-19 pandemic, North Carolina ferry operations were suspended by the North Carolina Department of Transportation; and

WHEREAS, although ferry travel is the main form of transportation and only connection to the Currituck Mainland for citizens of Knotts Island, the ferry was still not operating on Labor Day. However, ferries serving the communities of Aurora, Bayview, Cedar Island, Cherry Branch, Kure Beach, Hatteras, Minnesott Beach, Ocracoke, and Swan Quarter in the North Carolina Ferry system had long resumed operation; and

WHEREAS, understanding the detrimental impacts to the citizens of Knotts Island with the continued suspension of the Knotts Island ferry, including risks to resident health and safety, North Carolina State Senator Bob Steinburg and North Carolina State House Representatives Bobby Hanig and Ed Goodwin intervened on behalf of Currituck County and its citizens to quickly re-established operation of the Currituck/Knotts Island Ferry.

NOW THEREFORE BE IT RESOLVED that the Currituck County Board of Commissioners acknowledges and commends the efforts of Senator Steinburg, Representative Hanig, and Representative Goodwin that caused the North Carolina Department of Transportation to resume the Currituck/Knotts Island ferry operation.

**BE IT FURTHER RESOLVED THAT** the Board of Commissioners appreciates the strong commitment of Senator Steinburg, Representative Hanig, and Representative Goodwin to serving the citizens of Currituck County.

**ADOPTED** this 5<sup>th</sup> day of October, 2020.

RESULT: APPROVED [UNANIMOUS]

MOVER: J. Owen Etheridge, Commissioner SECONDER: Paul M. Beaumont, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

# B. Resolution Authorizing Design-Build Delivery Method for the Moyock Elementary School and Moyock Middle School Additions and Renovations Project

Vice-Chairman Payment read the Resolution for the record that, upon adoption, authorizes the county to pursue a design-build method for the Moyock Elementary and Moyock Middle school expansion and renovation projects.

Commissioner J. Owen Etheridge moved for approval and Commissioner Jarvis seconded the motion.

Prior to the vote, County Manager, Ben Stikeleather, announced an anticipated completion date of August, 2023, and both school projects are intended to run concurrently.

The motion carried and the Resolution was approved.

# RESOLUTION OF THE CURRITUCK COUNTY BOARD OF COMMISSIONERS AUTHORIZING DESIGN-BUILD CONSTRUCTION DELIVERY METHOD FOR THE MOYOCK ELEMENTARY SCHOOL AND MOYOCK MIDDLE SCHOOL ADDITIONS AND RENOVATIONS PROJECT

WHEREAS, pursuant to N.C. Gen. Stat. § 143A-128.1A, a county may utilize the design-build delivery method for construction contracts; and,

WHEREAS, in order to utilize the design-build delivery method, the governmental entity is to establish in writing the criteria used for determining the circumstances under which the design-build method is appropriate for this project; and,

**WHEREAS**, the criteria proposed and its application to the Moyock Elementary School and Moyock Middle School Additions and Renovations Project is the following:

Criteria 1 - The extent to which the County can adequately and thoroughly define the project requirements prior to the issuance of the request for qualifications for a design-builder. Through the Engineering Department and Legal Department, the County has professional personnel with the experience and qualifications needed to thoroughly define the project requirements prior to issuance of a Request for Qualifications for design-builders.

Criteria 2 - The time constraints for the delivery of the project. Due to rapid population growth in the Moyock area and the requirement to provide adequate public facilities, the need for additional student capacity at Moyock Elementary School and Moyock Middle School is urgent. The Board of Commissioners has resolved that this project should be completed in the most time-effective and efficient manner available. The design-build delivery method will allow for the project to be completed expeditiously.

Criteria 3 - The ability to ensure that a quality project can be delivered. Within the Engineering Department, the County has adequate professional and experienced personnel to ensure that the Design-Build firm will provide a quality project within budget constraints established by the Board.

Criteria 4 - The capability of the County to manage and oversee the project, including the availability of experienced staff or outside consultants who are experienced with the design-build method of project delivery. Within the Engineering Department and Legal Department, the County has professional and experienced personnel that are knowledgeable of design-build projects.

Criteria 5 - A good-faith effort to comply with N.C. Gen. Stat. § 143-128.2, N.C. Gen. Stat. § 143-128.4, and to recruit and select small business entities. The County complies with N.C. Gen. Stat. § 143- 128.2 and N.C. Gen. Stat. § 143- 128.4. The County will require contractors to comply with the HUB goals set by the Board of Commissioners.

Criteria 6 - The criteria utilized by the County, including a comparison of the costs and benefits of using the design-build delivery method for a given project in lieu of the other delivery methods identified. The design-build delivery method provides a one team approach, which leads to lower costs and shorter project timeline. Project time constraints, the need to have beneficial use of the facilities during construction and because one of the facilities is a historic structure, make the design-build option more appealing than the traditional construction delivery methods.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners adopt these written criteria and determine that the design-build delivery method is approved for utilization on the Moyock Elementary School and Moyock Middle School Additions and Renovations. Further, this Resolution shall be effective on and after the 5<sup>th</sup> day of October 2020.

**ADOPTED** this, the 5<sup>th</sup> day October 2020.

RESULT: APPROVED [UNANIMOUS]

MOVER: J. Owen Etheridge, Commissioner

SECONDER: Selina S. Jarvis, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

## C) Consent Agenda

Commissioner McCord moved to approve the Consent Agenda. Commissioner Beaumont seconded the motion. The motion carried and Consent Agenda was approved.

RESULT: APPROVED [UNANIMOUS]

MOVER: Kevin E. McCord, Commissioner

SECONDER: Paul M. Beaumont, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

# 1. Budget Amendments

|                   |   |                  | Debit                     |    | Credit                    |
|-------------------|---|------------------|---------------------------|----|---------------------------|
| Account Number    | Account Description   |                  | e Revenue or<br>e Expense |    | se Revenue or ase Expense |
| 52606-545001      | Hurricane Matthew SCS Grant   | \$               | 62,070                    |    |                           |
| 52330-448201      | Hurricane Matthew SCS Grant   |                  |                           | \$ | 62,070                    |
|                   |   | \$               | 62,070                    | \$ | 62,070                    |
| Explanation:      | Multi-year grant fund (52606) - Incr<br>snagging and clearing under NC D<br>snagging and clearing #17-175-400 | epartment of     |                           | •  |                           |
| Not Budget Effe   | st. Multi year Creat Fund (52) Inc  | urage and by the | 22.070                    |    |                           |
| Net Budget Effect | t: Multi-year Grant Fund (52) - Inc   | reased by \$6    | 2,070.                    |    |                           |

|                |                         | Debit               | Credit              |
|----------------|-------------------------|---------------------|---------------------|
|                |                         | Decrease Revenue or | Increase Revenue or |
| Account Number | Account Description     | Increase Expense    | Decrease Expense    |
|                |                         |                     |                     |
| 10410-502000   | Salaries - Regular      | \$ 6,146            |                     |
| 10410-505000   | FICA                    | 471                 |                     |
| 10410-507000   | Retirement              | 977                 |                     |
| 10415-502000   | Salaries - Regular      | 5,313               |                     |
| 10415-505000   | FICA                    | 4,497               |                     |
| 10415-507000   | Retirement              | 845                 |                     |
| 10430-502000   | Salaries - Regular      | 3,864               |                     |
| 10430-503000   | Salaries - Part Time    | 750                 |                     |
| 10430-503430   | Salaries - Poll Workers | 3,975               |                     |
| 10430-505000   | FICA                    | 658                 |                     |
| 10430-407000   | Retirement              | 614                 |                     |
| 10440-502000   | Salaries - Regular      | 90,003              |                     |
| 10440-503500   | Salaries - Temp         | 3,713               |                     |
| 10440-505000   | FICA                    | 7,170               |                     |
| 10440-506000   | Health Insurance        | 12,596              |                     |
| 10440-507000   | Retirement              | 14,302              |                     |
| 10441-502000   | Salaries - Regular      | 6,737               |                     |
| 10441-505000   | FICA                    | 516                 |                     |
| 10441-507000   | Retirement              | 1,071               |                     |
| 10445-502000   | Salaries - Regular      | 2,112               |                     |
| 10445-505000   | FICA                    | 162                 |                     |
| 10445-507000   | Retirement              | 336                 |                     |
| 10450-502000   | Salaries - Regular      | 12,288              |                     |
| 10450-505000   | FICA                    | 941                 |                     |
| 10450-507000   | Retirement              | 1,953               |                     |
| 10460-502000   | Salaries - Regular      | 42,012              |                     |
| 10460-505000   | FICA                    | 3,214               |                     |
| 10460-507000   | Retirement              | 6,676               |                     |
| 10461-502000   | Salaries - Regular      | 923                 |                     |
| 10461-505000   | FICA                    | 71                  |                     |
| 10461-507000   | Retirement              | 147                 |                     |
| 10480-502000   | Salaries - Regular      | 9,632               |                     |
| 10480-505000   | FICA                    | 737                 |                     |
| 10480-507000   | Retirement              | 1,531               |                     |
| 10510-502000   | Salaries - Regular      | 172,023             |                     |
| 10510-502100   | Salaries - OT           | 12,820              |                     |
| 10510-503000   | Salaries - Part Time    | 320                 |                     |
| 10510-505000   | FICA                    | 10,624              |                     |
| 10510-506000   | Health Insurance        | 14,750              |                     |
| 10510-507000   | Retirement              | 9,959               |                     |
| 10510-508000   | Supplemental Retirement | 2,966               |                     |
| 10511-502000   | Salaries - Regular      | 22,972              |                     |
| 10511-502100   | Salaries - OT           | 774                 |                     |
| 10511-503000   | Salaries - Part Time    | 231                 |                     |
| 10510-505000   | FICA                    | 1,834               |                     |
| 10511-507000   | Retirement              | 3,650               |                     |
| 10512-502000   | Salaries - Regular      | 9,602               |                     |
| 10512-503000   | Salaries - Part Time    | 2,964               |                     |
| 10512-505000   | FICA                    | 962                 |                     |
| 10512-507000   | Retirement              | 1,526               |                     |

| 10530-502000  | Salaries - Regular                  | 145,738 |    |         |
|---------------|-------------------------------------|---------|----|---------|
| 10530-502100  | Salaries - OT                       | 165,668 |    |         |
| 10530-502200  | Holiday Pay                         | 100,000 | \$ | 162,419 |
| 10530-505000  | FICA                                | 11,398  |    | ,       |
| 10530-506000  | Health Insurance                    | 9,833   |    |         |
| 10530-507000  | Retirement                          | 23,674  |    |         |
| 10530-507-000 | Salaries                            | 2,760   |    |         |
| 10531-505000  | FICA                                | 211     |    |         |
| 10531-507000  | Retirement                          | 439     |    |         |
| 10535-502000  | Salaries - Regular                  | 14,397  |    |         |
| 10535-502100  | Salaries - Negulai<br>Salaries - OT |         |    |         |
|               | FICA                                | 3,135   |    |         |
| 10535-505000  |                                     | 1,341   |    |         |
| 10535-507000  | Retirement                          | 2,786   |    |         |
| 10540-502000  | Salaries - Regular                  | 27,047  |    |         |
| 10540-505000  | FICA                                | 2,069   |    |         |
| 10540-507000  | Retirement                          | 4,298   |    |         |
| 10541-502000  | Salaries - Regular                  | 1,238   |    |         |
| 10541-502100  | Salaries - OT                       | 4,800   |    |         |
| 10541-502200  | Holiday Pay                         |         | \$ | 4,800   |
| 10541-503000  | Salaries - Part Time                | 2,256   |    |         |
| 10541-505000  | FICA                                | 267     |    |         |
| 10541-507000  | Retirement                          | 555     |    |         |
| 10550-502000  | Salaries - Regular                  | 1,246   |    |         |
| 10550-503000  | Salaries - Part Time                | 5,365   |    |         |
| 10550-505000  | FICA                                | 506     |    |         |
| 10550-507000  | Retirement                          | 198     |    |         |
| 10606-502000  | Salaries - Regular                  | 213     |    |         |
| 10606-505000  | FICA                                | 16      |    |         |
| 10606-507000  | Retirement                          | 34      |    |         |
| 10640-502000  | Salaries - Regular                  | 2,670   |    |         |
| 10640-505000  | FICA                                | 204     |    |         |
| 10640-507000  | Retirement                          | 424     |    |         |
| 10640-545002  | Contract Services - NCSU Salaries   | 486     |    |         |
| 10650-502000  | Salaries - Regular                  | 1,698   |    |         |
| 10650-505000  | FICA                                | 130     |    |         |
| 10650-507000  | Retirement                          | 270     |    |         |
| 10660-502000  | Salaries - Regular                  |         |    |         |
|               | FICA                                | 33,881  |    |         |
| 10660-505000  | 1.1411                              | 2,592   | Φ. | 4.040   |
| 10660-506000  | Health Insurance                    | F 204   | \$ | 4,916   |
| 10660-507000  | Retirement                          | 5,384   |    |         |
| 10750-502000  | Salaries - Regular                  | 16,805  |    |         |
| 10750-505000  | FICA                                | 1,286   |    |         |
| 10750-507000  | Retirement                          | 2,670   |    |         |
| 10775-502000  | Salaries - Regular                  | 6,589   |    |         |
| 10775-503000  | Salaries - Part Time                | 650     |    |         |
| 10775-505000  | FICA                                | 554     |    |         |
| 10775-507000  | Retirement                          | 1,150   |    |         |
| 10790-502000  | Salaries - Regular                  | 14,776  |    |         |
| 10790-503000  | Salaries - Part Time                | 695     |    |         |
| 10790-505000  | FICA                                | 1,184   |    |         |
| 10790-507000  | Retirement                          | 2,458   |    |         |
| 10795-502000  | Salaries - Regular                  | 17,189  |    |         |
| 10795-503000  | Salaries - Part Time                | 252     |    |         |
| 10795-505000  | FICA                                | 1,334   |    |         |
| 10795-507000  | Retirement                          | 2,731   |    |         |

|                 | Corolla Fire District Fund (210)   | - Increased by \$341,293.<br>d (220) - Increased by \$212,499. |            |           |
|-----------------|--|--|------------|-----------|
|                 | Mainland Sewer Fund (67) - Inc   |  |            |           |
|                 | Solid Waste Fund (63) - Increa   |  |            |           |
| TO DUAYER LIFE  | Mainland Water Fund (61) - Inc   |  |            |           |
| Net Budget Effe | ct: Operating Fund (10) - Increase                                       | d by \$905.474.  |            |           |
|                 |  |  |            |           |
|                 | employee on December 1. Bonus  |  |            | active    |
|                 | Phase I effective first full pay perio 2020 paycheck. Additional \$250 b |  |            |           |
| Explanation:    | Budget revision to amend salaries  | for 2% COLA and implementation                                 | n of Salaı | y Study   |
|                 |  | \$ 1,729,904   | \$         | 1,729,904 |
|                 |  |  |            |           |
| 220390-499900   | Appropriated Fund Balance  |  | \$         | 212,499   |
| 220548-507000   | Retirement   | 27,332   |            |           |
| 220548-505000   | FICA   | 13,159   |            |           |
| 220548-502100   | Salaries - OT  | 100,000  |            |           |
| 220548-502000   | Salaries - Regular   | 72,008   |            |           |
| 210390-499900   | Appropriated Fund Balance  |  | \$         | 341,293   |
| 210541-507000   | Retirement   | 43,898   | ¢          | 244 202   |
| 210541-505000   | 1.1-11   | 21,134   |            |           |
| 210541-502100   | FICA   | 7,897  |            |           |
| 210541-502000   | Salaries - Regular<br>Salaries - OT                                      | 268,364  |            |           |
|                 |  | 200.221  |            | , -       |
| 67360-471000    | Connection Fees  | 302  | \$         | 2,815     |
| 67878-507000    | Retirement   | 362  |            |           |
| 67878-505000    | FICA   | 175  |            |           |
| 67878-502000    | Salaries - Regular   | 2,278  |            |           |
| 63390-499900    | Appropriated Fund Balance  |  | \$         | 18,152    |
| 63838-507000    | Retirement   | 2,019  |            |           |
| 63838-506000    | Health Insurance   | 2,458  |            |           |
| 63838-505000    | FICA   | 972  |            |           |
| 63838-502000    | Salaries - Regular   | 12,703   |            |           |
| 61390-499900    | Appropriated Fund Balance  |  | \$         | 77,536    |
| 61818-507000    | Retirement   | 8,708  |            |           |
| 61818-506000    | Health Insurance   | 9,833  |            |           |
| 61818-505000    | FICA   | 4,193  |            |           |
| 61818-502000    | Salaries - Regular   | 54,802   |            |           |
|                 |  |  | Ψ          | 903,474   |
| 10320-411000    | Article 39 Sales Tax   | 931  | \$         | 905,474   |
| 10796-507000    | Retirement   | 931  |            |           |
| 10796-505000    | FICA   | 5,473  |            |           |
| 10796-503000    | Salaries - Regular<br>Salaries - Part Time                               | 5,473  |            |           |
| 10796-502000    | Salaries - Regular   | 5,858  |            |           |

|   | -        |   |  | Debit                                    |                                  | Credit                                    |
|---|----------|---|--|--|----------------------------------|---|
|   | -        |   | Dooroos                                | se Revenue or                            | Ingrees                          | e Revenue o                               |
| Account Number  | +        | Account Description   |  | se Expense                               |                                  | ase Expense                               |
| Account Number  | +        | Account Description   | increa                                 | se Expense                               | Decrea                           | ase Expense                               |
| 10510-502100  |          | SALARIES - OVERTIME   |  |  | \$                               | 10,000                                    |
| 10510-503000  |          | SALARIES- PART TIME   | \$                                     | 10,000                                   |                                  |   |
| 10510-514000  |          | TRAVEL  |  |  | \$                               | 5,000                                     |
| 10510-514500  |          | TRAINING & EDUCATION  |  |  | \$                               | 11,000                                    |
| 10510-516200  |          | VEHICLE MAINTENANCE   | \$                                     | 5,000                                    |                                  |   |
| 10510-526000  |          | PROMOTIONAL EFFORT  | \$                                     | 2,000                                    |                                  |   |
| 10510-532000  |          | SUPPLIES  | \$                                     | 9,000                                    |                                  |   |
|   |          |   | \$                                     | 26,000                                   | \$                               | 26,000                                    |
|   |          |   |  | · ·                                      |                                  | · · · · · · · · · · · · · · · · · · ·     |
| Explanation:  | _        | anticipated supplies that will be ed due to COVID restrictions.   | oe funded fr                           | om training and                          | travel that                      | will not be                               |
| Net Budget Effe   | un<br>us |   | ange.                                  |  |                                  |   |
|   | un<br>us | ed due to COVID restrictions.   | ange.                                  | om training and                          |                                  | will not be                               |
|   | un<br>us | ed due to COVID restrictions.   | ange.                                  |  |                                  |   |
|   | un<br>us | ed due to COVID restrictions.   | ange.                                  | Debit                                    | Increase                         | Credit                                    |
| Net Budget Effe  Account Number                                     | un<br>us | ed due to COVID restrictions.  Operating Fund (10) - No cha   | Decreas                                | Debit e Revenue or se Expense            | Increase                         | Credit<br>e Revenue or                    |
| Net Budget Effe   | un<br>us | ed due to COVID restrictions.  Operating Fund (10) - No cha  Account Description  HCCBG- In Home  | Decreas                                | Debit e Revenue or                       | Increase                         | Credit<br>e Revenue or                    |
| Net Budget Effe  Account Number  10752-519700 10560-519701          | un<br>us | ed due to COVID restrictions.  Operating Fund (10) - No cha  Account Description  HCCBG- In Home  HCCBG - Access Services   | Decreas                                | Debit e Revenue or se Expense 12,357     | Increase<br>Decrea               | Credit<br>e Revenue or<br>se Expense      |
| Net Budget Effe  Account Number  10752-519700                       | un<br>us | ed due to COVID restrictions.  Operating Fund (10) - No cha  Account Description  HCCBG- In Home  | Decreas                                | Debit e Revenue or se Expense 12,357     | Increase                         | Credit<br>e Revenue or                    |
| Account Number  10752-519700 10560-519701 10330-432200              | un<br>us | Account Description  HCCBG- In Home HCCBG - Access Services HCCBG - In Home   | Decreas Increas                        | Debit e Revenue or se Expense 12,357 454 | Increase<br>Decrease<br>\$<br>\$ | Credit e Revenue or se Expense 12,733 78  |
| Account Number  10752-519700 10560-519701 10330-432200              | un<br>us | Account Description  HCCBG- In Home HCCBG - Access Services HCCBG - In Home   | Decreas                                | Debit e Revenue or se Expense 12,357     | Increase Decrea                  | Credit e Revenue or se Expense            |
| Account Number  10752-519700 10560-519701 10330-432200 10390-499900 | unus ct: | ed due to COVID restrictions.  Operating Fund (10) - No cha  Account Description  HCCBG- In Home HCCBG - Access Services HCCBG - In Home Fund Appropriate Balance | Decreas Increas \$ \$ \$ 60); Public A | Debit e Revenue or se Expense 12,357 454 | Increase Decrea                  | Credit e Revenue or se Expense  12,733 78 |
| Account Number  10752-519700 10560-519701 10330-432200              | unus ct: | ed due to COVID restrictions.  Operating Fund (10) - No cha  Account Description  HCCBG- In Home HCCBG - Access Services HCCBG - In Home Fund Appropriate Balance | Decreas Increas \$ \$ \$ 60); Public A | Debit e Revenue or se Expense 12,357 454 | Increase Decrea                  | Credit e Revenue or se Expense  12,733 78 |

|                  |     |  |               | Debit              |             | Credit       |
|------------------|-----|--|---------------|--------------------|-------------|--------------|
|                  |     |  | Decrea        | ase Revenue or     | Increas     | e Revenue or |
| Account Number   |     | Account Description                                  | Increa        | ase Expense        | Decrea      | ase Expense  |
| 10460-516200     |     | Vehicle Maintenance                                  | \$            | 6,000              |             |              |
| 10460-592000     |     | Projects   |               |                    | \$          | 6,000        |
|                  |     |  | \$            | 6,000              | \$          | 6,000        |
| Explanation:     | -   | blic Works (10460) - Tran<br>15 Ford Taurus.         | sfer funds fo | or repairs to 2013 | Ram truck   | engine and   |
| Net Budget Effec | ct: | Operating Fund (10) - No                             | change.       |                    |             |              |
|                  |     |  |               | Debit              | -           | Credit       |
|                  |     |  | Decreas       | se Revenue or      | Increas     | e Revenue or |
| Account Number   |     | Account Description                                  | Increas       | se Expense         | Decrea      | se Expense   |
| 10510-590000     |     | Capital Outlay                                       | \$            | 23,940             |             |              |
| 10380-484001     |     | Insurance Recovery                                   |               | ,                  | \$          | 23,940       |
|                  |     |  |               |                    |             |              |
|                  |     |  | \$            | 23,940             | \$          | 23,940       |
|                  |     |  |               |                    | .1. (.(.)   |              |
| Explanation:     | _   | neriff (10510) - Increase a<br>cident investigation. | ppropriation  | is to replace vehi | cie totaled | during an    |

|                   |   |            |             | Debit               |             | Credit                                |
|-------------------|---|------------|-------------|---------------------|-------------|---------------------------------------|
|                   |   |            | Decrea      | se Revenue or       | Increas     | e Revenue or                          |
| Account Number    | Account Description   |            |             | ase Expense         |             | ase Expense                           |
|                   |   |            |             |                     |             | <u> </u>                              |
| 10795-590000      | Capital Outlay  |            | \$          | 37,100              |             |                                       |
| 10320-411000      | Article 39 Sales Tax  |            |             |                     | \$          | 37,100                                |
|                   |   |            | \$          | 37,100              | \$          | 37,100                                |
|                   |   |            |             | ,                   |             | - ,                                   |
| Explanation:      | Parks & Recreation (10795) - In   | crease ap  | oropriation | s for the following | g projects: |                                       |
|                   | Mulch for Community Park (  |            | \$          | 8,500               |             |                                       |
|                   | Playground chips for Walnut   | Island     |             |                     |             |                                       |
|                   | Park and Sound Park   |            |             | 6,000               |             |                                       |
|                   | Knapp Restroom/Concession   | n Roof     |             |                     |             |                                       |
|                   | Replacement   |            |             | 7,000               |             |                                       |
|                   | Carova Beach Park Large S   | nelter     |             | 40.000              |             |                                       |
|                   | Roof Replacement  |            |             | 10,000              |             |                                       |
|                   | Toro Workman for Communi  | ty Park    |             | 5,600               |             |                                       |
| Net Budget Effect | t: Operating Fund (10) - Increa   | sed by \$3 | 7.100.      |                     |             |                                       |
|                   |   |            |             | Debit               | (           | Credit                                |
|                   |   |            |             |                     |             |                                       |
|                   |   |            | Decrease    | Revenue or          | Increase    | Revenue or                            |
| Account Number    | Account Description   |            | Increas     | e Expense           | Decrea      | se Expense                            |
| 10752-532004      | DSS COVID FC/CPS/AP   | S          | \$          | 26,755              |             |                                       |
| 10330-430004      | DSS COVID FUNDING   |            |             |                     | \$          | 26,755                                |
|                   |   |            | \$          | 26,755              | \$          | 26,755                                |
|                   |   |            | -           |                     |             | · · · · · · · · · · · · · · · · · · · |
| Explanation:      | Public Assistance (10752) -<br>authorization from NC DHHS<br>protective services. |            |             |                     |             | -                                     |
|                   |   |            |             |                     |             |                                       |
|                   |   |            | <b>^</b>    |                     |             |                                       |
| Net Budget Effe   | ct: Operating Fund (10) - Inc   | reased by  | \$26,755.   |                     |             |                                       |

|                              |          |   |            |                     | Debit   |                      | Credit                              |
|------------------------------|----------|---|------------|---------------------|---|----------------------|-------------------------------------|
|                              |          |   |            | Decrea              | se Revenue or                                     | Increas              | e Revenue or                        |
| Account Number               |          | Account Description   |            | Increa              | ase Expense                                       | Decrea               | ase Expense                         |
| 10550-545000                 |          | Contract Services   |            | \$                  | 27,000  |                      |                                     |
| 10795-590000                 |          | Capital Outlay  |            | \$                  | 502   |                      |                                     |
| 10390-499900                 |          | Appropriated Fund Balance   | се         |                     |   | \$                   | 27,502                              |
| 30850-545000                 |          | Contract Services   |            | \$                  | 23,830  |                      |                                     |
| 30390-499900                 |          | Appropriated Fund Balance   | ce         |                     |   | \$                   | 23,830                              |
|                              |          |   |            | \$                  | 51,332  | \$                   | 51,332                              |
| Explanation:                 | -6       | port (10550); Parks & Rec<br>rry-forward funds from prior               |            |                     |   |                      | (30850) - To                        |
| Net Budget Effec             | ot:      | Operating Fund (10) - Incr  |            |                     |   |                      |                                     |
|                              | 4        | Post-employment Benefits  | S (30) ·   |                     | ed by \$23,830.                                   |                      |                                     |
|                              | +        |   |            |                     | 1.14  |                      | \ P4                                |
|                              |          |   |            | De                  | ebit  | C                    | Credit                              |
|                              |          |   | D          |                     | Revenue or  |                      |                                     |
| Account Number               | <u>r</u> | Account Description   | _          | ecrease             |   | Increase             |                                     |
| Account Number               | <u>r</u> | Account Description  In Rem Foreclosure                                 | _          | ecrease             | Revenue or  | Increase             | Revenue or                          |
|                              | <u>r</u> |   |            | ecrease             | Revenue or Expense                                | Increase             | Revenue or                          |
| 10450-557500                 | <u>r</u> | In Rem Foreclosure  |            | ecrease             | Revenue or Expense                                | Increase             | Revenue or<br>se Expense            |
| 10450-557500                 |          | In Rem Foreclosure  | \$         | ecrease<br>Increase | Revenue or Expense 1,000                          | Increase Decrease \$ | 2 Revenue or<br>se Expense<br>1,000 |
| 10450-557500<br>10320-411000 | Ta       | In Rem Foreclosure<br>Article 39 Sales Tax<br>ax (10450) - Increase app | \$ propria | ecrease<br>Increase | Revenue or Expense  1,000  1,000  advertising for | Increase Decrease \$ | 2 Revenue or<br>se Expense<br>1,000 |

|                         |    |                          |       |              | Debit                   |          | Credit                      |
|-------------------------|----|--------------------------|-------|--------------|-------------------------|----------|-----------------------------|
| Account Number          |    | Account Description      |       |              | e Revenue or se Expense |          | ase Revenue or ease Expense |
| Account Number          |    | Account Description      |       | IIICIGA      | se Expense              | Deci     | ease Expense                |
| 10450-557500            |    | In Rem Foreclosure       |       | \$           | 1,000                   |          |                             |
| 10320-411000            |    | Article 39 Sales Tax     |       |              |                         | \$       | 1,000                       |
|                         |    |                          |       |              |                         |          |                             |
|                         |    |                          |       |              |                         |          |                             |
|                         |    |                          |       | \$           | 1,000                   | \$       | 1,000                       |
| Explanation:            | Ta | x (10450) - Increase app | oro   | oriations f  | or advertising for      | In-Rem f | oreclosures.                |
|                         |    |                          |       |              |                         |          |                             |
| <b>Net Budget Effec</b> | t: | Operating Fund (10) - I  | ncr   | eased by     | \$1,000.                |          |                             |
| _                       |    | Post-employment Ben      | efits | s (30) - Ind | creased by \$23,8       | 330.     |                             |

# 2. Salary Resolution and Classification Chart

| CURRITUCK COUNTY  |   |  |   |
|---|---|--|---|
| NORTH CAROLINA  |   |  |   |
|   |   |  |   |
| OALARYAND OOLDENOATION DECOLUTION   |   |  |   |
| SALARY AND COMPENSATION RESOLUTION<br>FOR THE FISCAL YEAR ENDING JUNE 30, 2021  |   |  | - |
| FOR THE FISCAL TEAR ENDING JOINE 30, 2021                                       |   |  |   |
|   |   |  |   |
| BE IT RESOLVED by the County Commissioners t                                    | hat the following salaries and other  |  |   |
| compensation  |   |  |   |
|   |   |  |   |
| SECTION 1 - BOARDS  |   |  |   |
|   |   |  |   |
| Animal Services and Control Advisory Board                                      | \$50. per meeting   |  |   |
| Members   | \$50. per meeting   |  | - |
| Board of Adjustment   |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Board of Commissioners  | \$1200 per menth  |  | _ |
| Chairman  | \$1300. per month   |  |   |
| Members   | \$1200. per month   |  |   |
| Commissioners assigned to County advisory board as other members of that board. | ds will receive the same compensation   |  |   |
| Deard of Floriday   |   |  |   |
| Board of Elections Chairman   | \$75. per month plus \$8.00 per meeting hour  |  |   |
| Chaiman   | plus travel reimbursement at per diem rate  |  |   |
| Members   | \$25. per month plus \$8.00 per meeting hour  |  |   |
| Chief Judge   | plus travel reimbursement at per diem rate<br>\$170. on election day, \$20. on canvass day, |  |   |
| O'lloi daago  | \$15. on instruction day plus travel  |  |   |
|   | reimbursement at per diem rate, \$20. on recount day  |  |   |
| Judge   | \$125. on election day, \$15. on instruction day  |  |   |
|   | plus travel reimbursement at per diem rate  |  |   |
| Assistants  | \$110 on election day, \$15. on instruction day plus travel reimbursement at per diem rate  |  |   |
|   |   |  |   |
| Board of Equalization  Members  | \$100. per day; \$50. per half day  |  | _ |
| wembers   | proo. per day, \$50. per mair day   |  | - |
| Economic Development Board  |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Fire Advisory Board   |   |  |   |
| Members   | \$50. per meeting   |  | - |
| Historic Preservation Commission  |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Carova Beach Road Service District Advisory Boa                                 | \$50. per meeting   |  | - |
| Members   | \$50. per meeting   |  | - |
| Ocean Sands North and Crown Pointe Stormwater                                   | Advisory Board  |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Tourism Development Authority   | \$50. per meeting   |  |   |
| Members   |   |  |   |
| Land Transfer Tax Appeals Board   |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Jury Commission   | \$50. per day   |  |   |
| L'hann Banada (Tantana  |   |  |   |
| Library Board of Trustees  Members  | \$50. per meeting   |  |   |
| MEHINEIS  | 7 F3. mooning   |  |   |
| Nutrition Board   |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |
| Parks and Recreation Board  Members   | \$50 per meeting  |  |   |
| Methodia  | \$50. per meeting   |  |   |
| Planning Board  |   |  |   |
| Members   | \$50. per meeting   |  |   |
|   |   |  |   |

| Members  | \$50. per meeting                           |                      |  |
|--|---|----------------------|--|
|  |   |                      |  |
| Social Services Board  |   |                      |  |
| Members  | \$50. per meeting                           |                      |  |
| Chairman   | \$75. per meeting                           |                      |  |
| Chairnan   | 475. per meeting                            |                      |  |
| 05050000 000000000000000000000000000000  |   |                      |  |
| SECTION 2 - PAYMENTS TO BOARDS   |   |                      |  |
| Payments made to board members (except the I   | Board of Commissioners and Board of         |                      |  |
| Elections) are considered fees for the payment of  | of all expenses incurred while serving in a |                      |  |
| voluntary capacity unless additional compensation  | on is provided for in the enacting          |                      |  |
| ordinance.   |   |                      |  |
|  |   |                      |  |
| SECTION 3 - NEW APPOINTMENTS   |   |                      |  |
| Compensation   |   |                      |  |
| The County Manager is authorized without furth   |   |                      |  |
| grade level not to exceed that of step 3; however<br>salaries increased without the approval of the Co   |   |                      |  |
| salaries iricreased without the approval of the Oc   | dulty Board of Commissioners.               |                      |  |
| Minimum Wage   |   |                      |  |
| Not withstanding the above, the County Manag   | per may raise the salary of any employee    |                      |  |
| to the Federal minimum wage level without furthe   |   |                      |  |
| Commissioners.   | The state of the state of                   |                      |  |
|  |   |                      |  |
| SECTION 4 - PART-TIME AND TEMPORARY E  | MPLOYEE BENEFITS                            |                      |  |
|  |   |                      |  |
| County employee benefits, including but not limit  |   |                      |  |
| leave, retirement, 401k, and health insurance, sh  |   |                      |  |
| temporary employees unless otherwise provided  | for by the Board of Commissioners.          |                      |  |
| 0.07 TH. 45 TEL. 45 TE |   |                      |  |
| PART-TIME/TEMPORARY PAY RATES  |   |                      |  |
| Hourly   |   |                      |  |
| Airport Lineman - Part-time  | \$14.81                                     |                      |  |
| Animal Care Technician   | \$13.84                                     | per hr               |  |
| Camp Counselors - Seasonal   | \$9.00                                      | per hr               |  |
| Clerical Position - Temporary  | \$11.91                                     | per hr               |  |
| Deputy I - Part-time   | \$18.68                                     | per hr               |  |
| Deputy II - Part-time  | \$19.65                                     | per hr               |  |
| Deputy III - Part-time   | \$20.61                                     | per hr               |  |
| Deputy Trainee - Part-time   | \$17.71                                     | per hr               |  |
| Detention Officer - Part-time  | \$15.09                                     |                      |  |
| DSS On Call  | \$22.00                                     |                      |  |
| EMT Basic - Temporary  | \$14.81                                     |                      |  |
| EMT Intermediate - Temporary   | \$17.71                                     |                      |  |
|  |   |                      |  |
| EMT Paramedic - Temporary  | \$20.61                                     |                      |  |
| Library Assistant I - Part-time  | \$13.84                                     |                      |  |
| Maintenance Helper - Temporary   | \$12.88                                     | 1                    |  |
| Park Attendant   | \$12.88                                     |                      |  |
| Summer Intern - Whalehead  | \$14.81/\$15.37                             |                      |  |
| Telecommunicator - Part-time   | \$16.75                                     |                      |  |
| Telecommunicator Trainee - Part-time   | \$15.78                                     | per hr               |  |
| Tour Guides - Whalehead  | \$14.81                                     | per hr               |  |
| Visitor Relations Coordinator - Temporary  | \$14.81                                     | per hr               |  |
| Parks & Recreation Temporary Staff   |   |                      |  |
| Athletic Complex Attendant   | \$11.50                                     | per hr               |  |
| Janitor - All Sports   |   | per hr               |  |
| Scorekeeper - All Sports   |   | per hr               |  |
| Site Coordinator - All Sports  | \$14.50                                     |                      |  |
| Referee - 5 - 9 yr old Basketball  |   | per game             |  |
| Referee - 10 - 15 yr old Basketball  |   | per game             |  |
| Referee - Flag Football  |   | per game             |  |
| Referee - Youth Volleyball   |   | per game             |  |
| Referee - Soccer   |   | per game             |  |
| Referee - Tackle Football<br>Umpire - Baseball Ages 7 - 8  |   | per game             |  |
| Umpire - Baseball Ages 7 - 8<br>Umpire - Softball 10U  |   | per game             |  |
| Umpire - Soπball 100<br>Umpire - Baseball Ages 9 - 10  |   | per game<br>per game |  |
| Umpire - Saseball Ages 9 - 10  |   | per game             |  |
| Umpire - Baseball Ages 11 - 15   |   | per game             |  |
|  | \$10.00                                     |                      |  |
| SECTION 5 - TRAVEL   |   |                      |  |
|  |   |                      |  |
| Per Diem Rate  |   |                      |  |
| Subject to the approval of their department head   |   |                      |  |
| reimbursement for use of a personal vehicle while  |   |                      |  |
| current standard mileage rate allowed by the Inte  | rnal Kevenue Service.                       |                      |  |
| Adopted this 5th of October 2020.  |   |                      |  |
| naopiea ii iis sii i oi oolobel 2020.  | ATTEST.                                     |                      |  |
|  | ,EGI.                                       |                      |  |
|  |   |                      |  |
|  |   |                      |  |
| Michael H. Payment, Vice-Chairman  | Leeann Walton                               |                      |  |

|              | CURRITUCK COUNTY<br>CLASSIFICATION BY S<br>FOR THE FISCAL YEA |   |  |  |
|--------------|---|---|--|--|
|              |   | ED: 10/10/2020                            |  |  |
| SALARY GRADE | SALARY RANGE  | CLASSIFICATION                            |  |  |
| 50           | \$24,775-\$33,959   | Custodian                                 |  |  |
| 50.5         | \$26,180-\$36,548   | Senior Center Site Manager                |  |  |
| 51           | \$26,786-\$36,775   |   |  |  |
|              |   | Park Attendant                            |  |  |
|              |   | Rural Attendant                           |  |  |
| 52           | \$28,796-\$39,629   | Accounting Clerk I                        |  |  |
|              |   | Aging Senior Services Admin. Supervisor   |  |  |
|              |   | Animal Care Technician                    |  |  |
|              |   | Community Social Services Assistant DSS   |  |  |
|              |   | DCI CP/Clerk                              |  |  |
|              |   | Deputy Register of Deeds                  |  |  |
|              |   | Library Assistant I                       |  |  |
|              |   | Permit Officer I                          |  |  |
|              |   | Recreation Assistant                      |  |  |
|              |   | Secretary I                               |  |  |
|              |   | Tax Clerk I                               |  |  |
|              |   |   |  |  |
|              |   |   |  |  |
| 53           | \$30,808-\$42,407   | Line Maintenance Mechanic Helper          |  |  |
|              |   | Library Assistant II                      |  |  |
|              |   | Maintenance/Repair Worker                 |  |  |
|              |   | Meter Reader                              |  |  |
|              |   | EMT Basic/Firefighter                     |  |  |
|              |   | Lineman - Airport                         |  |  |
|              |   | Processing Assistant IV                   |  |  |
|              |   | Public Information Assistant IV           |  |  |
|              |   | Tax Clerk II                              |  |  |
|              |   | Utilities Customer Service Representative |  |  |
|              |   | Visitor Relations Coordinator             |  |  |
| 53.5         | \$31,388-\$43,467   | Detention Officer                         |  |  |
| 54           | \$32,818-\$45,220   | 4H Program Assistant                      |  |  |
|              |   | Animal Control Officer                    |  |  |
|              |   | Accounting Clerk II                       |  |  |
|              |   | Animal Control Officer                    |  |  |
|              |   | Assistant Register of Deeds               |  |  |
|              |   | District Administrator                    |  |  |
|              |   | F&C Sciences Associate                    |  |  |
|              |   | Income Maintenance Caseworker I           |  |  |
|              |   | Library Associate I<br>Permit Officer II  |  |  |
|              |   | Telecommunicator Trainee                  |  |  |
| 54.5         | \$33,438-\$46,350   |   |  |  |
| 24.3         | 1 3 3 7 4 C C C C C C C C C C C C C C C C C C                 | IIIIake Officei                           |  |  |

| 55 \$34.830-\$48.038 Accounting Clerk III                            |  |
|--|--|
| 55 \$34,830-\$48,038 Accounting Clerk III Administrative Assistant I |  |
| Line Maintenance Mechanic  |  |
|  |  |
| Maintenance/Repair Worker Electricia Park Superintendent             |  |
| Public Information Assistant V                                       |  |
| Telecommunicator I   |  |
| Tourism Promo & Event Coordinator                                    |  |
| Utilities Customer Service Supervisor                                |  |
| 55.5 \$35,491-\$49,239 Deputy Director of Elections                  |  |
| Rural Center Manager   |  |
| Shelter Manager  |  |
| 56 \$36,843-\$50,856 Deputy Tax Collector                            |  |
| Deputy Trainee   |  |
| EMT/Intermediate   |  |
| Evidence Technician  |  |
| Income Maintenance Caseworker II                                     |  |
| Maintenance/Repair Worker HVAC                                       |  |
| Permit Officer III   |  |
| Sales & Marketing Associate  |  |
| Social Worker I  |  |
| Telecommunicator II  |  |
| Visitor Relations Specialist   |  |
| Wastewater ORC Trainee   |  |
| Water Plant Operator Trainee   |  |
| 56.5 \$38,257-\$53,698 Sergeant Detention Officer                    |  |
|  |  |
|  |  |
| 57 \$38,852-\$53,669 Administrative Assistant II                     |  |
| Athletic Grounds Manager   |  |
| Building Inspector I  Code Enforcement Officer                       |  |
| Deputy Sheriff I   |  |
| Human Resources Assistant  |  |
| Maintenance Supervisor   |  |
| Recreation Specialist  |  |
| Rural Center Director  |  |
| Support Technician   |  |
| Visitor Center Supervisor  |  |
| Wastewater Operator  |  |
| Water Plant Operator   |  |
| Water Plant Operator/Lab Technician                                  |  |
| 58 \$40,863-\$56,486 Deputy Sheriff II                               |  |
| Firefighter/EMT Basic  |  |
| Income Maintenance Caseworker III                                    |  |
| Income Maintenance Caseworker III                                    |  |
| Library Associate II   |  |
| Training Officer   |  |
| 59 \$42,874-\$59,302 Accounting Technician                           |  |
| Accounting & Payroll Technician                                      |  |
| Building Inspector II probationary/                                  |  |
| FQ Inspect I   |  |
| ** E Body  |  |
| Deputy Sheriff III   |  |
| Development Technician   |  |
| Detective I  |  |
|  |  |
| EMT Paramedic/Firefighter Planner I                                  |  |

| \$42,874-\$59,302 Public Relations Coordinator Tax Appraiser  60 \$44,887-\$62,119 "Administrative Officer I "Communications Supervisor Deputy Emergency Management Coordinator. EMS Training Officer Fire Training Officer Fire Training Officer Fire Training Officer Income Maintenance Supervisor II "Lieutenant Detention Officer Fire Marshal Lieutenant - EMS "Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5 \$45,747-\$63,672 "Arging Senior Services Director Firefighter EMT/Paramedic Martime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Supervisor Web/AV Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist Fire Lieutenant "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ Detections Engineering Technician Fire Lieutenant Social Worker III FQ Detections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant/Clerk to Board "Water Treatment Plant Supervisor III "Water Supervintendent   |      | 1 + 1 = 5 = 1 +                         | I= 1 11 = 1 1 1 = 11                         |
|--|------|---|--|
| 60 \$44,887-\$62,119 *Administrative Officer I *Communications Supervisor Deputy Emergency Management Concrinator.  EMS Training Officer Fire Marshal Lieutenant Detention Officer Fire Marshal Lieutenant - EMS *Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee *Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager Maritime Museum Manager Bidding Inspector III probationary/FQ BI II Creative Director Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Water Distribution Supervisor Web/AV Specialist Sepsialist S         | 59   | \$42,874-\$59,302                       |  |
| ## Communications Supervisor Deputy Emergency Management Convaluator EMS Training Officer Fire Training Officer Fire Training Officer/Recruitment Coordinator  *Income Maintenance Supervisor II  *Lieutenant Detention Officer Fire Marshal Lieutenant - EMS  *Operations Director Risk Manager Social Worker II  Stormwater Technician Water Distribution Supervisor Trainee  **60.5** *\$45,747-\$63,672** **Pajing Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager  **61** *\$46,898-\$64,936** **Building Inspector III probationary/FQ BI II Creative Director Detective II  GIS Specialist GIS Coordinator IT Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  **G1** **S46,898-\$64,936** **Water Distribution Supervisor Web/AV Specialist  **G2** **S48,909-\$67,751** **Airport Manager **Veb/AV Specialist **G3** **S50,918-\$70,566** **Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ **Director of Elections Engineering Technician Fire Lieutenant Social Worker Invest/Assess Treatment Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment **Social Worker Unset/Assess Treatment Joperations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Unset/Assess Treatment Joperations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker Unset/Assess Treatment Joperations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker Supervisor III  Water Treatment Plant Supervisor  ### August Treatment Plant Supervisor  ### August Plant Supervisor III  ### August Plant Supervisor III  ### August Plant Supervisor III  #### August Plant Supervisor III  ##### August Plant Supervisor III  #################################                                |      | 1                                       | ' '  |
| Deputy Emergency Management Coordinator EMS Training Officer Fire Training Officer Fire Training Officer/ Fire Training Officer Income Maintenance Supervisor II Lieutenant Detention Officer Fire Marshal Lieutenant - EMS Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5 \$45,747-\$63,672 "Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 "Airport Manager     "Contract Purchasing Agent Fire Lieutenant     "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soli & Stormwater Manager Social Worker III Social Worker III Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant     "Social Worker Unest/Assess Treatment  Senior Planner  64 \$52,931-\$73,383 "Accountant "Jail Superintendent Senior Planner Senior Planner Social Work Supervisor III "Waster Treatment Plant Supervisor Fire and EMT Captain "Project Coordinator "Social Worker Supervisor III" "Wastewater Supervisor III"   | 60   | \$44,887-\$62,119                       |  |
| EMS Training Officer Fire Training Officer/Recruitment Coordinator  Income Maintenance Supervisor II  Lieutenant Detention Officer Fire Marshal Lieutenant - EMS Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5 \$45,747-\$63,672 "Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 "Airport Manager "Contract Purchasing Agent Fire Lieutenant "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker III FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker Supervisor III "Waster Treatment Plant Supervisor Administrative Assistant/Clerk to Board "Captain - EMS "Fire and EMT Captain "Project Coordinator "Frie and EMT Captain "Project Coordinator "Frie and EMT Captain "Project Coordinator "Social Worker Supervisor III" "Wastewater Superintendent "Social Worker Supervisor III" "Wastewater Superintendent  |      |   |  |
| EMS Training Officer Fire Training Officer/Recruitment Coordinator  "Income Maintenance Supervisor II  "Lieutenant Detention Officer Fire Marshal Lieutenant - EMS  "Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee Firefighter EMT/Paramedic Maritime Museum Manager  60.5 \$45,747-563,672  "Aging Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 "Airport Manager "Contract Purchasing Agent Fire Lieutenant "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker IIII Social Worker IIII FQ "Director of Elections Engineering Technician Fiscal and Budget Assistant "Social Worker Invest/Assess Treatment Social Worker Invest/Assess Treatment #Social Wo    |      |   |  |
| Coordinator  "Income Maintenance Supervisor II  "Lieutenant Detention Officer Fire Marshal Lieutenant - EMS  "Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5  \$45,747-\$63,672  "Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Bramedic Maritime Museum Manager  61  \$46,898-\$64,936  Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist 61  \$46,898-\$64,936 Wastewater Supervisor ORC Web/AV Specialist 61  \$46,898-\$64,936 Wastewater Supervisor ORC Web/AV Specialist 62  \$48,909-\$67,751 "Airport Manager Web/AV Specialist Fire Lieutenant "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Supervisor II "Water Treatment Plant Supervisor  64  \$52,931-\$73,383 "Accountant "Jail Superintendent Senior Planner  65  \$55,373-\$76,803 "Administrative Assistant/Clerk to Board "Captain - EMS "Fire and EMT Captain "Project Coordinator  \$50cial Worker Supervisor III "Wastewater Supervisor IIII "Wastewater Superintendent  "Social Worker Supervisor IIII "Wastewater Superintendent  |      |   |  |
| Coordinator  "Income Maintenance Supervisor II  "Lieutenant Detention Officer Fire Marshal Lieutenant - EMS  "Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5  \$45,747-\$63,672  "Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Bramedic Maritime Museum Manager  61  \$46,898-\$64,936  Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist 61  \$46,898-\$64,936 Wastewater Supervisor ORC Web/AV Specialist 61  \$46,898-\$64,936 Wastewater Supervisor ORC Web/AV Specialist 62  \$48,909-\$67,751 "Airport Manager Web/AV Specialist Fire Lieutenant "Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Supervisor II "Water Treatment Plant Supervisor  64  \$52,931-\$73,383 "Accountant "Jail Superintendent Senior Planner  65  \$55,373-\$76,803 "Administrative Assistant/Clerk to Board "Captain - EMS "Fire and EMT Captain "Project Coordinator  \$50cial Worker Supervisor III "Wastewater Supervisor IIII "Wastewater Superintendent  "Social Worker Supervisor IIII "Wastewater Superintendent  |      |   | Fire Training Officer/Recruitment            |
| *Lieutenant Detention Officer Fire Marshal Lieutenant - EMS  *Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  *Aging Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 Airport Manager Fire Lieutenant Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soli & Stormwater Manager Social Worker III Fire and EMT Captain  *Mater Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  *Poplic Utilities Superintendent  *Social Worker Supervisor III Wastewater Supervisor III Wastewater Supervisor III  *Wastewater Sup |      |   |  |
| Fire Marshal Lieutenart - EMS  Operations Director Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  *Aging Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant Social Work Supervisor II FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  *Posici Worker Supervisor III *Wastewater Superintendent Senior Planner  66 \$56,954-\$79,016 *Public Utilities Superintendent Senior Planner *Project Coordinator   |      |   | *Income Maintenance Supervisor II            |
| Lieutenant - EMS   |      |   | *Lieutenant Detention Officer                |
| *Operations Director Risk Manager Social Worker II Storrmwater Technician Water Distribution Supervisor Trainee  60.5 \$45,747-\$63,672 Aging Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Storrmwater Manager Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor III *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent *Social Horker Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Worker Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Fire Marshal                                 |
| Risk Manager Social Worker II Stormwater Technician Water Distribution Supervisor Trainee *Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Worker III FQ *Direc       |      |   | Lieutenant - EMS                             |
| Social Worker II Stormwater Technician Water Distribution Supervisor Trainee  60.5 \$45,747-\$63,672 *Aging Senior Services Director Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor *Water Treatment Plant Supervisor *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Supervinendent *Social Worker Supervisor III *Wastewater Supervisor III *Wastewater Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | *Operations Director                         |
| Stormwater Technician Water Distribution Supervisor Trainee  *Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  4 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Supervinendent *Social Worker Supervisor III *Wastewater Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Risk Manager                                 |
| Water Distribution Supervisor Trainee  |      |   | Social Worker II                             |
| 60.5 \$45,747-\$63,672 *Aging Senior Services Director Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Firefighter EMT/Advanced Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager Web/AV Specialist *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor Senior Planner *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Stormwater Technician                        |
| Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Supervisor III *Wastewater Supervisor III *Wastewater Supervisor III *Public Utilities Supervisor III *Wastewater Superintendent  |      |   | Water Distribution Supervisor Trainee        |
| Firefighter EMT/Advanced Firefighter EMT/Paramedic Maritime Museum Manager  61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Supervisor III *Wastewater Supervisor III *Wastewater Supervisor III *Public Utilities Supervisor III *Wastewater Superintendent  | 60.5 | \$45,747-\$63,672                       | *Aging Senior Services Director              |
| Firefighter EMT/Paramedic Maritime Museum Manager Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant "Sail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain Project Coordinator *Public Utilities Supervisor III *Wastewater Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent   |      |   |  |
| 61 \$46,898-\$64,936 Building Inspector III probationary/FQ BI II Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant "Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Afministrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   |  |
| Creative Director Detective II GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Video Production Specialist Video Production Supervisor ORC Water Distribution Supervisor Web/AV Specialist Valey Purchasing Agent Fire Lieutenant Voperations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ Director of Elections Engineering Technician Fiscal and Budget Assistant VSocial Work Supervisor II Water Treatment Plant Supervisor  4 \$52,931-\$73,383 Accountant Senior Planner Senior Planner Senior Planner Sesior Planner Social Worker Supervisor III Water Treatment Clerk to Board Captain - EMS Fire and EMT Captain Project Coordinator Project Coordinator Project Coordinator Project Coordinator Social Worker Supervisor III Wastewater Superintendent Social Worker Supervisor III Wastewater Superintendent   |      |   |  |
| Detective II GIS Specialist GIS Coordinator IT Coordinator IT Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker III Fire Lieutenant  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent "Social Worker Supervisor III *Wastewater Superintendent  *Social Worker Supervisor IIII *Wastewater Superintendent   | 61   | \$46,898-\$64,936                       | Building Inspector III probationary/FQ BI II |
| GIS Specialist GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker Invest/Assess Treatment Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Poplic Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent *Social Worker Supervisor IIII *Wastewater Superintendent  |      |   | Creative Director                            |
| GIS Coordinator IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Formation Supervisor III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Poplect Coordinator *Social Worker Supervisor III *Wastewater Supervisor III   |      |   | Detective II                                 |
| IT Coordinator Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant 'Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker Invest/Assess Treatment Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Supervisor III *Wastewater Superintendent   |      |   | GIS Specialist                               |
| Paralegal Planner II Marketing Director Public Information Officer Video Production Specialist Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker Invest/Assess Treatment 63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Supervisor III *Wastewater Supervisor III   |      |   | GIS Coordinator                              |
| Planner II  Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent *Social Worker Supervisor III *Wastewater Superintendent   |      |   | IT Coordinator                               |
| Marketing Director Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Paralegal                                    |
| Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Planner II                                   |
| Public Information Officer Video Production Specialist  61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | Marketing Director                           |
| 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   |      |   | -  |
| 61 \$46,898-\$64,936 Wastewater Supervisor ORC Water Distribution Supervisor Web/AV Specialist 62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   |      |   |  |
| Water Distribution Supervisor Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   | 61   | \$46.898-\$64.936                       | ·  |
| Web/AV Specialist  62 \$48,909-\$67,751 *Airport Manager  *Contract Purchasing Agent Fire Lieutenant  *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ  *Director of Elections Engineering Technician Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Supervisor III  *Wastewater Supervisor III  *Wastewater Superintendent   |      | 1 |  |
| \$48,909-\$67,751 *Airport Manager  *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  83 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | ·  |
| *Contract Purchasing Agent Fire Lieutenant *Operations Manager - PW/Solid Waste Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  | 62   | \$48.909-\$67.751                       |  |
| Fire Lieutenant  *Operations Manager - PW/Solid Waste  Sergeant  Site Manager/Curator  Soil & Stormwater Manager  Social Worker III  Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ  *Director of Elections  Engineering Technician  Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent   |      | ,                                       |  |
| Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment 63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | 3 3  |
| Sergeant Site Manager/Curator Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment 63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor 64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   | *Operations Manager - PW/Solid Waste         |
| Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   |  |
| Soil & Stormwater Manager Social Worker III Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent  |      |   |  |
| Social Worker III  Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ  *Director of Elections  Engineering Technician  Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent   |      |   |  |
| Social Worker Invest/Assess Treatment  63 \$50,918-\$70,566 Building Inspector III FQ  *Director of Elections  Engineering Technician  Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  |      |   |  |
| \$50,918-\$70,566 Building Inspector III FQ  *Director of Elections  Engineering Technician  Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent   |      |   |  |
| *Director of Elections Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner 65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   | 63   | \$50,918-\$70 566                       |  |
| Engineering Technician Fiscal and Budget Assistant *Social Work Supervisor II *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   | 03   | 450,510 470,500                         |  |
| Fiscal and Budget Assistant  *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent   |      |   |  |
| *Social Work Supervisor II  *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  |      |   |  |
| *Water Treatment Plant Supervisor  64 \$52,931-\$73,383 *Accountant  *Jail Superintendent  Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  |      |   |  |
| 64 \$52,931-\$73,383 *Accountant  *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  |      |   |  |
| *Jail Superintendent Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board *Captain - EMS *Fire and EMT Captain *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent *Social Worker Supervisor III *Wastewater Superintendent   | 6.1  | ¢52 021-¢72 292                         | i  |
| Senior Planner  65 \$55,373-\$76,803 *Administrative Assistant/Clerk to Board  *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent   | 04   | \$32,331-\$73,363                       |  |
| \$55,373-\$76,803 *Administrative Assistant/Clerk to Board   |      |   | ·  |
| *Captain - EMS  *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  | 6.5  | ¢EE 272 ¢70 002                         |  |
| *Fire and EMT Captain  *Project Coordinator  66 \$56,954-\$79,016 *Public Utilities Superintendent  *Social Worker Supervisor III  *Wastewater Superintendent  | 65   | \$55,3/3-\$/6,803                       |  |
| *Project Coordinator 66 \$56,954-\$79,016 *Public Utilities Superintendent   |      |   | -  |
| 66 \$56,954-\$79,016 *Public Utilities Superintendent  |      |   | ·  |
| *Social Worker Supervisor III<br>*Wastewater Superintendent  |      | 1                                       | -  |
| *Wastewater Superintendent   | 66   | \$56,954-\$79,016                       |  |
|  |      |   |  |
| *Water Superintendent  |      |   |  |
|  |      |   | *Water Superintendent                        |

| 67  | \$58,962-\$81,828  | *Chief Building Inspector  |  |  |
|---|--|--|--|--|
|   |  | *Emergency Management Director   |  |  |
|   |  | *Lieutenant - Sheriff  |  |  |
|   |  | *Recreation Director   |  |  |
|   |  | *Social Work Program Manager   |  |  |
| 68  | \$60,973-\$84,644  | *Human Resources Director  |  |  |
|   |  | *IT Director   |  |  |
|   |  | *Public Works Director   |  |  |
|   |  | *Tax Administrator   |  |  |
| 69  | \$62,984-\$87,461  |  |  |  |
| 70  | \$65,056-\$90,362  |  |  |  |
| 71  | \$67,006-\$93,092  | *Captain- Sheriff  |  |  |
|   | 40.,000 433,032  | *Chief Deputy - Fire/EMS   |  |  |
|   |  | *Tourism Director  |  |  |
| 72  | \$69,019-\$95,910  | *Assistant Planning Director   |  |  |
| 73  | \$71,028-\$98,723  | *Assistant Public Services Director/   |  |  |
| 7.5   | \$71,020 \$30,723  | Assistant County Engineer  |  |  |
|   |  | *Chief Deputy - Sheriff  |  |  |
|   |  | *Economic Development Director   |  |  |
| 74  | \$73,041-\$101,541   | Economic Development Director  |  |  |
|   |  | *Chief of EMS  |  |  |
| 75  | \$75,050-\$104,356   |  |  |  |
| 76  | \$77,005-\$107,173   | *Director of Social Services   |  |  |
|   | #70.072.#100.CC=   | *Public Utilities Director   |  |  |
| 77  | \$79,072-\$109,987   | *Assistant Finance Di  |  |  |
| 78  |  | *Assistant Finance Director  |  |  |
| 79  | \$83,096-\$115,621   |  |  |  |
| 80  | \$84,860-\$118,091   |  |  |  |
| 81  | \$86,981-\$131,724   |  |  |  |
| 82  | \$89,156-\$135,017   |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |
| 83  | \$91,385-\$138,393   | *Assistant County Manager  |  |  |
|   |  | *Planning Director   |  |  |
| 84  | \$93,670-\$141,852   |  |  |  |
|   |  |  |  |  |
| 85  | \$96,011-\$145,399   |  |  |  |
| 85<br>86  | \$96,011-\$145,399<br>\$98,412-\$149,034   |  |  |  |
|   |  |  |  |  |
| 86  | \$98,412-\$149,034<br>\$100,725-\$152,537  |  |  |  |
| 86<br>87  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050   | *Senior Planning Director  |  |  |
| 86<br>87<br>88  | \$98,412-\$149,034<br>\$100,725-\$152,537  | *Senior Planning Director  |  |  |
| 86<br>87<br>88<br>89  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848   | *Senior Planning Director  |  |  |
| 86<br>87<br>88<br>89<br>90  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895  | *Senior Planning Director  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410   | *Senior Planning Director  *Finance Director *Public Services Director/County Engineer   |  |  |
| 86<br>87<br>88<br>89<br>90  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5   |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,400   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  6 6 7 7 8 8 8 9                               |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100   | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,409<br>\$139,706-\$211,570<br>\$143,199-\$216,855   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  6 6 7 7 8 8 9 9 9                             |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101  | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,409<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  6 6 7 7 8 9 9 9 9 9 9 9                       |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102   | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5 5 6 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9   |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102<br>103<br>104<br>105                      | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837<br>\$154,209-\$233,533  | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5 5 6 7 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9   |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102<br>103<br>104<br>105                      | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837<br>\$154,209-\$233,533<br>\$158,064-\$239,372   | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5 6 7 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9   |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102<br>103<br>104<br>105<br>106<br>107        | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837<br>\$154,209-\$233,533<br>\$158,064-\$239,372<br>\$162,016-\$245,356                        | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5 5 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8   |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102<br>103<br>104<br>105<br>106<br>107<br>108 | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837<br>\$154,209-\$233,533<br>\$158,064-\$239,372<br>\$162,016-\$245,356<br>\$166,066-\$251,490 | *Senior Planning Director  *Finance Director  *Public Services Director/County Engineer  5 5 6 7 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 |  |  |
| 86<br>87<br>88<br>89<br>90<br>91<br>92<br>93<br>94<br>95<br>96<br>97<br>98<br>99<br>100<br>101<br>102<br>103<br>104<br>105<br>106<br>107        | \$98,412-\$149,034<br>\$100,725-\$152,537<br>\$100,724-\$154,050<br>\$104,267-\$157,901<br>\$106,873-\$161,848<br>\$109,545-\$165,895<br>\$111,867-\$169,410<br>\$114,663-\$173,645<br>\$117,530-\$177,986<br>\$120,468-\$182,436<br>\$123,480-\$186,997<br>\$126,567-\$191,672<br>\$129,731-\$196,463<br>\$132,974-\$201,375<br>\$136,298-\$206,405<br>\$139,706-\$211,570<br>\$143,199-\$216,855<br>\$146,779-\$222,280<br>\$150,448-\$227,837<br>\$154,209-\$233,533<br>\$158,064-\$239,372<br>\$162,016-\$245,356                        | *Senior Planning Director  *Finance Director *Public Services Director/County Engineer   |  |  |

| 111                       | \$178,825-\$270,811                                      | *Attorney                  |  |
|---------------------------|--|----------------------------|--|
| * indicates exempt status |  |                            |  |
|                           | Board determined   | *County Manager's salary   |  |
|                           | Board determined   | *Sheriff's salary          |  |
|                           | Board determined   | *Register of Deeds' salary |  |
|                           | Board determined   | *Attorney's salary         |  |
| **                        | E Body Grade is Dependent upon State Certification Level |                            |  |

- 3. Maritime Museum Change Order #4-Time Extension
- 4. Community Rating System Program for Public Information
- 5. Records Disposal Request-Finance
- 6. Records Disposal Request-Human Resources
- 7. Job Description Revisions
- 8. Job Description Revisions-Fire and EMS
- 9) Approval Of Minutes-Sept. 21, 2020
  - 1. Minutes for September 21, 2020

#### **RECESS**

Vice-Chairman Payment moved to recess the regular meeting to hold two Special Meetings of the Board of Commissioners. Commissioner Jarvis seconded the motion and the motion carried.

RESULT: APPROVED [UNANIMOUS]

MOVER: Mike H. Payment, Vice Chairman

SECONDER: Selina S. Jarvis, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S. Jarvis,

Commissioner, Kevin E. McCord, Commissioner

ABSENT: Bob White, Chairman

#### SPECIAL MEETING-TOURISM DEVELOPMENT AUTHORITY

The Currituck County Board of Commissioners sat as the Tourism Development Authority in a Special Meeting during a recess of the Regular Meeting held on October 5, 2020, at 6:00 PM.

The Special Meeting took place in the Board Meeting Room of the Historic Courthouse, 153 Courthouse Road, Currituck, North Carolina, for the purpose of considering budget amendments.

#### **TDA Budget Amendments**

County Manager, Ben Stikeleather, reviewed the budget amendments for consideration. Commissioner Jarvis motioned for approval and the motion was seconded by Commissioner Mary Etheridge. The motion carried and the budget amendments were approved.

|                   |                              | Debit   | Credit                      |
|-------------------|------------------------------|---|-----------------------------|
|                   |                              | Decrease Revenue of   | r Increase Revenue or       |
| Account Number    | Assount Description          |   |                             |
| Account Number    | Account Description          | Increase Expense  | Decrease Expense            |
| 15442-502000      | Salaries - Regular           | \$ 21,926   | j                           |
| 15442-503500      | Salaries - Temp Services     | \$ 16,467   | ,                           |
| 15442-505000      | FICA                         | \$ 2,937  | ,                           |
| 15442-507000      | Retirement                   | \$ 3,443  | 8                           |
| 15447-502000      | Salaries - Regular           | \$ 7,588  | 3                           |
| 15447-505000      | FICA                         | \$ 581  |                             |
| 15447-507000      | Retirement                   | \$ 804  |                             |
| 15448-502000      | Salaries - Regular           | \$ 10,271   |                             |
| 15448-505000      | FICA                         | \$ 786  |                             |
| 15448-507000      | Retirement                   | \$ 1,088  | 8                           |
| 15449-502000      | Salaries - Regular           | \$ 7,995  | j                           |
| 15449-505000      | FICA                         | \$ 612  | 2                           |
| 15449-507000      | Retirement                   | \$ 847  | ,                           |
| 15320-415000      | Occupancy Tax                |   | \$ 75,345                   |
|                   |                              | \$ 75,345   | 5 \$ 75,345                 |
| Explanation:      | Budget revision to amend sa  | laries for 2% COLA and imple  | ementation of Salary Study  |
|                   | 4, 2020 paycheck. Additional | period in October, which will<br>al \$250 bonus for each full tim<br>Bonus will be paid on Decemb | ne employ that is an active |
|                   |                              |   |                             |
| Net Budget Effect | ct: Occupancy Tax Fund (15   | i) - Increased by \$75,345.   |                             |

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|                            |  | Debit                           |   | Credit  |  |
|----------------------------|--|---------------------------------|---|---|--|
|                            | Decreas  | se Revenue or                   | Increas   | e Revenue or  |  |
| Account Description        | Increa   | ase Expense                     | Decrea  | se Expense  |  |
| Contract Services          | \$   | 25,000                          |   |   |  |
| Occupancy Tax              |  |                                 | \$  | 25,000  |  |
|                            | \$   | 25,000                          | \$  | 25,000  |  |
| may arise for the Maritime | Museum that  |                                 | •   |   |  |
|                            | Contract Services Occupancy Tax  Maritime Museum (15449 may arise for the Maritime | Account Description Increase ap | Decrease Revenue or Account Description Increase Expense  Contract Services \$ 25,000 Occupancy Tax  \$ 25,000  Maritime Museum (15449) - Increase appropriations for opmay arise for the Maritime Museum that were not anticipal | Decrease Revenue or Increase Account Description Increase Expense Decrease Services |  |

RESULT: APPROVED [UNANIMOUS]
MOVER: Selina S. Jarvis, Commissioner

**SECONDER:** Mary "Kitty" Etheridge, Commissioner

**Net Budget Effect:** Occupancy Tax Fund (15) - Increased by \$25,000.

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

#### ADJOURN MEETING OF THE TDA

There was no further business and Commissioner Beaumont moved to adjourn. Commissioner J. Owen Etheridge seconded the motion. The motion carried and the meeting of the Tourism Development Authority adjourned at 7:29 PM.

RESULT: APPROVED [UNANIMOUS]

MOVER: Paul M. Beaumont, Commissioner

SECONDER: J. Owen Etheridge, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S. Jarvis,

Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

#### SPECIAL MEETING-OCEAN SANDS WATER AND SEWER DISTRICT BOARD

The Currituck County Board of Commissioners sat as the Ocean Sands Water and Sewer District Board in a Special Meeting during a recess of the Regular Meeting held on October 5, 2020, at 6:00 PM. The Special Meeting took place in the Board Meeting Room of the Historic Courthouse, 153 Courthouse Road, Currituck, North Carolina, for the purpose of considering budget amendments.

#### **OSWSD Budget Amendments**

Ben Stikeleather, County Manager, presented the Budget Amendments for Board

Communication: Minutes for October 5, 2020 (Approval Of Minutes-Oct. 5, 2020)

consideration. Commissioner Beaumont moved for approval following the review and Commissioner Jarvis seconded the motion. The motion carried.

|                  |  |                    | Debit              |              | redit       |  |
|------------------|--|--------------------|--------------------|--------------|-------------|--|
|                  |  | Decrease           | Revenue or         | Increase     | Revenue or  |  |
| Account Number   | Account Description                                    | Increase           | e Expense          | Decreas      | se Expense  |  |
| 60808-502000     | Salaries - Regular                                     | \$                 | 2,328              |              |             |  |
| 60808-505000     | FICA   | \$                 | 178                |              |             |  |
| 60808-507000     | Retirement   | \$                 | 370                |              |             |  |
| 60390-499900     | Appropriated Fund Balance                              | 9                  |                    | \$           | 2,876       |  |
|                  |  | \$                 | 2,876              | \$           | 2,876       |  |
| Explanation:     | Ocean Sands Water & Sewer paid on the November 4, 2020 | ` ,                | •                  |              |             |  |
| Net Budget Effec | ct: Ocean Sands Water and S                            | Sewer District Fur | nd (60) - Increase | ed by \$2,87 | 6.          |  |
|                  |  |                    | Debit              |              | Credit      |  |
|                  |  | Decreas            | se Revenue or      | Increase     | Revenue or  |  |
| Account Number   | Account Description                                    |                    | se Expense         |              | se Expense  |  |
| 60808-511001     | Telephone & Postage - Sew                              | er \$              | 2,000              |              |             |  |
| 60808-590001     | Capital Outlay   |                    |                    | \$           | 2,000       |  |
|                  |  |                    |                    |              |             |  |
|                  |  | \$                 | 2,000              | \$           | 2,000       |  |
| Explanation:     | Ocean Sands Water & Sewer F                            | fund (60808) - Tra | nsfer funds for in | creased pos  | tage costs. |  |
|                  |  |                    |                    |              |             |  |

RESULT: APPROVED [UNANIMOUS]

MOVER: Paul M. Beaumont, Commissioner

SECONDER: Selina S. Jarvis, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

## ADJOURN MEETING OF THE OSWSD BOARD AND RECONVENE

Communication: Minutes for October 5, 2020 (Approval Of Minutes-Oct. 5, 2020)

There was no further business and Commissioner Beaumont moved to adjourn. Commissioner Jarvis seconded the motion. The motion carried and the meeting of the Ocean Sands Water and Sewer District Board adjourned at 7:30 PM.

The regular meeting reconvened for a Closed Session.

RESULT: APPROVED [UNANIMOUS]

MOVER: Paul M. Beaumont, Commissioner

SECONDER: Selina S. Jarvis, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S. Jarvis,

Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

#### **CLOSED SESSION**

1. Closed Session Pursuant to G.S. 143-318.11(a)(3) to consult with the County Attorney and to preserve the attorney-client privilege.

Vice-Chairman Payment read the purpose of Closed Session pursuant to G.S. 143-318.11(a)(3) to consult with the County Attorney and preserve the attorney-client privilege and asked for a motion. The motion to enter Closed Session was made by Commissioner J. Owen Etheridge, and Commissioner Jarvis seconded. The motion carried and the Board went into Closed Session.

RESULT: APPROVED [UNANIMOUS]

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

**ABSENT:** Bob White, Chairman

#### **ADJOURN**

#### **Motion to Adjourn Meeting**

Commissioners returned from Closed Session and had no further business. Commissioner Beaumont moved to adjourn and the motion was seconded by Commissioner Mary Etheridge. The motion carried and the meeting of the Board of Commissioners adjourned at 7:52 PM.

RESULT: APPROVED [UNANIMOUS]

MOVER: Paul M. Beaumont, Commissioner

SECONDER: Mary "Kitty" Etheridge, Commissioner

AYES: Mike H. Payment, Vice Chairman, Paul M. Beaumont, Commissioner, J. Owen

Etheridge, Commissioner, Mary "Kitty" Etheridge, Commissioner, Selina S.

Jarvis, Commissioner, Kevin E. McCord, Commissioner

ABSENT: Bob White, Chairman